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FINANCIAL TIMES

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Thursday May 11 1978

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NEWS SUMMARY

GENERAL

BUSINESS

Minister £ gains resigns 1½ cents; Gold up \$1

EQUITIES made a technical rally, despite the effect of April's banking statistics and speculation over a rise in M100 Share Index, down 2.4 earlier, closed 3.8 at 475.0.

GILTS almost recovered above losses, closing some above the day's worst. Government

The Interior Ministry said the decision was "irreversible" but there was no immediate reaction from the office of the Prime Minister, Sig. Giulio Andreotti. Sig. Andreotti has been criticised for the failure of the security forces under his control to combat the latest wave of political violence and the Minister said he assumed complete responsibility for the Government's stand during the 54-day hunt for Sig. Moro's kidnappers. Back and Page 3

Divorce for Snowdens

Princess Margaret and Lord Snowdon, who separated two years ago, are to be divorced. Kensington Palace said proceedings were already under way and the Princess, in hospital with a suspected gastric complaint, would be represented by the Queen's solicitor. The couple married in 1960.

Liverpool win

Liverpool last night became the first British soccer club to win the European Cup two years in succession when they beat Bruges of Belgium 1-0 at Wembley. The Scottish International, Kenny Dalglish scored the goal.

Dalglish and his Scotland colleagues made another gain when the Government announced that the Hamilton by-election would take place on Wednesday May 31—to avoid clashing with the World Cup opening ceremony, which is being televised live from Argentina the following day. Parliament. Page 11.

Envoy's appeal

Arkady Shevchenko, the former Soviet UN diplomat whose wife is reported to have committed suicide in Moscow, has appealed to the U.S. to help bring his teenage daughter to the U.S. Page 2

Hailsham tragedy

The wife of Lord Hailsham has been killed in a riding accident in Sydney, Australia. Lady Hailsham, 64, was with her husband on a private visit when a horse threw her on to a roadway. She died in an ambulance on the way to hospital.

MP's damages

Mr. Reginald Maudling has accepted "substantial damages" from The Observer following the newspaper's use of Mr. Maudling's photograph alongside an article alleging corruption by MPs. The article specifically stated that Mr. Maudling was not one of the three MPs referred to.

Sadat rejected

Syria has rejected an attempt by Egypt's President Sadat to heal the Arab rift caused by his Middle East peace initiative. Mr. Sadat offered to "freeze" the initiative but Syria's President Asad is reported to have insisted it must be dropped altogether. Page 4

Briefly ...

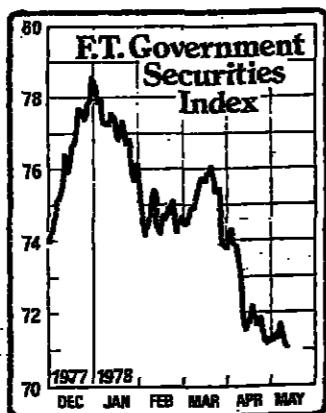
The threat of further oil pollution in East Anglia receded last night as two slicks from the wrecked tanker Eleni V drifted out to sea. Page 6

A man found hanged in a cell at Castlerheath police station, Belfast, was named as Brian McGuire, from Lisburn. About 1,000 Right-wingers demonstrated in Pamplona, Spain, after the funeral of a Civil Guard killed when his jeep was bombed.

Four people died when a building collapsed in Istanbul's Beer Passage Alley.

Three men jailed after an IRA plot to blow up the QE2 were refused leave to appeal in ondon.

Composer Irving Berlin, 90 today, says he would like to write yet another Broadway musical. Page 24 and Lex



Government Securities Index slipped 0.11 to 70.1.

GOLD rose \$1 an ounce to \$174. NY Comex gold May settlement price rose to \$124.40 (\$172.30).

STERLING gained 1½ cents to \$1.8245. Trade weighted index improved to 61.5 (61.3). Dollar's weighted depreciation widened to 5.31 per cent (5.00).

WALL STREET closed up 0.09 at \$22.16.

UN COMMISSION on Transnational Corporations is likely to adopt a compromise solution, possibly establishment of an intergovernmental group, at its meeting on disclosure guidelines next week. Page 6

UK's IMF standby credit is likely to remain in being for the rest of the year. Treasury talks with a fund team start to-day. Back Page 2.

MONOPOLIES Green Paper calls for tougher attitude to mergers based firmly on the need to preserve competition. Back and Page 22

Ford takes 30% of car market

FORD UK took 30.9 per cent of the British car market last month, ahead of British Leyland's 16.7 per cent. Peugeot is to launch a new model in Britain this month. Page 7

CIVIL and Public Services Association Left-wing polled 78.8 per cent of votes to swing control of the national executive 22-6 in its favour. Back Page

CONFIDENTIAL working party report to be discussed by BSC management and union leaders contains proposals for radically strengthening workers' participation in the steel industry. Page 10

BUILDING INDUSTRY may face strike action after TGWU shop stewards rejected a pay offer of just under 10 per cent, previously accepted by their officials. Page 10

EASE, the West German chemicals group, is to channel an increasing amount of its capital investment overseas. Back Page and Page 29

COMPANIES

HARRISONS and Crosfield announced an agreed £16m bid for the 73.5 per cent of Harrisons Malaysian Estates it does not own. Back, Page 28 and Lex

ROYAL INSURANCE COMPANY first quarter pre-tax profits were £28.6m. (£27.5m. after underwriting losses of £1.1m. (£1m. profit)). Page 24 and Lex

CHIEF PRICE CHANGES YESTERDAY

Prices in pence unless otherwise indicated

RISES

Isolators (Wimbledon) 155 + 6

Turners (Withy) 285 + 15

Awker Siddeley 212 + 6

Anderson (F. C.) A 49 + 5

220 + 4

Consigny Products 58 + 3

Conlin-Denny 102 + 7

Co. Bus. 100 + 23

Acro. (J. F.) 238 + 5

Electronics 238 + 5

King and Shaxson 35 + 6

Royal Insurance 370 + 6

Rowley Inds. 240 + 6

Swiss Bros. 54 + 3

Telegers Restaurants 390 + 6

Turners Malay. Ests. 97 + 7

FALLS

Treas. 13p 1983 £109.1 - 1

Akroyd and Sotherns 215 - 13

Harrisons & Crosfield 457 - 13

United Scientific 54 - 3

United Scientific 300 - 8

Two-vote victory for higher tax rate cut

BY RICHARD EVANS, LOBBY CORRESPONDENT

MR. DENIS HEALEY's Budget calculations received another substantial blow last night when MPs voted for a Conservative proposal to raise the starting point for higher tax rates by £1,000 to £8,000.

The cost of the amendment, £105m. in the current financial year, £150m. in a full year, makes it much more probable that the Chancellor will take retaliatory action to meet the shortfall in tax revenue.

Last night's defeat of two votes 288 to 286, comes after Monday's increase on the top rate of 240m. this year, £2,500.

In addition there would be £1,200

more a week after the top rate is increased by £1,000.

The most likely candidates for retaliatory action are an increase in the employers' National Insurance contributions, increased company taxation, and raising stamp duty on both Stock Exchange dealings and higher-priced house purchases.

The defeat was caused partly

by the failure of two MPs who

normally support the Government to turn up. They were Mr. John Robertson of the Scottish Labour Party and Mr. Frank Maguire, the independent Irish Republican.

Mr. Barry Labour MP for Liverpool Exchange, was absent sick but unpaired.

In the Opposition lobby were the 13 Liberal MPs, 10 Scottish Nationalists, and nine Ulster Unionists. The three Plaid Cymru MPs voted with the Government.

The key division was deliberately postponed by the Government so that it could be postponed to the next major defeat of the Opposition.

The Tories will later wait to see the

total damage done to the Chancellor's Budget calculations before reaching a decision on what action to take. Mr. Healey has said he will move swiftly to correct any sign of the public sector borrowing requirement approaching the Budget limit of £8,500m.

The amendment to raise a

starting point for those under 65 from £1,700 to £8,000 was defeated by 289 votes to 275, a Government majority of 14.

The Opposition then decided

not to press a further amend-

ment raising the starting point for those over 65 from £2,500 to £3,000.

Another Conservative amend-

ment which would reduce and

cut the top rate from 83 per

cent to 70 per cent was rejected by 294-278.

In the debate Ministers went

out of their way to stress the

dangers of introducing further

tax cuts, particularly throughout

the middle and upper ranges.

But Sir Geoffrey Howe, the Shadow Chancellor, argued in an

effective speech that if the top

rate tax burden were reduced

significantly people would take

risks, invest more and work

harder, and the country would

benefit enormously.

Mr. John Pardoe, the Liberal

spokesman on economic affairs,

insisted that the changes should

be seen as the start of a wider

reform of the tax system.

Parliament. Page 11

Borrowing requirement Page 6

Whitehall and GEC dispute threatens jobs

BY MAX WILKINSON

A £20m. PLAN to create 1,000 new jobs on Merseyside is threatened by a dispute between the Government and the General Electric Company over the investment income surcharge is

being imposed on the company by the Government's new industry act.

The Government is refusing to give investment aid to a new furniture factory at Runcorn unless it obtains agreement on the pay policy rules.

This is the first time it has come to light that a major industrial project has been put in jeopardy by a company's being reluctant to accept the Government's pay policy rules.

The investment is planned by GEC-Schreiber which is 67 per cent owned by GEC.

Difficulties are also looming in negotiations between GEC and the Government over a further £20m. project to build washing machines at Rhyd, North Wales.

However, this project is believed to have been approved formally by GEC and negotiations on a grant are at an early stage.

Five Ministers are involved in discussions with the company, and it is possible the issue will be resolved in the Cabinet.

GEC has told Whitehall that pay policy clauses which

it is proposed to impose on the company will be removed.

The extent of the Government's proposed support for the Runcorn project is not known but could be about £5m. Officials indicated that the amount of money offered was not a source of disagreement and that the hold-up centred on the pay policy clauses.

Sir Arnold Weinstock, managing director of GEC, yesterday refused to comment, and Mr. Graham Schreiber, managing director of GEC-Schreiber, said only that he hoped to make an announcement next week.

The Department of Industry said: "We have made an offer to GEC and are awaiting its reply."

It is now clear that unless agreement can be reached fairly rapidly GEC could withdraw from the project, which would then collapse. Negotiations are complicated by the fact that GEC allows great freedom to its subsidiaries. In this case a substantial investment from GEC's central funds is required.

Possible difficulties over the location of the factory.

For the most efficient production it would be sensible for GEC to site its new factory close to its present Holpoint washing machine works at Llandudno.

However, the company is considering a plan to provide jobs at Rhyd where they are more urgently needed, even at the possible expense of efficiency.

Negotiations with the Government are believed to centre on how much grant should be paid towards this social objective, and the feasibility of splitting production between two sites.

EUROPEAN NEWS

ENNIA nv

(Established at The Hague)

Shareholders are invited to attend the Annual General Meeting of Shareholders to be held in the "Residentiezaal" of the Promenade Hotel, Van Stolkweg 1 at The Hague on Friday the 2nd June 1978 at 10.30 a.m.

AGENDA

1. Opening.
2. Minutes of the meeting of 2nd June 1977.
3. Report of the Management Board for the financial year 1977.
4. Discussion and approval of the annual accounts for 1977 as confirmed by the Supervisory Board.
5. Notification of retirement and appointment of members of the Management Board.
- By reason of reaching the age limit Mr. H. Gerritsen will retire from the Management Board at the end of December 1978.
- At the end of December 1978 Mr. H. Buijzer will likewise retire from the Management Board by reason of reaching the age limit.
- The Supervisory Board intend to appoint Mr. P. J. M. Machielsen and Mr. J. F. M. Peters as new members of the Management Board with effect from 1st January 1979.
- Mr. Machielsen is now General Sales Manager for the Netherlands and Mr. Peters is Finance Manager.
6. Appointment of Supervisory Directors.
- In conformity with Article 14, par. 3 of the Articles of Association Mr. R. van den Berg, Mr. J. Engelfriet and Mr. W. T. Kroese are due to retire by rotation. The Supervisory Board intend to reappoint the said gentlemen and to appoint Mr. H. Gerritsen as a new member of the Supervisory Board with effect from 1st January 1979. The Workers' Council is in agreement with these intentions. The appointments and reappointments will become operative if the General Meeting of Shareholders does not exercise its right to make recommendations and raises no objections to the proposals.
7. Vacancies in the Supervisory Board in 1979. At the Annual General Meeting of Shareholders to be held in 1979 Mr. J. Bartels, Mr. G. Gerritsen, Mr. W. T. Kroese, Mr. A. S. Nolst Trenite and Mr. J. R. Smits will be due to retire.
- Mr. Kroese will not be eligible for reappointment on account of reaching the age limit.
- The number of vacancies to be fulfilled in 1979 is 5. The Supervisory Board intend to reappoint Mr. Bartels, Mr. Gerritsen, Mr. Nolst Trenite and Mr. Smits.
8. Appointment of Auditors.
- A proposal will be made to reappoint Moret & Limpurg as Auditors.
9. Any other business.
10. General.

Holders of share certificates (BDRs) of the Company are also entitled to attend, and take part in the discussions, but they may not vote. Admission will be by presentation of written proof that their certificates have been deposited at the office of a member of the "Vereniging voor de Effectenhandel" in the Netherlands or, in England, at the office of "Algemene Bank Nederland N.V." in London.

The share certificates must be deposited not later than the 30th May 1978.

Holders of shares or share certificates (SDRs) may obtain free copies of the documents to be discussed at the meeting at the Company's offices in The Hague, Amsterdam and at the offices of Ennia Insurance Company (U.K.) Limited in London.

The Hague, 11th May 1978. Management Board

* The information required by law concerning the above-mentioned gentlemen is available for inspection at the Company's offices at The Hague, Amsterdam and at the offices of Ennia Insurance Company (U.K.) Limited in London.

Karamanlis changes economic Ministers

By Our Own Correspondent

ATHENS, May 10.

MR. CONSTANTINE KARAMANLIS, the Greek Prime Minister, to-day reshuffled his five-month-old Cabinet to take in two Liberal politicians who he appointed to key economic posts. It is considered the opening move by the Government to broaden the political spectrum of the ruling New Democracy Party.

Mr. Constantine Mitsotakis (60) was appointed Minister of Co-ordination, to supervise the economic sector, and Mr. Athanassios Canelopoulos (55) was made Minister of Finance.

Mr. George Rallis (60), who became Minister of Co-ordination after last November's general election, has taken over the Foreign Ministry from Mr. Panayiotis Papageorgiou, who resigned for health reasons.

Mr. Ioannis Boutos (53), until now Minister of Finance, replaces Mr. Athanassios Taliadouros as Minister of Agriculture.

The appointment of Mr. Mitsotakis as economic overlord reflects the Greek Premier's concern with the economy which has not been doing as well as expected. Inflation remains a nagging problem, the balance of payments has worsened and there has been a lack of investment.

Mr. Mitsotakis was a successful Minister of Co-ordination in the mid-1960s. His newly-formed Neoliberal Party won only 1 per cent. of the vote in the general election and has two seats in the 300-member Parliament.

Mr. Canelopoulos is a professor of Economics and served as Minister of Commerce in the caretaker Government formed after the collapse of the military dictatorship in 1974. He was Under-Secretary of Co-ordination in 1964-65.

Plan to combat VAT evasion

BRUSSELS, May 10.

THE EUROPEAN Commission proposed to-day that EEC co-operation on combating tax evasion should be extended to the area of value added tax (VAT). A plan for co-operation to control evasion of direct taxes approved by the Council of Ministers last November, provided for an exchange of information, inquiries by one country to be made for the benefit of another, and the possibility of sending tax controllers on missions abroad.

Reuters

In indiscriminate timber cutting

began to spread to steep slopes

around Lake Baikal leading

to water and wind erosion a flow

of sediment into the lake and the loss

of the Baikal basin of a significant

portion of its water regulation

capacity. This upset the

balance of the lake

which began to show increased

quantities of sulphates, mag-

nesium hydroxide and nitrates

in its waters.

At the same time, 50 factories,

including meat packing and

lumber plants sprang up along

the Selenga River Lake Baikal's

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OVERSEAS NEWS

Major Japanese sectors cut production capacity

BY CHARLES SMITH, FAR EAST EDITOR

LARGE SCALE scrapping of production capacity in four major Japanese industries will be carried out under a law passed today by the upper house of the Diet. Officially known by the unwieldy title of Emergency Measures Law for Stabilising Specific Industries Hit by Structural Recession, the new measure applies to shipbuilding, electric furnace steel making, but not integrated steel making, aluminium refining and artificial fibres.

Under it, the Government will provide emergency funds to companies which agree to scrap capacity by specified percentages over the next year or so. Precise details of scrapping programmes have yet to be worked out but electric furnace steel tions for such cartels on a case-by-case basis.

The recession industries law months. Apart from the four main industries covered by the version of a measure proposed by the other sectors may be introduced after further studies by the Ministry of International Trade and Industry which would have given the government the power to compel the scrapping of facilities in certain industries and penalise companies declining to participate. Participation in the scheme, as eventually drafted, is voluntary, and scrapping of facilities will be applied to the four industries specifically mentioned in the law. Applications for Japan Development Bank funds under the law are expected to start coming before the end of this month.

UNREST IN THE PHILIPPINES

Marcos's painful lessons

BY DAVID HOUSEGO, ASIA CORRESPONDENT, IN MANILA

FOR A DICTATOR as mindful of his public image as President Marcos of the Philippines, the last two months have been a painful experience. The campaign for the general election on April 7, the first real test of public opinion, has been a "nasty" shock to the military and to the business community with which it has strong links. For the senior officers, who have seen the armed forces expand more than fourfold in the past five years, the lesson drawn is that further opportunities for public debate and dissent risk making martial law the focus of attack.

The military was deeply involved in the regime that ensured Mr. Marcos a landslide victory. It is no coincidence that the first intimation that local elections may be postponed to 1984 came from the Secretary for Defense, Juan Once Enrile. For Mr. Marcos, the election has been a farce. He is now at odds with his supporters, who have seen the armed forces expand more than fourfold in the past five years, the lesson drawn is that further opportunities for public debate and dissent risk making martial law the focus of attack.

Soon after that blow, Mr. Walter Mondale, the U.S. Vice-President, arrived in Manila to tell Mr. Marcos politely that a great many people in the administration and in Congress believed that there had been massive rigging of the election. He added there was little chance of Congress passing additional military or aid allocations for the Philippines unless Mr. Marcos could project a less repressive style.

Neither event has shaken Mr. Marcos's firm grip on the country. But his hopes of a steady passage from martial law to a controlled but popularly elected government seem distant. He is now at odds with his supporters, who have seen the armed forces expand more than fourfold in the past five years, the lesson drawn is that further opportunities for public debate and dissent risk making martial law the focus of attack.

The election has left in its wake a number of problems that will continue to trouble his regime. The strong burst of support that emerged during the campaign for the Opposition Laban (People's Power) Party in Manila, the only area which they seriously contested, reflected a genuine note of discontent. It sprang from resentment against the pace at which corruption has grown and the Marcos family and their associates have enriched themselves, despite the high handedness with which Mrs. Imelda Marcos, the President's wife, has used her powers as governor of Manila, hostility towards the military for the brutality that they have often demonstrated in enforcing martial law, and a certain disenchantment that after over five years in which Mr. Marcos has held supreme power and in spite of the promises of his New Society movement there has been very little change in terms of a real improvement of living standards.

Mr. Marcos's old foe, Mr. Benigno Aquino, who would probably have won the 1972 election if Mr. Marcos had not been put in prison, has been capitalising on these grievances. To catch behind bars on charges of treason and murder, Mr. Aquino has managed to capture much sympathy by depicting himself as ill-treated but not supplanted. His success seems to suggest that whether Mr. Marcos keeps him in prison or lets him free, he will remain a powerful challenger. At 45, he is still and some powerful politicians now.

Government troops shot dead 81 Muslim rebels and wounded 85 in a bid to rescue 37 hostages taken from a captured ferryboat in the southern Philippines, the Defence Minister said yesterday. Reuter reports from Manila. The hostages have still not been released. The Government's losses were 11 killed and 46 wounded in four battles on the island of Basilan, 350 miles south of Manila.

One of his major reasons for calling the election was the American argument that new aid appropriations could be got through Congress more easily if he could demonstrate that martial law was offset by a popularly elected legislature. This is important because any settlement of the terms for American use of the air and naval bases in the Philippines will in practice require Congressional approval of a larger military aid budget. But though there is little doubt that Mr. Marcos would have won the election anyway, the credibility of his victory has been undermined in the eyes of a Congress already suspicious of him because of violations of human rights.

On the other hand though Mr. Marcos in theory has all the powers he needs to make the Assembly do his bidding, in practice a number of these elected members pose any threat to President Marcos. But after an election in which his opponents have been won, the credibility of his victory has been undermined in the eyes of a Congress already suspicious of him because of violations of human rights.

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Moslem minority flees Burma

Australian uranium talks

BY KENNETH RANDALL

CANBERRA, May 10.

MORE THAN 112,000 Burmese Moslems have crossed into Bangladesh from Arakan province in the last 10 days, our correspondent reports. They are described by Burmese as an ethnic minority but have been living in that country for several generations.

About 6,000 people cross the border daily and Bangladesh is living them temporary sanctuaries but has protested to Rangoon and the UN.

The difficulty concerned management of Kakadu National Park, where most of the territory's major uranium discoveries have been made.

BY K. K. SHARMA

SERIOUS rift threatens Janata

NEW DELHI, May 10.

LEADERS of the Janata Party, Mr. Charan Singh, Home Minister, and Mr. Jagdish Ram, face a good government.

Mr. Indira Gandhi's relentless

war on the party has been responsible for the Janata's internal crisis within its ranks.

They discussed ways of coping with the growing disillusionment with the party which is threatened by a revolt by many members of the party.

The Janata's future is in the hands of the party's leaders.

The party's leaders are faced with a say in the management of the party.

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WORLD TRADE NEWS

French shipyards face new threat to order books

BY DAVID CURRY

THE ORDER-STARVED French shipbuilding industry faces a super-tanker for the French shipbuilding industry faces a further deterioration in its position with the news that a Swiss concern, Alfa, is likely to be forced to cancel orders for 12 small cargo vessels placed with French yards.

Alfa has been unable to raise the money to authorise work to begin on the 3,300 dwt vessels, of which eight were to have been built at the Saint-Nazaire yards of Chantiers de l'Atlantique, part of CGE's Alstom-Atlantique group, and four at the Nantes yard of Dubigeon.

In anticipation of the Swiss decision, Chantiers de l'Atlantique has cancelled its orders with sub-contractors and is shifting its 7,000 dwt workforce from a 42-hour to a 34-hour week from August.

Dubigeon has shed 500 people over three years. Workers are likely to be retired as they reach the age of 56 years and 8 months, the technique which has been widely used in the steel industry.

Although Chantiers de l'Atlantique still has a significant order book there is almost nothing beyond the horizon. In 1976, four 16,400 dwt container vessels for a French shipping group, a 47,800 dwt container ship for South African Marine, and a 20,200 dwt roll-on/roll-off container ship for a French customer.

In 1979 and 1980 two liquefied petroleum gas (LPG) ammonia carriers will be delivered in the Arab Maritime Petroleum Transport Company and two liquefied natural gas (LNG) carriers to the Algerian National Shipping Company as well as a \$50,000

Japan wins Polish order for roller bearing plant

BY CHARLES SMITH

TOKYO, May 10. JAPAN'S largest bearings manufacturer, Koyo Seiko, has secured a \$12.5bn. (about £28m.) order from Poland for a roller bearing plant, in the face of competition from one other Japanese and three European companies.

The order, the second to be secured by Japan from Poland for a bearings plant, is being taken as evidence that the Japanese industry is still highly competitive in export markets, despite the revaluation of the yen.

The plant, to be located in Poznan, will have an annual capacity of 12m. sets and will be delivered in October. The plant (or rather plants since the 1981) will be one of, if not earlier order covered two the largest plant of its kind, separate installations) cost the according to Koyo.

TOKYO, May 10.

The company said that SKF (Sweden), INA (West Germany) and Nodules (France) competed strongly for the order. The Japanese bidder was NSK, the company which operates a ball bearing factory near Durham and which secured Japan's last major bearings order from Poland at the end of 1975.

The Koyo plant will be

financed through supplier's credit with payments spread over eight years and an interest rate of 7.5 per cent. The order substantially increases Poland's indebtedness to Japan for this type of trade financing.

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Poles Y15bn.

TOKYO, May 10.

THE INDIAN Government, clear proposals for foreign collaboration subject to guidelines being drawn up. But any proposal requiring equity participation by foreign companies will still have to be examined by the high-powered Foreign Investment Board. No proposals to amend or modify FERA requirements is intended.

The decision to list "banned" areas was taken after the withdrawal of International Business Machines (IBM) and Compaq from India after their refusal to comply with requirements on "indianisation" of ownership under the Foreign Exchange Regulation Act (FERA).

The list has been formulated by the Ministry of Industry in consultation with the Department of Economic Affairs and the Directorate-General of Technical Development. The hope is that all uncertainty about government policy on foreign investment and foreign collaboration will now end.

A team of American businessmen headed by Mr. Orville Freeman suggested such a list on a visit to New Delhi last winter.

The Ministry of Industry is preparing to delegate powers to administrative ministers concerned so that the latter can

control industry.

TOKYO, May 10.

THE MALAYSIAN Government, concerned about the shortfall in private investment over the past three years, is sending an important mission to Europe next week. Wong Sulong writes from Kuala Lumpur.

To emphasise its importance, the mission will be led by the Deputy Prime Minister and Minister of Trade and Industry, Dr. Mahathir Mohamed, who is also chairman of the Cabinet Committee on Investments.

The team will arrive in London on Monday and go to Birmingham, where Dr. Mahathir will open a two-day investment seminar on Wednesday. It will continue to Frankfurt on May 21, Paris on May 24, and Copenhagen on May 25.

\$133m. Saudi plan

Ebel Bau of Göttingen, West Germany, has won a \$133m. contract to build an officer-training academy for Saudi Arabia's National Guard, James Buchan writes from Jeddah. The 30-month contract involves a practically self-supporting community on the outskirts of Riyadh with a generating plant, water and sewage system.

\$21m. Libya project

The Ulster-based concrete and structural engineering company McNeill has won a \$21m. housing contract for the Libyan Government owned General Building Company, Benghazi. Alan Watson writes. McNeill will build 700

Iran's oil exports fall again

BY ANDREW WHITLEY

PARIS, May 10. IRAN'S OIL exports have declined for the third month running to the lowest level of the year. Figures today from the National Iranian Oil Company (NIOC), say exports of crude and refined oil in the month to April 30 averaged 4.8m. barrels a day.

French customers ordered only three ships in 1976 and four vessels the following year for a total of 19,000 and 79,000 grt respectively, and the bulk of 1977 orders were, in any case, placed overseas.

The French Government has tried to help the yards by setting up purchase financing facilities and extending aid, and clauses have been added to financial agreements signed by France with foreign countries so that part of the credits granted would be allocated for new orders placed in France.

The direct subsidy of a maximum 15 per cent of price to yards to enable them to lower their sales prices has been removed but the subsidy is not better.

French yards, however, complain that the subsidies have fallen short of those granted by other countries and that Norwegian and Swedish owners in particular benefit from much better financing terms.

Meanwhile, the crisis at the Marseilles yard of France's leading shipbuilder, Terrin, is no nearer resolution. The company's receiver is facing a strike by the 4,000 workers against plans to make 825 people redundant. In the face of a strong local political campaign in favour of the yard it is thought that a formula of early retirement and retraining may be preferred.

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HOME NEWS

Bridgend orders worth £18m. go to U.K.

By Kenneth Gooding and Robin Reeves

FORD said last night that it already had ordered machinery worth £18m. from U.K. manufacturers for its new engine plant at Bridgend, Glamorgan.

The sum compares with contracts valued at £20m. placed with U.S. companies and others totalling £10m. which have gone to West Germany.

The company gave the details in the face of growing concern about its purchasing policy for the £250m. Bridgend plant.

Mr. Rhian Jones, prospective Labour candidate for Merthyr, called yesterday for the National Enterprise Board to investigate the apparent failure of British machine tool companies to win orders for the Ford project, and to suggest what could be done to ensure similar opportunities were not lost in the future.

He said: "The whole of Wales has relapsed over the Ford expansion. But we don't want to see Welsh factories merely as outer shells crammed with foreign machinery, especially given the very generous financial assistance for company expansion in development areas."

The U.K. taxpayer might well be indirectly subsidising American or German machine tool companies which were in competition with the British industry now partly controlled by the board.

Mr. Jones said that he was not criticising Ford or asking for a reduction in the Welsh Development Agency's financial aid for the scheme.

So far the two major contracts placed for the Bridgend plant have gone to American companies. Joseph Lomax is to supply a £9.75m. cylinder-head line and Ingersoll a £7.25m. cylinder-block line.

Ford said that the equipment it needed could not be obtained in Britain. "If we can obtain the machinery we need in Britain we will buy it here."

"As time goes on, there is no doubt that the value of orders placed with British companies will overtake these for American machinery," Ford said.

UN may compromise on multinationals

BY ARNOLD KRAENDORFF AND MICHAEL LAFFERTY

A COMPROMISE solution, possibly establishment of an intergovernmental group, is the likely outcome of next week's meeting of the United Nations Commission on Transnational Corporations, which will consider adopting wide-ranging financial and social disclosure guidelines for multinationals.

The solution was indicated yesterday by Mr. N. T. Wang, who heads the Information Analysis Division of the UN Centre on Transnational Corporations.

He was in London for informal discussions with Government officials before going to Vienna, where representatives of the 48 countries on the Commission held their fourth session from May 16 to May 26.

Consensus need

Mr. Wang said that the UN Commission did not expect that "every country would like everything" in the experts' report. But the group had done enough good work to ensure that most Governments would

not want to bury it.

While the so-called developing countries were probably ready to endorse the new disclosures, the same was not the case with the industrialised nations, he said.

If the experts' proposals are endorsed the UN may recommend that member-Governments act to enforce the disclosures on multinationals. This now seems premature, with multinationals opposing the UN proposals and calling for more time to consider what they maintain is a highly complex matter.

The "general thrust" of the UN disclosures would be accepted by most multinationals "fairly soon." If only they could overcome the psychological aspect of this they would realise that an ability to report compliance with UN disclosure standards could be very advantageous.

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HOME NEWS

Government may be ready to support Wheal Jane rescue

BY PAUL CHEESERIGHT

THE lingering hopes of keeping open the Wheal Jane tin mine in Cornwall now centre on a truly economic mining operation was not possible it was essentially a matter of the Saint Piran, the London group, Government deciding to keep a mine open for social rather than commercial reasons.

This appraisal, from which Gold Fields would not dissent, led to a breakdown in the talks between the two companies for some form of joint venture.

Pressure on the Government to pull together a rescue package has continued unabated, however. Yesterday Mr. John Pardoe, Liberal MP for Cornwall North, and Mr. David Penhallow, Liberal MP for Truro, in whose constituency many of the Wheal Jane workers live, saw Mr. Alan Williams, Minister of State for Industry.

The idea is that Saint Piran would take control of both Wheal Jane and its neighbour, the Mount Wellington mine, owned by Cornwall Tin and Mining, but operate only at Wheal Jane. Government assistance would be forthcoming in the event of firm indications that a mine would turn out a viable economic proposition.

The management of Mount Wellington and Wheal Jane said separately last month that their mines were to close.

The Department of Industry has been exploring for the last fortnight at least the possibility of bringing the Mount Wellington and Wheal Jane mines together in a single operation. But the respective managements have not changed their positions to the quantity and quality of tin available are not adequate to sustain profitable mining.

Mr. Alan Blair, chairman of Cornwall Tin, said yesterday limited revenue.

Food industry complaint

MRI. DERRICK HORNEY, president of the Food Manufacturers Federation, yesterday blamed low profitability in the industry on Government intervention.

He told the Federation's annual meeting in London that a big improvement in profitability was now the industry's first aim, and called for the abolition of price controls.

Co-operation with the Government to devise an industrial strategy could be threatened by more State intervention.

MRI. Edward Bishop, Minister of State at the Department of Agriculture and Fisheries, said in reply that food manufacturers had to expect closer scrutiny than other industries because of public sensitivity to food prices.

Senior Bank officials did routine work, court told

WORKLOADS in the Exchange Control department of the Bank of England were so heavy two years ago that some of the routine work had to be done by senior officials, the jury in the dollar premium case at the Old Bailey were told yesterday.

Mr. John Martin Wales, 42, a suspended Bank official, who is accused of conspiring with five other people to obtain investment currency rebates dishonestly between 1975-76, explained that it was this pressure of work which led him to become

engaged with a file over an applicant named Keith James. James was alleged by the Crown to be a fictitious person. "I was trying to help my staff in dealing with a backlog of work and so I involved myself in cases which in more relaxed times would have been dealt with by junior members of the staff," he said.

Mr. Wales and the other defendants all deny plotting to obtain money dishonestly from authorised dealers in investment currency.

The trial which is expected to last another two weeks continues to day.

Since the nursery staff of the municipality of Täby have been relieved of most of their administrative work, they have more time to spend with the children.

The change came about because Täby municipality asked IBM to help improve their administrative routines. Now the IBM Datacentre deals with the

calculating of fees, the billing and record keeping. Practically the only administrative work left for the nursery staff is to fill out and send in a simple attendance record.

Everyone seems to be content with the new system. Parents pay to the municipality through the post, so their relationship with nursery staff is happily free of money problems. The staff themselves say they are more relaxed and have more time for the children, who in turn get more and better care. The system also gives the municipality a clearer picture of expenses and attendance at the nurseries.

In other words, grown-ups and children alike benefit from having a computer system take care of as much as possible of the nursery administration.



Luxembourg's water problem cleaned up.

A new computerized water resource system in Luxembourg helped significantly in 1976's severe summer drought. The system was able to help plan a daily supply of 82,000 m³, using surface water from the Esch-sur-Sûre dam instead of Luxembourg's traditional underground source. This allowed the region to cope with the extra demands the wells couldn't meet.

The IBM computer controls water feeding from the dam to

the treatment stations, the five treatment phases, pumping to the receiving reservoir, and distribution of the water, which provides over half of Luxembourg's daily needs. It also has built-in alarms to control reservoir levels and water quality. It keeps day to day data on consumption in different areas and produces graphs to illustrate these.

Luxembourg's Water Resources Management say the system means that they can now answer the differing demands of every area with water of consistently high quality.

Swedish nursery school staff have more time for children.

Pilots' pay dispute threat to Channel hovercraft service

BY LYNTON MC LAIN, INDUSTRIAL STAFF

BRITISH RAIL hovercraft may to introduce the craft.

This has been denied by quarter of its passenger-carrying British Rail a partner, with capacity over the English Channel this summer.

After last year's loss of the N500 and it is now nine weeks late entering service. This has left Seaport with only one hovercraft, the Princess Margaret, able to take 250 passengers and 28 cars.

Seaport pilots are refusing to operate the new, 410 passenger, 55 car SRN4 craft, the Princess Anne. British Rail had hoped to introduce the craft between June 1 and July 4, flying from Dover to Boulogne and Calais.

The pilots are in dispute over pay, claiming to have fallen 23 per cent behind the captain of British Rail Sealink ferries.

This is in spite of agreement after arbitration in a similar dispute over two years ago that hovercraft captains should get 97 per cent of the pay of a ferry captain.

Pilots have threatened to step up their action. All 18 pilots have refused to attend the one-month conversion course for operations on the new super N4 craft. The trials and certification, to be finished by June 1, have been done by management pilots.

The operational pilots have refused to take the dispute to arbitration.

A second problem concerns the French Sedan N500 craft. This was at the centre of formal talks between Britain and France after accusations in a French newspaper that Britain was deliberately sabotaging attempts

Nuclear waste storage in rock 'feasible'

By David Fishlock, Science Editor

THERE ARE no big worries threatening to invalidate the idea of storing highly radioactive nuclear waste underground in hard rock, says Britain's "watchdog" agency for radiation.

Its study pinpoints the need, though, for several years' more scientific research before uncertainties are resolved in three key areas of geologic storage.

The £20,000 study, by the National Radiological Protection Board, was funded by the EEC as part of a European investigation of nuclear waste disposal.

One area of uncertainty is said to be the need for more information on geological activity—from earthquakes to the heat and radiation effects of the waste itself—which could affect a subterranean waste repository.

Another is the integrity of the solid ingots—and whether, for example, deep ground waters might attack the glass ingots at the temperatures and pressures prevailing.

The third area of uncertainty is surveillance of all the various pathways by which radioactivity might leak into the environment. The Board finds that more data is needed to make detailed mathematical models of proposed sites.

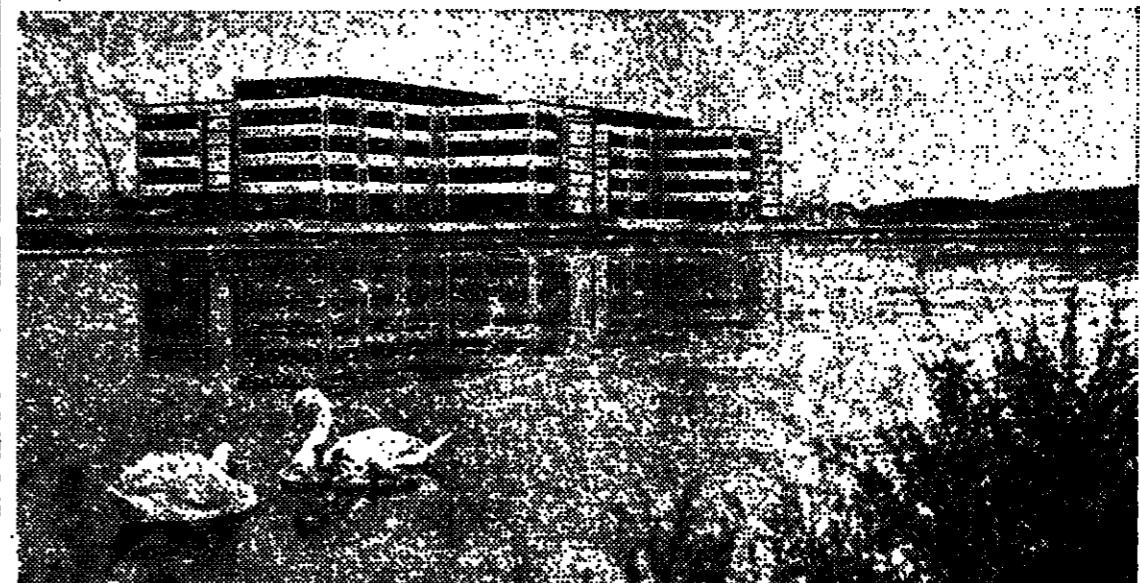
Mrs. Marion Hill and Mr. Paul Greenwood based their study on a hypothetical waste repository containing all the highly-radioactive waste from Britain's nuclear activities up to the year 2000. This is put at 2,000 ingots of vitrified waste, in containers about 3 metres high and 0.5 metre diameter, contained within a cube of rock of about 250 metres per side.

They suggest that as an added precaution against leakage should, say, ground water penetrate the repository, it might be lined with a material designed to absorb and retain particularly dangerous nuclides.

The researchers say that their assumptions at this stage were broad and conservative, though less so than in a study published by the Board a year ago examining the feasibility of disposing of highly radioactive wastes on the seabed.

A third study, in hand, examines the possibility of storing wastes beneath the seabed. Preliminary assessment of the radiological protection aspects of disposal of high-level waste in geological formations, by M. D. Hill and P. D. Grimwood. NRPB R69, Stationery Office, price £2.

IBM Reports.



IBM UK and the future.

IBM UK is growing. And so are its headquarters. Opened in 1976 at North Harbour, Portsmouth, these occupy a 125-acre site on land reclaimed from the sea by IBM as a major part of the Portsmouth Harbour reclamation scheme. Already a second major office building is planned which will double the space available.

North Harbour is just one example of IBM's rapidly expanding investment in Britain. There have been large extensions to the manufacturing plant at Greenock, Scotland, and to the development laboratory at Hursley, near Winchester. The first phase of a new marketing centre at Warwick has been completed, and the second phase is well under way. Work has begun on extensions to the manufacturing plant at Havant in Hampshire. And a technical centre is under development at Greenford Green in West London.

Since 1951, IBM United Kingdom has grown from one office with less than 100 employees, to an employer of over

14,000 people, nearly all of whom are British. Their activities have introduced new technology and associated skills into the United Kingdom. Among the 48 locations they work at is the largest IBM development laboratory outside the United States.

In 1977, IBM UK's tax provision was £3 million pounds. Profit after tax was £7 million pounds, and capital investment was £9 million pounds.

IBM is working in the United Kingdom to provide data processing systems, office equipment and related services which offer commerce, industry and government new, more effective ways to increase their productivity.



COMPANY NOTICES

ALLIED IRISH BANKS LIMITED
Notice is hereby given that the Transfer Books of the Company will be closed from 6th to 9th June, 1978, both dates inclusive, for the purpose of preparing warrants for the Final Dividend in respect of the year ended 31st March, 1978.

By Order of the Board,
D. B. Moyer, Secretary

3/4 Foster Place,
Dublin 2
11th May, 1978

BRITISH-BORNEO PETROLEUM SYNDICATE LIMITED

NOTICE IS HEREBY GIVEN that the Transfer Books of the above Company will be closed on the 15th June 1978, both days inclusive.

By Order of the Board,
RUSSELL LIMEBEER,
Secretary

Registered Office, 10th Floor,
London EC2M 7EP.
10th May, 1978.

ART GALLERIES

BLOND FINE ART, 33, SLOANE Sq., W.1. 01-4371 1230. MAXWELL BLOOD Paintings and Watercolours. Until 3 June. Mon-Fri. 10-6. Sat. 10-1.

BROWNS AND DARBY, 14, Cork St., W.1. SICKERT, 14. Mon-Fri. 10-6. Sat. 10-12.30. Last week.

COLNAGHI, 14, Old Bond Street, W.1. BRITISH AND FRENCH PRINTS. 19th May. DRAWINGS. 19th-20th May. Wicks, 10-6. Sat. 10-1. 01-734 2625. Weekdays 10-6. Sat. 10-1.

FIELDSCOURT GALLERIES, 43, Queen's GROVE, N.W.3. ART IN RELIGION.

OMELL GALLERIES, Fine British and French Paintings. 19th May. MODERN BRITISH MARITIME PICTURES. 40, Albemarle Street, Piccadilly W.1.

PORTRAIT PAINTERS. Royal Society's 8th Annual Exhibition at The Mall Galleries, 10-12, S.W.1. Mon-Sat. 10-5. Until 18 May. Adm. 50p.

WILDESTEIN, 10, Exhibition of the NATAL LABIA COLLECTION. Weekdays 10-5. Sat. 10-1. 01-734 2625. Until 14th May. 10-6. Sat. 10-1. 01-734 2625. Weekdays 10-6. Sat. 10-1.

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EDUCATIONAL

NOTICE OF REDEMPTION

EUROPEAN COAL AND STEEL 12.5% BONDS DUE 1993

US\$1,335,000 of the US\$2,000,000 due for redemption on 15th June 1978 has been withdrawn. The amount remaining US\$665,000 was drawn by lot on 15th April 1978 in the amount of 3 Notary.

NOTARY NUMBER: 348474

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to adopt a
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What's the
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How much should
your mortgage
repayments be?

What are the
current Stock
Exchange
quotes?

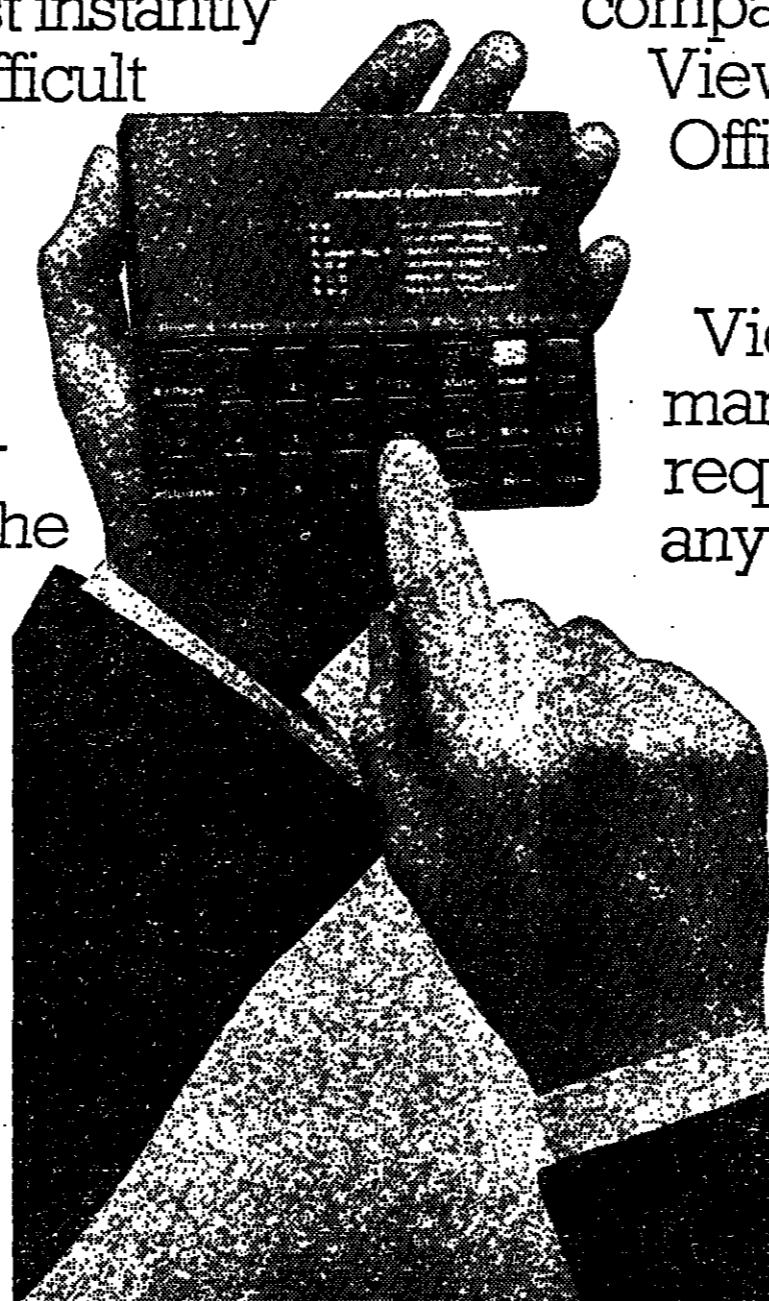
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London to King's
Lynn. What is the
quickest route?

What's the form
for the 3 o'clock
at Ascot?

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World-wide Technology

Building industry may face strike

BY CHRISTIAN TYLER, LABOUR EDITOR

THE BUILDING INDUSTRY may be hit by strike action following rejection yesterday of a pay offer of just under 10 per cent by lay representatives of Construction, Allied Trades and Technicians, which has accepted the guaranteed minimum bonus of the second largest union.

Shop stewards of the Transport and General Workers' Union overwhelmingly rejected a deal accepted by their officials and recommended to them as the best obtainable.

The union's regional committees will draw up plans for industrial action. Whether this becomes an official national campaign appears to depend on the Employment Part of the reason for the TGWU executive's demands for backing. TGWU national committee's reached yesterday.

Although the TGWU has far revolt after a long and intense few members involved in the debate was that there was insufficient consolidation of supplies into basic rates, and that the offer, it is unlikely that any was still too low.

This suggests that there may still be scope for reworking the deal within the guidelines. But the National Federation of TGWU officials were still assessing the position last night.

The present national agreement without breaching the Government's guidelines, a workers' expires at the end of June. Employers hope that the recession and severe unemployment will temper the decision

Part of the reason for the TGWU executive's demands for backing. TGWU national committee's reached yesterday.

More participation for steel workers suggested

BY PAULINE CLARK, LABOUR STAFF

PROPOSALS for radically changing workers' participation in the steel industry are胎生的and union members at both national and area level. Because its job would be advisory by BSC management and the balance of seats allotted to both industry's union leaders.

The recommendations of the union working group fall short. A national joint executive committee would be composed, probably the entire membership of the 17 member TUC Steel Industries Committee.

The report, recently circulated, as a "steel contract" plan to members of the TUC. The next tier involves creating steel industries committee and divisional joint committees—a structure which the union's desire for a unified pay negotiation structure in the industry.

This would supplement and back up a proposed new board of 21 members, of whom roughly a third would be workers' representatives if unions accept the offer of six seats made recently by Mr. Eric Varley, Industry Secretary.

Central to the report is a proposal to create a formal joint management and union forum at all levels of the industry for consultation and for negotiation in all areas except pay. At the top of the tree would be the TUC Steel Industries Committee, but at least a semblance of one third employee representation on the Board although the TUC umbrella.

Nottinghamshire miners boost output

BY JOHN LLOYD

MINERS in Nottinghamshire figures collected by the board have earned £10m. in bonus payments over the six months to the end of April. Their increased output has both covered the costs of the incentive scheme and contributed to the industry's other production costs in their area.

Mr. Derek Era, chairman of the National Coal Board, said at the Ampleforth colliery, Nottinghamshire, that output in north and south Nottinghamshire rose by 3.5 per cent over the same period last year—more than 210,000 tons.

However, later provisional figures collected by the board will rise in the early 1980s.

Civil servants in pay protest

By Pauline Clark, Labour Staff

THE GOVERNMENT was accused yesterday of ranking among the worst employers in the country as more than 1,500 industrial civil servants attended a rally in Westminster yesterday to protest at their low pay.

After the rally they went to the Commons to lobby MPs.

The rally was organised by the Transport and General Workers' Union public services committee on behalf of its 93,000 members employed by the Government.

The Government workers, who are to be treated as a special case on pay, are also pressing for a job creation scheme for defence workers who are threatened with the loss of 10,000 jobs because of defence cuts.

Boeing deal backed by Scanlon

By Alan Pike, Labour Correspondent

A STRONG suggestion that British aircraft workers should support American rather than European co-operation in the industry was given yesterday by Mr. Hugh Scanlon, president of the Amalgamated Union of Engineering Workers.

He told his union's annual conference at Worthing that partnership on the Boeing 737 project would not mean the end of a British aircraft industry while European co-operation might not produce the number of jobs which some people expected.

The opinion of aircraft workers on the future of the industry depends largely upon whether they work for Rolls-Royce, which would benefit from the involvement with Boeing or British Aerospace.

Union leaders have tended to fear that a Boeing partnership would rob the British industry of its independent reserve of technology and have demanded that British Airways replaces its Tridents with the Boeing 737 rather than the Boeing 727, which the airline would prefer.

The conference reopened the market issue with a call for withdrawal from the Community.

Delegates adopted by 38 votes to 28 a resolution which described the financial, industrial and agricultural policies of the Community as having a "detrimental effect" on the workers of the United Kingdom.

It instructed the executive to pursue withdrawal from the EEC and urged the European trade union movement to do likewise.

Seamen seek pay freedom

THE LEADER of Britain's 33,000

seamen urged a return to free collective bargaining yesterday at the opening of their union's conference in Aberdeen.

Mr. Jim Slater, general secretary of the National Union of Seafarers, said trade unionists had made a substantial contribution to reducing the rate of inflation.

But the opportunities provided through wage restraint had not resulted in greater investment or job creation.

Mr. Slater said: "The maintenance of strict wage controls from this year onwards would be 'unreasonable and unrealistic'." Mr. John Freeman, chairman of the Northern Ireland committee of the Irish Congress of Trade Unions, said yesterday at the committee's annual conference.

Mr. Freeman called by Claridge's to give evidence said: "A claim by a customer about social contract and urged the Government to remove pay bar-

riers, it would be a very serious matter, especially with there being a small clientele.

The hearing was adjourned until to-day.

On leaving college he had to switch to working fast and hard.

He should have been standing up, and I told him if he could not stand he should stay at home."

M. Rolland, cross-examined by Mr. Andrew Collander, instructed by the General and Municipal Workers' Union, said he did not know Elvidge was recruiting for the union or that he was known to the staff at Claridge's.

He spoke to Mr. Elvidge a few times, once after some of his work could not be used.

"I told him that after two years at college, training, he should know better, but he did not seem to take much notice. He never once cut the vegetables right, and the other chefs would camouflage his work."

Mr. Elvidge, whose dismissal started a two-week strike at the hotel, is claiming unfair dis-

missal by the hotel and discrimination at the hearing.

Mr. Norris was asked by Mr. Tether about the editor's unfavourable claim, about the union's involvement in Mr. Tether's dispute with Mr. Fredy Fisch, the editor over the editor's control of the Lombard column, which was written by Mr. Tether for 21 years.

Mr. Tether, 61, was dismissed 10 years ago (to the now defunct *Financial Times*) at the hearing.

Mr. Norris was asked by Mr. Tether about telephone conversations he had with Mr. Mackay de Weyer, editor of the *Financial Times*. Mr. Tether had complained to the union about Mr. van de Weyer's editorship of his case.

Mr. Norris said he was positive Mr. van de Weyer did not tell him he had accepted that Mr.

Mr. Norris accepted the case in the *Financial Times* Pub-

lic was satisfied.

Mr. Norris replied: "I do not think I said that."

Mr. Morrison said: "That could be wholly inconsistent with the mind."

But editors were being chal-

lened all the time, he added.

The hearing continues to-day.

Matthews ready to fight union over Express closed shop

By MAX WILKINSON

THE CHAIRMAN of Express Newspapers said yesterday that he was prepared for battle if necessary over a closed shop agreement between his company and the National Union of Journalists.

The Daily Express chapel (union branch) has signed a closed shop agreement with the management under which all newly employed journalists would be forced to join the NUJ.

But yesterday Mr. Victor Matthews said he was completely committed to the principle of open employment. If he wanted to employ a journalist who was not a member of the NUJ and who did not wish to become a member he would go ahead, in spite of the agreement, and face the consequences.

Mr. Matthews was speaking at a meeting of the Institute of Journalists, a rival of the NUJ which has been excluded by the closed shop agreement.

However, the agreement signed by the Express management last September says in clause 9(1):

"The management requires all journalists joining the staff to be members of the NUJ and to remain in good standing thereafter."

He said after meeting the TUC economic committee he agreed to recommend to the unions that underspending was "as bad as overspending."

The prospect of a clash between Mr. Matthews and the special factors last year.

A statement afterwards said that Mr. Healey and Mr. Joel Barnett, Financial Secretary to the TUC, reaffirmed a forecast that public expenditure would increase by 8 per cent. in real terms between 1977-8 and 1978-9.

Mr. Healey made no attempt to share his antipathy to the closed shop principle, although they were aware of his views.

② The two defectors from the

Newspaper Publishers' Association

— the Mirror Group and

the News Group — are to be included in plans for urgent meetings of the association over the next few months on problems it robs private manufacturers.

Facing Fleet Street.

Healey 'will not underspend'

By Christian Tyler, Labour Editor

GOVERNMENT underspending because of cash limits was not likely to recur in this financial year, Mr. Denis Healey, the Chancellor, told TUC leaders yesterday.

He said after meeting the TUC economic committee he agreed to recommend to the unions that underspending was "as bad as overspending."

The prospect of a clash between Mr. Matthews and the special factors last year.

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the News Group — are to be included in plans for urgent meetings of the association over the next few months on problems it robs private manufacturers.

Facing Fleet Street.

British Shipbuilders' man attacks Varley

BY NICK GARNETT, LABOUR STAFF

MR. RICHARD WHALLEY has maintained that the varying British Shipbuilders' new director's settlement rates are based on a "nonsensical" inter-

vention in the corporation's pay negotiations.

The figures, said Mr. Whalley, were inexplicable, and the variations had "no logical explanations."

The Confederation of Shipbuilding and Engineering has also criticised the Government's handling of pay in the industry.

The delegates were told that sections of British Shipbuilders would have to close unless there was real progress toward job flexibility.

Some restrictive practices were "absolutely appalling," and there were management deficiencies in trying to maintain production.

Murray backs firemen

MR. LEN MURRAY, TUC general secretary, yesterday backed Britain's firemen in their fight for a shorter working week of November 1. It was a matter of serious concern, he said, that no firemen's pay had been put forward by the local authorities.

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Blyth Eastman Dillon & Co. International Limited

Berliner Handels- und Frankfurter Bank

Cazenove & Co.

Chemical Bank International Limited

PARLIAMENT AND POLITICS

Tories force change in starting level for 40% rate of tax

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT last night suffered its second major defeat of the week on the Finance Bill when, by a narrow majority of two votes, the Conservatives forced through an amendment raising the starting point for the payment of the 40 per cent higher rate of income tax from £7,000 to £8,000.

The Ulster Unionists, the Liberals and the Scottish Nationalists joined forces with the Tories to win the 288 during the committee stage of the Bill. Only the Welsh Nationalists sided with the Government.

Triumphant recalling that only one Member of the Government had been defeated when the basic rate of income tax was reduced by one penny, Mr. Peter Rees, a Tory Treasury spokesman, told the House: "It may well be that the walls of Jericho are lying in ruins. My right honourable friends have demolished them."

The Conservatives were also pressing another amendment to raise the consequential levels at which taxes are increased and to reduce the number of higher rates from nine to four.

This would mean that those earning between £8,000 and £10,000 a year would pay at 40 per cent, those between £10,000 and £14,000 at 30 per cent, those between £14,000 and £22,000 at 20 per cent, while those above £22,000 would pay at 10 per cent. The top level of tax would be reduced from 83 per cent to 70 per cent.

According to Sir Geoffrey Howe, shadow Chancellor, the cost of raising the starting point to £8,000 would be £40m. in the first year and the changes in the other rates, £155m. in the current year. The two amendments together would therefore amount to less than £200m. in the first year.

But, from the Government front bench, Mr. Denzil Davies, Minister of State at the Treasury, said that his department

estimated that the cost of both amendments together would be £190m. this year and £385m. in a full year.

Mr. Davies said that if this was added to the cost of the present reduction in the basic rate of income tax made on Monday, the total cost this year would be £573m. and in a full year, £855m.

The Minister maintained that the amendments being proposed by the Conservatives would bring meaningful financial benefits only to those earning over £15,000 a year. "The Tory party, on the evidence of these amendments, is a small pressure group for the well-off," he declared.

Sir Geoffrey, however, accused the Government of trying to make "a society of drab indifference in which all motivation and incentive will have been destroyed."

He said that the cost to the revenue of the two amendments would be less than one third of a penny in every pound of public spending this year and one-twentieth of the planned increase in public spending this year.

This "modest figure" could be covered three times over if the Government were prepared to accept the Conservative recommendation for a single rate of value added tax at 10 per cent.

He also argued that the amendments would mean the real level of the top rate of tax on those earning over £25,000 a year would still be shouldering a higher tax burden than after the Chancellor's first budget in 1974.

The Conservative proposals, would substantially increase the willingness to work, invest, and take risks and would reduce the tendency towards tax avoidance, said Sir Geoffrey.

It would release several hundred thousand taxpayers from the higher bands and would be a way of saving on the huge increase which had taken place in the numbers employed by the fit

Inland Revenue.

He maintained that contrary to figures given to the House earlier this week, there had been an increase of 20,000 in Inland Revenue staff between March 1974 and the end of last year.

He estimated that the reduced 25 per cent tax band introduced in the Budget would add another 100,000.

If the numbers were reduced by 20,000 this would mean a saving to the taxpayer of about £15m. in the salary bill.

He claimed that the present rates of tax were penalising those with special skills and responsibilities skilled workers, managers and other enterprise people.

Replying for the Government, Mr. Davies said that Sir Geoffrey's "extraordinary speech" had illustrated the kind of budget which the Tories would introduce if they were returned to power.

He said the Tory "mini-budget" proposed in the two amendments gave nothing to the married man with two children on £50 a week. A married man on £50 a week would get 33p. a man earning £10,000 a year would benefit by £1.60 a week.

"You have to start at £15,000 a year before you really get a benefit from this. It is people earning from £15,000 to £20,000 of

Levin, Chancellor of the Duchy of Lancaster, and his adviser to the Prime Minister, that the Government were aware that tax rates were too high and that the Chancellor of the Exchequer was giving priority to remedying the situation.

There were jeers from the Labour benches as Sir Geoffrey listed 18 well known figures in sport, pop music, literature and the film world who had left the country as a result of high taxation.

These ranged from James Hunt, the racing driver, to Richard Burton, the actor, and Len Deighton, the author of spy novels.

Replying for the Government, Mr. Davies said that Sir Geoffrey had singled them out for the imposition of high rates of tax which were elsewhere else in the free world is sheer lunacy.

"To continue with these rates is to demoralise them. These rates have never been justified. The burden has been imposed by stealth—four years of record inflation carrying people up into higher and higher tax rates.

"We have experienced in the last four years a savage and continuing reduction in post-tax differentials.

This has occurred in spite of assurances from Mr. Harold

He maintained that the Tory party are so concerned about today.

Those on £15,000 a year would get an extra £500 a year—£10 a week. For those on £50,000 a year would get almost £5,000 extra a year.

"It won't help the skilled middle-manager in industry. I'm surprised that the Liberals are prepared to vote for that kind of amendment.

"It shows an abysmal sense of justice and fairness from the Conservative Party."

He believed that 40 per cent of the total sum from the amendments would go to those on unearned incomes. Much of it would go to people paying Schedule D tax—professional people, and small traders, not to the middle industry.

Mr. Davies alleged that the main object of the Conservatives was to inflict as much damage as possible upon the economy in the short term.

His economic diagnosis is that Britain is in the position of West Germany before 1948—"a drab desert of controls, inflation, low productivity and broken morale."

His solution is to denationalise, decentralise and restore the freedom of the individual, secure under the rule of law.

The most striking section deals with the unions and the reforms that should be introduced by a Tory government. The downfall of Mr. Heath in February 1974, in the Boyson view, was caused not by dislike on the part of voters for his stern attitude to the unions, but by their doubt that the Tories had the will to push on to final victory.

The unions, says the MP, were largely responsible for the country's economic malaise. It was a myth to suggest even that they raised the standard of living of their members. "The use of unorganised typists has, since the war, risen faster than that of organised miners."

Mr. Boyson adds: "By their close ties with the Labour Party and regular pronouncements on almost every subject apart from immorality, they have become a mechanism for transforming society rather than for improving the conditions of their members."

If they succeed in destroying private enterprise, the result will

Treasury view 'ludicrous and hypocritical'

BY IVOR OWEN, PARLIAMENTARY STAFF

BY

JOHN

HUNT

BY

MARYLAND

WANTS YOU!

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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• SERVICES

Heat loss detected

A NEW company called BL can be calibrated by reference to Thermographic Surveys has been set up to provide a service in the scene. Many of the applications will involve the loss of heat from buildings — badly insulated areas show up very clearly. But it is also possible to determine for example the condition of furnace linings, chimney stacks, reactor vessels and storage tanks.

The company is employing about £40,000 of AGA Thermovision equipment from Sweden and will carry out comprehensive surveys at a cost of about £60/hour.

In effect, the equipment produces a black and white television picture, not of the visible light coming from a scene as with normal TV, but of the infrared or radiant heat coming from the various parts of it.

The company believes that in a world that is becoming increasingly concerned with energy waste, such equipment will find increasing application.

On the picture, hot areas show up as white and cold ones as black, with a grey scale in between. By electronic processing of the signals, isotherms can be imposed on the picture which



• MATERIALS

Collecting the dust

A RANGE OF dust collecting Slip Pads from Spirig to the materials using a special plastic with very high surface adherence coefficient, has been developed by Ernest Spirig of Rapperswil, Switzerland, who has appointed Teknis as U.K. distributor.

The material is said not to migrate plateaus or give off hazardous vinyl chloride compounds which can contaminate the very clean area users are trying to produce.

It has an anti-bacterial agent which allows it to be used in medical applications. The "tackiness" is a physical characteristic of the compound, and dirt and dust may be cleaned from the mat by washing with mild detergent and drying with a squeegee.

Available in a variety of sizes and thicknesses (3mm and 5mm) the material may be welded (hot-air as in PVC welding) into company at Teknis House, Meadow, Godalming, Surrey GU7 3HQ. Tel: Godalming 5432.

Teknis has added the 3S Stop.

• MACHINE TOOLS

Automatic turning

FRONT LOADING single and multi-spindle chucking automatic turning machines built on the unit construction principle and made in Germany by EMAG.

Developed from the dust control

marketed in the U.K. by Alex

and Marcar and Co.

Offered as options are a

pendant-mounted computer

numerical control unit for small

volume turning of complicated

parts and integral automatic

loading and transfer equipment

for mass production. There is a

choice of beds, headstocks,

swarf removal systems, slide

drive units and controls.

As a contribution to high accuracy, the temperature within the machine is minimised by mounting most of the spindle

drive equipment outside the

headstock. The latter is mounted

on wide hardened and ground

bedways for swings over bed up

to 550mm diameter and turning

diameters up to 500mm.

Eight different inclined bed

units allow 16 basic configura-

tions and the company quotes

one example: on the twin

spindle lathe, a double bed

design enables long workpieces

to be machined on one spindle

using a long slideway and tail-

stock, while access to the front

is maintained for the other

spindle, if required, by using a

short bed unit.

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• AVIATION

Controllers under test

DESIGNED specifically by Modular Power for testing control systems in military, civil airborne applications, an ac supply interruptor simulates a break in 400Hz power supplies in the voltage range from 90 to

100V. It has four time intervals: three are preset to provide interruptions between 50 and 350 milliseconds. The fourth is pre-settable by the user between 1.0 and 1.5 seconds.

Modular Power, 28 Sun Street, Waltham Abbey, Essex. Tel: Valley (0992) 711822.



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Midland Bank Limited, International Division, 60 Gracechurch Street, London EC3P 3BN. Tel: 01-606 9944.

THE JOBS COLUMN

Salary surprise • Credit • Travel

BY MICHAEL DIXON

AMID the enthusiasm for management education in this country a decade ago, some accounts now give figures for directors and senior staff in the U.K. with total cash remuneration of £10,000 a year or above, based on the companies' turn-over to show the greatest influence over munificence of pay. Keyser Ullmann took as its raw material the most recent annual reports available from the 101 concerns.

These showed that, in all, 500 directors were in the illustration. May this mean I wonder, that the limit is now, not the sky, but the walls—that the prime factor in companies' executive pay policies has become the bureaucratic yardstick of span of control as measured by numbers employed, instead of the organisation's success as measured by sales?

Fortunately for my optimism, there is no reason as yet for believing that a general tendency is depicted by this study

another finding. Of the two alternative Vernon-Harcourt at 25 Milk Street, London EC2V 8JE, telephone 01-608 7070. The construction industry might be a law unto itself.

But we shall know for the better, or the worse before long because Keyser Ullmann is planning to do similar surveys over the next few months first in the engineering and industrial holding company sector, next in consumer-goods manufacturing and retailing, and thereafter in financial services.

I hope to keep readers informed of the main findings as these become available.

able for £19,50 from Tony Advertising, Hyde Park House, 60a, Knightsbridge, London SW1X 7LE.

ments working in Germany and at PA Advertising, Hyde Park House, 60a, Knightsbridge, London SW1X 7LE.

countries, the customary delay between delivery and payment is said to vary from almost immediately to around six months. But the division's average record at the moment is apparently about 80 days.

The prime task of the job, of course, is to devise and execute procedures and policies to improve this average. But

since customers' customs are tricky things to play with, sensitive judgment of credit-management based on consummate experience, preferably with a multi-national organisation is the main qualification.

Fluent English and French are basic needs, and a further language would help. Some idea of travel involved is given, by the way, by the fact that the newcomer's direct reporting responsibility will be to divisional treasurer Sergio Roncolini, whose base is some 50 miles south of Rome.

The age indication is 30-40. Salary, on the other hand, is not disclosed. Even though guessing is complicated by the fact that the division would certainly consider English-speaking candidates from other countries, however, I am going to risk a personal estimate of £10,000. The new credit chief is expected to play an important part in lifting the figure to £15,000. sales income a year by the very early 1980s.

Based in the U.K.—I gather, probably in London—the likely figure. Let's say up to £12,000. Perks negotiable. Applicants should write out here. But the responsibility will also cover similar departments.

experience to Mr. Mason Johns inquiries at 01-892 7606.

TYPICAL TOP EXECUTIVES' PAY

Range of turnover	Below £15m.	£15m.-£25m.	£26m.-£50m.	£51m.-100m.	£101m.-£200m.	Over £200m.
Chief executive	16,000	19,000	21,000	28,000	24,500	36,500
Senior director	13,750	16,250	21,250	21,250	21,250	23,750
Director	13,750	13,750	16,250	16,250	16,250	21,250
Senior staff	under 10,000	about 10,000	10,000	10,000	10,000	about 15,000
Numbers employed	Below 1,000	1,000-2,500	2,501-5,000	5,001-10,000	Over 10,000	
Chief executive	16,500	24,000	25,500	30,000	40,000	
Senior director	13,750	18,750	21,250	21,250	26,250	
Director	11,250	16,250	16,250	18,750	23,750	
Senior staff	under 10,000	about 10,000	10,000	15,000	15,000	
				20,000		

Two Senior Analysts

(with Partnership Potential)

£10-12,500

Our client is a very well-respected and long-established firm of stockbrokers in the City, with a tradition for servicing both its private and institutional clients with professionalism and thoroughness.

In order to develop further its institutional bias, it has been decided to recruit two Senior Analysts into the Research Department.

It is intended to spread the areas of specialisation, preferred sectors being Stores and Food Retailing, Financials, Electricals, and Building. Ideally, therefore, candidates should have some working knowledge of these sectors,

Please send a detailed c.v. to, or telephone, Peter Wilson, F.C.A., stating clearly those firms to which you do not wish to be introduced.

All applications will be treated in strict confidence.

Management Appointments Limited,

Albemarle House, 1 Albemarle Street, London W1. Tel: 01-499 4879

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Reuters is internationally renowned. Its progressive marketing over the past decade has led to rapid expansion of sophisticated services to the business community throughout the world.

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We are now looking for a Sales Executive to be based in Bahrain responsible to the Area Sales Manager. Candidates should be in their late 20s or early 30s and have an excellent sales record. Ideally they should be single. They should have either experience in the computer hardware or service industry or first-hand experience of Securities, Commodities or Money markets.

Career development potential is excellent and provides opportunities for moving into sales, marketing or general management. A first-class remuneration package will be provided including salary, commission and overseas allowances plus the normal benefits associated with a large international company.

Please phone Malcolm Bain on 01-353 6060 for an initial discussion or write to:

Recruitment Executive,
REUTERS,
85 Fleet Street, London EC4P 4AJ,
England.

SHEPPARDS AND CHASE

Stockbroking in the Channel Islands

An opportunity has arisen in the firm's office in St. Helier, Jersey for a senior investment assistant. The position involves advising clients on all aspects of investment with special reference to the advantages of Channel Island accounts.

Applicants must have Jersey residential qualifications, and several years' experience in stockbroking or a similar investment field. The initial remuneration is attractive and effort and ability will be quickly rewarded.

Replies, which will be treated in confidence, should be sent to:-

M. J. Rogerson, Esq.,
Sheppards and Chase,
Clements House, Gresham Street,
London, EC2V 7AU.

JUNIOR EUROBOND DEALER

An international investment bank located in Mayfair area seeks a Junior Dealer with 6-12 months' experience to operate in the field of Japanese convertible bonds. A knowledge of Schweizer-Deutsch will be an advantage. The salary envisaged will be around £5,000 per annum, plus free buffet lunch.

Applications in writing to Box A6346,
Financial Times, 10, Cannon Street, EC4P 4BY.

CORPORATE FINANCE EXECUTIVE

The U.K. subsidiary of a major American investment bank wish to employ a young executive of between 25 and 35 years of age with extensive experience in the management and placement of euro-currency syndicated loans, public issues, private placements and other sophisticated corporate business.

Prospects are unlimited for the successful candidate. Salary will be negotiable between £10,000 and £15,000 with certain other fringe benefits.

We have immediate vacancies for loans administration clerks, internal auditors, Bank of England returns clerks, credit analysts, documentary credits clerks, and foreign exchange clerks.

These positions are open to male or female applicants.
BSB Banking Appointments
131-133 Cannon Street, London EC4N 5AX. Telephone 01-633 7517 & 01-633 9161
Recruitment Consultants

FIRST NATIONAL BANK IN DALLAS

require an

INTERNAL AUDITOR

We are seeking an accountant to be responsible for the European Internal Audit Office based in London. The position offers a wide range of experience in banking with some overseas travel. Candidates should have a recognised accountancy qualification.

Salary and fringe benefits negotiable.

Please apply in writing, giving details of your qualifications and experience to:

Miss G. Bock
FIRST NATIONAL BANK IN DALLAS
60 Aldermanbury
London EC2V 7JT

FINANCIAL CONTROLLER

£10,000 + car
Our client, a multi-national company, currently has an opening for an ambitious financial accountant (30-40) who has had considerable experience in the chemicals sector. Directorship products.

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£4,000 + car
Highly motivated individual 25-30 years to join expanding institutional Sales desk of large firm and to develop contacts with major firms and regarded analysts. Partnership products.

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£5,000
Banker or qualified accountant with experience in Treasury administration and appreciation of money market operations to join a major finance organisation.

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£7,000-£10,000
On behalf of a well known medium sized firm we seek to appoint an experienced Sales and Marketing Executive to cover the insurance sector, with particular responsibility for the chemical sector.

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35 Dover Street, London W1X 8EA.
01-493 6517
Recruitment Consultants

FINANCIAL DIRECTOR DESIGNATE

London W1
c£10,000 + car + bonus

The Financial Director will join a young team managing the growth of the business. Key areas are the development of a complete system of management information and the streamlining of the accounting function, probably through computerisation. With a vital role in business development, the position will broaden as the company grows.

A young and outstandingly successful advertising agency with a broad range of major company accounts, our client is already profitable, turning over £3 million, and expects to treble in size within 4 years. Applicants (male or female) should be qualified accountants aged 27-33 with commercial experience. Please telephone or write to David Hogg, ACA quoting reference 1/162.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

Young International Accountant

Hertfordshire based

Our clients are the European subsidiary (turnover £100 million) of a major US pharmaceutical corporation. Recognising the importance of effective commercial relationships with their fast-growing third world operations they have now created a function that demands the full range of commercial skills including planning, financial analysis of markets and costs, and

Mrs. Indira Brown, Ref: 19087/FT

Male or female candidates should telephone in confidence for a Personal History Form to:

LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

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BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

BARCLAYS MERCHANT BANK

Corporate Finance Director
Assistant Director

Barclays Merchant Bank intends to appoint an additional Corporate Finance Director and Assistant Director to take part in its expanding activity in this field.

The emphasis at BMB is on its thorough and practical knowledge of industry and its requirements. In serving the needs of industrial clients, the Bank draws on the resources and experience of the Barclays Group. We are seeking candidates for these posts who have already been closely involved with industry. The people we want will combine the highest level of personal qualities and intellectual competence with a substantial record of achievement in corporate finance work.

Replies are invited, from men or women, who currently hold responsible positions in the Corporate Finance Department of a Merchant Bank or Stockbroker, or in an accountancy or law firm which handles this kind of work, or similar positions in industry.

Candidates should have a qualification in accountancy or law, and will probably also hold a degree or MBA.

The preferred ages for these positions are in the range 34-42 for the Director and 30-36 for the Assistant Director.

The salary and other benefits offered will be attractive and competitive.

Replies, enclosing full details of qualifications and experience, will be forwarded to the firm of management consultants advising on these appointments. All replies will be treated in complete confidence.

JWT Recruitment Ltd. (CF/FT),
40 Berkeley Square, London W1X 6AD.

Investment Analysts

Owing to promotion and expansion, vacancies exist for analysts with at least two years experience.

Of particular interest would be candidates with knowledge of the financial sector or European markets. Good opportunities exist for advancement both within the UK, and overseas.

Applicants should write enclosing curriculum vitae to:
D. W. J. Garrett, Robert Fleming Investment Management Limited,
8 Crosby Square, E.C.3.

ROBERT FLEMING

Eurobond Settlement Clerk

Phillips & Drew - Brentwood

There is a vacancy for a Eurobond Settlement Clerk at our Brentwood Office. Experience of accounts work would be an advantage. We offer a competitive salary, bonus, 40p luncheon vouchers, contributory pension scheme and 18 days' annual holiday rising to 25 days. This year's holiday arrangements will be honoured.

Please write giving full details of experience to:-

Staff Manager, Phillips & Drew
Regent House, 1 Hubert Road, Brentwood, Essex

15/16/17/18

مكانت الأجل

Financial Times Thursday May 11 1978

OPERATIONS ANALYSIS
BANKING

London EC3

c. £6,000 +
major benefits

A principal international commercial bank, our client is strengthening its operational analysis function creating new career opportunities.

There are two opportunities within the function: one is for a senior analyst to lead small teams in systems examination and operational review; the other is for an analyst who will undertake similar work abroad travelling 100% of the time and living, of course, at the bank's expense.

Both positions offer excellent opportunities for promotion both in the UK and overseas. Applicants preferably aged 24-32, and either male or female, should have wide experience in bank operations although it is possible that a chartered accountant with bank audit experience could be suitable. Please telephone or write to Stephen Blaney B.Comm., ACA quoting reference 1/691.

EMA Management Personnel Ltd.
Bume House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

Opportunities in International
Corporate Finance

County Bank, the wholly-owned merchant bank of National Westminster Bank, needs two further executives with the potential to make a contribution to its growing international corporate finance and eurobond activities.

The first requirement is for an executive with significant experience in international corporate finance - preferably in the eurobond market. He or she is likely to be a graduate, aged between 26 and 32, with a professional qualification in law or accountancy or equivalent.

The second requirement is for an executive with some experience in international corporate finance or banking, who would like to gain a greater experience in this area. The successful candidate is likely to be a graduate and/or have a professional qualification or equivalent. He or she is likely to be aged between 24 and 28.

Candidates for both jobs should be internationally orientated, be keen to travel, and preferably fluent in another language.

Salary and benefits will be highly competitive.

Please write in confidence, with a concise career résumé to:

D. Woodward,
County Bank Limited,
11, Old Broad Street,
London EC2N 1BB.

County Bank

A member of the National Westminster Bank Group

Controller and Internal Auditor

An important international organization located in Rome, Italy, has requested our assistance in the recruitment and selection of two qualified executives in the financial and accounting areas.

We are seeking applications from qualified candidates from both developing and developed countries.

CONTROLLER Reference - ES 530

The Controller will have responsibility for supervision of all accounting activities of the organization, reporting to the Director of Financial Services. Candidates should have a high level of professional qualification - Chartered Accountant or equivalent and a university degree - and a minimum of ten years' successful experience, preferably with an organization engaged in international operations, which should include preparation of monthly financial reports for management and the development and implementation of accounting systems and procedures. Experience in planning and implementing mechanization of accounting systems is desired.

INTERNAL AUDITOR Reference - ES 720

The Internal Auditor will be directly responsible for planning and carrying out financial and operational internal auditing for the organization, reporting directly to top management, and will be involved in liaison with the organization's external auditors. Candidates must be professionally qualified, preferably a Chartered Accountant, with a background of auditing experience gained in the internal audit function of an international group or with an international audit firm, and should have had a minimum of five years engaged in planning and managing audit activities.

Specific qualifications which apply to the two positions are:

- age from 35 to 50 years;
- fluency, both spoken and written, in English is essential - as well as in one other language such as French or Spanish or Arabic.

Salary and total remuneration, which will be net of tax, and other terms of employment will be fully consistent with the levels of responsibility of these positions, and with the qualifications and experience presented by the successful candidates. Career prospects are excellent. Initial contract is for two years.

Applications, which will be treated in strict confidence, should contain detailed curricula vitae including personal particulars and qualifications and experience related to the position, and indicate the reference number of the position applied for. Applications should be sent as soon as possible to Price Waterhouse & Co., MAS Department, Via Aniene 30, 00198 Rome, Italy.

Commercial General
Manager DIRECTOR DESIGNATE
c. £15,000 p.a. plus - and fringe benefits, Central London

This is an unique opportunity, through a new top level appointment, to share in the development of a young but rapidly expanding company, owning and publishing African periodicals. The Chairman spends much time travelling internationally. He wishes to delegate responsibility for all aspects of the business except editorial and art work to a Commercial General Manager. A Board appointment is envisaged in due course. The delegated responsibilities will include advertising, sales, circulation sales, production (sub-contracted), finance and accounting, office administration and personnel management. Candidates, in the age range of 35-50 years, should preferably have a University degree or comparable qualification and should be able to demonstrate:

- experience in, or responsibility for marketing and selling, preferably of services.
- a good understanding of financial and cost control and budgets in practice.
- experience in managing several departments, and of organising for improved performance.

Experience in the publishing and printing trades an advantage but not essential. Fringe benefits include car, Service Contract, and assistance with relocation costs.

Please reply to us quoting reference CG/1290/FT on both envelope and letter. Men and women are invited to reply. Letters will be forwarded, unopened, to our Client. If there are any companies to which you do not wish your application to be sent, please indicate this in a separate letter addressed to the Security Officer.

Urwick Group Advertising Ltd

Baylis House, Stoke Poges Lane
Slough SL1 3PF

Orion Bank c. £13,000

Manager
Banking Department

Orion is an international investment bank with assets exceeding £1 billion and a substantial loan portfolio.

Orion now offers a rewarding opportunity for a person, aged 27-35 years, to lead a young dynamic team of account executives, credit analysis and loan administrators.

The successful applicant will probably have a degree or professional qualification and should have gained a sound practical understanding of credit analysis, loan administration and the drafting of loan agreements and syndication memoranda, preferably from within an international banking environment. After initially working with the current Head of Department, the person will assume full responsibility after a short period, and, as Head of Department, will be reporting to an Executive Director.

In addition to the opportunity of promotion in the medium term, Orion offers excellent fringe benefits including non contributory pension, free family private health scheme, free life assurance, subsidised house mortgage facility at 23%.

Applications, which will be treated in confidence, should be accompanied by a curriculum vitae and sent to:

The Personnel Director,
Orion Bank Limited, 1 London Wall, London EC2Y 5JX
Tel: 01-600 6222

Money
Management

London up to £7850

British Gas, one of the largest and most successful growth industries in the United Kingdom, has two key vacancies in the Treasurer's Department at its Headquarters in High Holborn. The vacancies offer high potential for enthusiastic and commercially motivated young graduates or accountants. One post involves assisting in, and at times carrying the responsibility for, the management of the Corporation's sterling loans and investments in the London Money Market. (Reference F/223801). The other post involves advising on foreign currency exposure management, exchange control, export credits, foreign exchange dealing and the negotiation and administration of foreign currency loans including project finance. (Reference F/220201).

Probably in their late 20's, applicants, male or female, should possess a financial background and relevant professional qualifications, and have acquired sound commercial experience. They must be self starters who can communicate effectively with senior management and show flair for commercial negotiations. The current salary range (under review) is £6,700 pa to £7,850 pa.

Assistance will be given with relocation expenses, where appropriate. Write, giving full details of age, qualifications, experience and current salary, quoting the appropriate reference number, to the Senior Personnel Officer (London), British Gas,

59 Bryanston Street, London W1A 2AZ.

Closing date for applications 27 May 1978.

Young
Accountant

c. £7,000

Opportunity in Group Finance with Charterhouse, a City Group involved in a wide variety of enterprises.

The young Accountant would work in the Group Finance Department and be engaged in the area of management and control of the Group's financial resources.

In addition to this opportunity to see the Group from the centre, the job will enable the successful candidate to keep his/her accountancy skills up to date.

Good performance should lead to early promotion within the Group.

Applicants should be qualified accountants aged around 26.

There is an attractive range of benefits.

Please write to: Peter Wallum, Personnel Consultant, The Charterhouse Group Limited, 1 Paternoster Row, St. Paul's, London EC4M 7DH.



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In order to implement our current policy of expansion and diversification we require a highly ambitious financial entrepreneur, preferably a Chartered Accountant aged 27 to 35, to set up and develop a company broking division.

Relevant experience gained with a Merchant Bank or on the consultancy side of an accountancy firm is essential although full support in the planning and early operation of the division will be given.

Why not telephone our Chairman Mr. R. S. Jefferies in strict confidence for a preliminary discussion or write to us at the address below.

Ashbrillie Limited, Seabrook House, Wyllotts Manor, Darley Lane, Potters Bar, Herts. Tel: Potters Bar (STD 0707) 42406

Foreign
Exchange Dealer

Major U.S. Corporate Bank
Toronto based Aged 25-35

Our client, a leading New York bank, seeks an experienced Foreign Exchange Dealer to re-locate permanently to Canada and assume responsibility for its Canadian subsidiary's Toronto Office, Foreign Exchange Dealing and Treasury operation.

Candidates should have at least 3 years' Foreign Exchange Dealing experience, a proven record of achievement and be currently active in the market.

Remuneration will be commensurate with experience, initiative and ability and a starting salary of between £320-30,000 will be paid, together with a comprehensive range of fringe benefits including a pension scheme and a house-purchase scheme. Relocation expenses will be met in full.

Applicants should write, in confidence, enclosing a full personal history and indicating to which companies, if any, their application should not be referred, to:

L. Duskwick, Esq. (Ref: CRS/48), Lockyer, Bradshaw & Wilson Limited, North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW
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LIMITED

Head of
Finance Planning

£9840-£11,850

This appointment, which is open to both men and women, arises in the Central Finance Department of the Post Office.

The Job

involves responsibility to the Director of Central Finance Planning for:

- * the co-ordination of medium/long term financial plans;
- * financing the capital programme;
- * pension funding.

The Successful Candidate

who should already be filling a senior post in financial management, will have:

- * extensive relevant experience;
- * proven ability to control and give leadership to support staff;
- * communication skills of a high order, both oral and written;
- * an economics degree or Business School background.

It is unlikely that anyone not already in their mid-thirties will have had the appropriate experience.

For this London-based post the initial salary will be in the range quoted above. Other conditions are of a high standard.

For further information and an application form write, or telephone: W. Cockburn, Director, Central Finance Planning, Post Office Central Headquarters, 23 Howland Street, London W1P 6HQ. Tel: 01-631 2495.

Closing date for receipt of applications 23 May 1978.

The Post Office

Reed Executive

The Specialists in Executive and Management Selection

Commercial Director

Leisure and the Consumer £ Five Figures plus car and benefits

The Board of a successful Northern Company wish to bring in a talented executive whose skills will complement their own. They already have a wealth of financial, specialist production, and personnel expertise and the company has been a front runner in its market sectors for over three-quarters of a century. Highly developed business acumen, sensitivity to the human resources aspects of management, and a successful record at or near board level are prime candidate requirements. Suitable industrial backgrounds include retailing, catering, food and leisure. The salary will be negotiated well into five figures, together with substantial benefits.

Telephone 0532 459181 (24 hr service) quoting Ref: 3351/FT. Reed Executive Selection Limited, 24-26 Lands Lane, Leeds LS1 6LB.

The above vacancy is open to both male and female candidates

London Birmingham Manchester Leeds

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

CREDIT ANALYST

Our client seeks a person in his/her mid 20's with 2/3 years previous Credit Analysis experience, preferably gained with a U.S. bank. Candidates should also have knowledge of Eurodollar Syndications, and fluency in French or German will be an added asset.

Contact: Norma Given, Director

INTERNAL AUDITOR

Our client, a leading international bank, seeks an experienced internal auditor who has good all round international bank experience. The ideal candidate will be an A.I.B. and will be not older than 30. This is a position with good promotional prospects and includes a considerable measure of responsibility.

Contact: David Grove

YOUNG BANKERS

There are currently several opportunities available for young bankers with experience in various departments of international banking. Among the areas where vacancies currently occur are Foreign Exchange, Accounts, Eurobonds, General Banking (including Cashiering), Reconciliations, Bills/Documentary Credits and Loan Administration. Salaries range from £3,000 to £4,500.

Contact: Norma Given, Director

170 Bishopsgate London EC2M 4LX 01-623 1266/7/8/9

Financial Director-Europe

for the European subsidiary of an international industrial group. Turnover is well into 8 figures and a high proportion of it is exported from countries of manufacture.

The appointed candidate will contribute significantly to the general management and policy formulation activities. Responsibility will be for all accounting and related functions, including financial planning, currency exchange arrangements, and computer based control systems.

Probably aged 35 to 45, candidates must be qualified accountants with proven senior level financial/accounting management experience within international manufacturing organisations. Their preference should be for working in a vigorously directed environment.

Salary around £12,000, car, re-location help to Midlands.

Please write - in confidence - to G. E. Howard ref. B.29415.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
Union Chambers
63 Temple Row, Birmingham B2 5NS

Business Planning

Cummins Engine Company, the world's leading independent producer of high speed diesel engines, with combined US and worldwide sales in excess of \$1.3 billion, needs a Business Planning Specialist for their European headquarters based in Surrey.

The job should appeal to MBA's with experience of Financial/Market analysis and planning, who seek an appointment to lead in the conception, analysis and planning of business strategies for the UK, Europe, Mid-East and African markets.

Salary is negotiable.

Please telephone (01-629 1844 at any time) or write - in confidence - for information. G. V. Barker-Benfield ref. B.8027.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
17 Stratton Street London W1X 6DB

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Financial Management Analyst

Jamaica

To develop courses of study and training in financial administration. Applicants under 55 years of age should have University degree in Economics or Accountancy qualifications and considerable experience, preferably in both public sector and private corporate finance and administration.

Appointment 2 years. Salary (U.K. taxable) to be arranged plus tax free Overseas Allowance in scale £1,535-£3,510 p.a.

The posts are wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowance and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting ref. 328D stating post concerned and giving details of age, qualifications and experience etc.

Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES



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Based in London

£7,000+Car

Occupying a dominant market position, our client is a \$1 billion engineering group which manufactures and distributes a wide range of products.

Reporting direct to New York the successful candidate will be responsible for the audit and review of the accounting and control systems of the European subsidiaries as well as acting as adviser to local controllers.

Candidates, male or female in the 26-35 age group, should be motivated qualified accountants with a working knowledge of French.

For further details please contact Neville Mills A.C.I.S. or

Timothy Fielder A.I.P.M. quoting reference number 2152.

Confidential internal ref. 100

DIA
Douglas Llamas Associates Ltd.
Accountants & Management Consultants
410 St. Vincent Street, Glasgow, G1 5HW Tel: 01 556 5557
127 St. Vincent Street, Glasgow, G1 5HW Tel: 01 556 5551
3, Castle Park, London, SW17 7AA Tel: 01 783 7744



MERCHANT BANKING AUSTRALIA to £20,000

One of the largest and most successful Merchant Banks in the Far East seeks a Managing Director for a new merchant banking operation in Australia. Salary negotiable to equivalent of £20,000 sterling plus good benefits. Location, Sydney.

Candidates, probably aged 35 to 45, will have broad-based international financial experience. Knowledge of Australian financial markets is essential. Candidates should be self-motivated, determined and energetic. (PW.470)

Candidates should write briefly and in confidence to the Managing Director, Executive Appointments Limited, 18 Grosvenor Street, London W1, quoting reference. No identities divulged without permission.

Broker Consultant

Linked Life Assurance

A rewarding opening currently exists with Gresham Life for a man or woman experienced in broker consultancy. The successful applicant will be responsible for selling a recently launched range of unit-linked policies in London and the Home Counties. Applicants must have a successful sales record in insurance with the ambition and motivation necessary to take advantage of an excellent "ground floor" opportunity.

We offer a starting salary of up to £7,000 per annum depending on experience plus benefits including production bonus, company car, non-contributory pension and health schemes and a subsidised mortgage plan.

If you are interested in this challenging career opportunity, please telephone or write to

Gresham Life
ESTABLISHED 1849
Colin Lewis, Director, Gresham Life Assurance Society Ltd., 2/6 Prince of Wales Road, Bournemouth, BH4 9HD. Tel: (0202) 767655 Ext. 209.

Accountants

up to £8,500

If you are a problem solver with the ability to think laterally across the spectrum of accountancy and economic issues then here is an unusual opportunity to gain valuable experience.

An important independent Government Agency now needs a Chartered Accountant to analyse and investigate the performance of major UK Organisations in manufacturing services and distribution.

Aged 23-33 and with proven experience in a professional firm or commercial environment at a senior level, you will become involved in various multi-disciplinary teams assessing prices, costs, margins and profits in a highly varied field.

Experience in DCF techniques and investment criteria as well as of special investigation work and an awareness of current accounting trends will be a distinct advantage.

For further details please contact:
B. Barker on (01) 235 7030 Ext. 210.

Applications are welcome from both men and women.



Professional & Executive Recruitment

Investment Manager

Geoffrey Morley & Partners Ltd was formed seven years ago to provide an independent and personal investment management service for pension funds.

Funds under management now total some £120m, and are growing fast.

A young, ambitious investment manager is required to whom the scope for initiative and responsibility provided by a small firm appeals.

The successful candidate will be able to demonstrate a proven record of achievement, and should quickly progress to become a Director.

Salary and profit sharing bonus will be generous, and fringe benefits include a contributory pension scheme and BUPA.

Preferred age 28/32. A degree or professional qualification is essential.

Reply in confidence to Geoffrey Morley at 27 Great James Street, London WC1N 3ES. Tel: 01-405 4151.

ACCOUNTANCY ASSISTANT

£4,572-£4,842 plus 1977 supplement

To act as Deputy to the Head of Loans and Investments Section and to deal with bonds and mortgages, maintenance of registers, issue of certificates, correspondence and computer input. To maintain and reconcile Loans Cash Book and other duties as required. Must have experience of accounting work at a senior level, including computer input and resultant tabulations and be able to supervise staff whilst working under pressure.

Closing date: 29th May Ref. No: 2/97. FT

For application form please telephone our 24-hour recruitment service 01-837 9988 or send letter to the Chief Executive, London Borough of Camden, Town Hall, Euston Road, London NW1 3AU, quoting box and appropriate reference number.

camden—an equal opportunity employer

Applicants are considered on the basis of their suitability for the post regardless of race, sex, age, marital status, etc. Also registered disabled persons with the necessary attributes are welcome to apply.

Financial Controller

Overseas Operations

A major engineering company situated in North Hertfordshire, seeks a Financial Controller to report to the Financial Director and be responsible for the management and direction of teams of management accountants working on large overseas engineering contracts. The successful applicant will also be required to liaise with and advise senior management to Director level both in the UK and overseas. The seniority and nature of this post requires that the successful applicant will have had previous experience of overseas operations.

Applicants must be qualified Chartered, Certified or Cost and Management Accountants. Opportunities for overseas service will arise but the position is based in North Hertfordshire.

The salary and conditions of service offered are attractive and in keeping with a major company.

Applications, including full details of career to date, will be treated in strict confidence and should be forwarded to R. M. Marshall (Ref 125) Robert Marshall Advertising Limited, 30 Wellington Street, London, WC2E 7BD. Please list, in a covering note, any companies to whom you do not wish your application forwarded.

Robert Marshall Advertising Limited



Managing Director

Textiles

c. £12,500

Our client is a successful and profitable industrial group and now requires a Managing Director to control the activities of two medium sized companies manufacturing ladies tights in the Midlands.

The Managing Director will be totally responsible for the profitable direction of both companies and will be expected to personally control the sales activities with major store groups.

Candidates, male or female, must therefore have substantial experience of the knitting industry and have held a senior line appointment, with profit responsibility, at or near Board level. However, the personal qualities necessary to conduct negotiations at all levels with large and influential contract customers are also vitally important. The preferred age is 40 plus.

The rewards are excellent and will include a truly negotiable salary of around £12,500 p.a., quality car with a reasonable element of choice, pension scheme, life assurance, BUPA and relocation expenses where appropriate.

Please write in confidence to John Anderson, as Advisor to the company, quoting reference 820 at

John Anderson & Associates
Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

GRADUATES . . .

Investment Analysis

In a major financial organisation such as ours, Investment Analysis is a key function. We are one of the country's largest insurance groups, with funds of more than £1,000 million.

For long-term career succession we wish to recruit two able young graduates as trainee analysts for our small professional investment team. Training will cover all aspects of the investment function including stock market operations, company financial analysis, overseas investment and will involve meeting stockbrokers and industrialists.

Candidates should be graduating in 1978 or have graduated in 1977 with a b.s. in Economics, Business Studies or a similar discipline.

Starting salary will be around £3900. Success in training will lead to excellent long term salary and career prospects - with valuable fringe benefits.

Please write, giving brief details, or telephone for more information and an application form to Tony Bristow, Recruitment Adviser, Sun Alliance Insurance Group, 1 Bartholomew Lane, London EC2N 2AB. Tel: 01-588 2345 ext. 1229.

SUN ALLIANCE
INSURANCE GROUP

Financial Accountant ENGINEERING

A major manufacturer of Precision Engineering products, world leader in its markets and a member of a well known British international group, seeks a Financial Accountant.

Aged ideally c. 30 and qualified, you must be experienced in all aspects of financial accounting, in computised systems and costing in an industrial environment, preferably engineering. Candidates above the ideal age will also be seriously considered.

Reporting to the Accounting Manager and controlling a department of 8 you will prepare and interpret financial information, forecasts and budgets for Company and Group Management using fully computised systems.

You will also make available costing information as required.

Based west of London, this position offers outstanding prospects, which are not confined to the Company itself, to an accountant seeking involvement and the opportunity to be creative. The salary is negotiable and conditions of employment are good.

Please write to Richard Varcoe (quoting FT 114) showing how you meet the specification and enclosing details of your career to date.

**Lee Jansen Recruitment Ltd.,
Manpower Consultants,**
5 Lower Temple Street,
Birmingham B2 4JD

Redifon Computers Limited Financial Controller c.£10,000 p.a.

This well established, profitable, computer company, part of a public group based in Sussex, is seeking to appoint a qualified, appropriately experienced accountant to the management team.

Whilst there will be day to day financial control responsibility, using computer systems and competent staff of an existing Accounts Department, priority for the person appointed will be development of the business. Substantial growth from the present turnover of £12 m. is envisaged requiring contact with financial and other organisations both in the U.K. and overseas.

The Financial Controller will be responsible for a wide range of financial presentations to Boards, Employees and Customers. To the starting salary, which is negotiable, will be added a car and relocation expenses, as well as other fringe benefits appropriate to such an appointment.

Please write with adequate particulars, in confidence, to John Finnigan, Personnel Services Division of:

Spicer and Pepler & Co.,
Management Consultants,
3 Bevis Marks,
London EC3A 7HL

International Credit Management

Our client is a European Division of Burlington Industries Inc., a major US manufacturer. They are currently seeking a credit manager to be responsible for credit and collection policies and procedures applicable throughout Western Europe. The credit manager will report to the top management of the division. The level of sales and receivables is such as to require the highest standards of professional management — and a sound knowledge of European trading practices and terms. The candidate will therefore have at least ten years' experience in credit management — of which three to four will have been in international work, and will currently be occupying a fairly

senior management position. As some travel will be required he or she should have knowledge of one or more European languages. Salary will be fully negotiable according to age and experience and will be accompanied by a realistic benefits package. Ref: S3686/FT REPIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager, listing companies to whom they should not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Financial Controller five figure salary + car

The company is a household name in this country and in many other countries of the world. The products are brand leaders. There is a high volume low margin business with a turnover in the United Kingdom of about £50 million.

Later this year the chief financial officer will be promoted and the search has begun for his successor. Responsibility for accounting and finance, with the emphasis on dollar reporting, is direct to the chief executive. The financial controller is also responsible for providing guidance to the operating divisions and for early identification of opportunities for expansion.

The requirement is for a qualified accountant, probably chartered, with a record of achievement at management level in a consumer product multi-national company. Familiarity with US accounting practice would be an obvious advantage.

Location: North London. Age late thirties or early forties. The salary which is negotiable will be of interest to those earning £12,500 or more. There is a company car and a bonus.

Please write in confidence for a job description and an application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting MCS/3688.

Price
WATERHOUSE
Associates

General Manager SAUDI ARABIA



from £16,000 tax free + generous fringe benefits

Our client, Thomas Cook, are world famous for the travel and travel related services they provide. In association with a leading Saudi business house, they plan to enter the Saudi Market, and intend to make a new appointment responsible for the profitable development of this vast market.

Candidates, preferably with some commercial qualifications and with experience in overseas business, must have marketing knowledge and should have held profit responsibility. The right personality, commercial outlook and adaptability to the difficult working environment are considered more important than prior travel industry knowledge.

For an exceptional candidate, salary would not be a limiting factor.

Apply for an application form, quoting ref. JED 1024, to ERP International Recruitment Limited, Clemence House, St. Werburgh Street, Chester, Cheshire. Tel: 0244-317886 (Ansafone after 5.00 pm).

Offices in London, Chester, Jeddah, Amsterdam, Brussels, Milan, Paris.

FINANCIAL CONTROLLER

S.W. Essex at least £8,000 + Car

Our client is a major shipping company, with extensive plans for expansion in the U.K. into related fields.

To service this planned development, a new subsidiary is being established and the successful candidate will be responsible for running the accounting function of the existing company and for developing computer based management procedures throughout the expanded operation.

Candidates will be qualified accountants probably aged 30/40 who are looking for a senior management role with a developing company. They should be self starters and able to communicate with managers and staff at all levels.

Successful performance will lead to an early Board appointment. For further information and/or personal history form please contact Nigel V. Smith, A.C.A. or Peter Dawson, B.A. quoting ref. 2155.

Commercial/Industrial/Other
Douglas Limbton Associates Ltd.
Accountants & Financial Management Consultants,
410, Strand, London WC2R 0RS. Tel: 01-586 9501
3, Castle Place, Edinburgh, EH2 7RA. Tel: 01-225 7744



FINANCE CONTROLLER c.£8,000. New appointment. Leeds.

EMI Social Centres Limited, a division of EMI Entertainment, is one of the largest Companies of its kind in Great Britain. We now want a qualified male or female Accountant, aged 30 to 40, with at least five years experience at senior level and a sound knowledge of sophisticated accounting systems.

Reporting to the Finance Director and heading an experienced professional team, the Finance Controller will be responsible for the financial and management accounting functions.

This appointment offers challenge and excitement with opportunities for innovation. Promotion prospects are excellent within the EMI Group and benefits will include full relocation expenses.

In the first instance apply in writing with brief details of your qualifications and experience to Mr. John Lehane, Finance Director, EMI Social Centres Limited, Cavendish House, 92 Albion Street, Leeds LS1 6AG.

EMI **SOCIAL
CENTRES**

A member of the EMI Group, International leaders in music electronics and leisure.

c.£10,000 p.a. Senior/Internal Auditor

LONDON
International Manufacturing
Company

Chartered accountant, graduate or equivalent. Fluent English plus either French or German essential. At least two years accounting or audit experience preferably with an American company. Based in London but must be prepared for extensive European travel. Career opportunity for a young man or woman leading to Financial Controller or management appointment, possibly located in Europe. Fringe benefits include pension/life cover, B.U.P.A. and re-location expenses.

Suitably qualified candidates please phone 01-493 7117 for application form quoting MRD 8026 (24 hour answering service).

MRD
Management Recruitment Division
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11/15 ARLINGTON STREET, LONDON, SW1A 1BD.
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MEXICO, MONTREAL, MUNICH, AUSTRIA, VIENNA,
STUTTGART, JOHANNESBURG and THURGOOD, THE USA.

**British
Waterways
Board**

Assistant Pensions Administrator

Watford *£4230/4687 p.a.

Candidates should have experience in pension fund administration. For this interesting post, a good standard of literacy and numeracy is required, together with the ability to communicate at all levels. Applicants should have a knowledge of pension legislation. It is desirable that the applicant is studying for a professional qualification or is qualified.

* Includes London Allowance. Good conditions of service including contributory pension scheme, inter-change arrangements available. Luncheon facilities.

Apply, in writing, stating age and details of qualifications and experience to Principal Personnel Officer, British Waterways Board, Willow Grange, Church Road, Watford, Herts, WD1 3QA, quoting reference 14/33.

First International Bancshares Limited

EURODOLLAR DEPOSIT DEALER

Owing to internal promotions the above position will shortly become vacant. We are looking for someone with a minimum of three years experience in Eurodollar Dealing plus a general knowledge of the Foreign Exchange Market. CD trading experience and a working knowledge of French would be desirable.

We are a progressive wholly-owned subsidiary of an American Banking Group and offer excellent fringe benefits including free medical care and a non-contributory pension scheme.

Salary for this post is negotiable. Please write giving details of your career to date as well as details of your present remuneration to:

Maureen Cooling,
First International Bancshares Limited,
16 St. Helen's Place,
LONDON, EC3A 6BY.

COMMODITIES

COMMODITY TRADER

Expanding West German firm of Commodity brokers, specialising in private clients, seek a commodity trader with several years' experience in this field. The job will primarily entail the placing of business through London and New York and as such a knowledge of German is not necessary. Attractive salary and benefits to the right candidate.

In the first instance please apply in writing with curriculum vitae to KH ADVERTISING LIMITED, Ref: 14670, 37, Fleet Lane, London EC4M 4YA.

Chief Management Accountant Overseas Contracts-UK based c.£7500 p.a.

Our client is a large engineering concern situated in a rural/urban area of North Hertfordshire whose business activities have an overseas trading bias.

They now seek a Management Accountant to head up a Management Accounting Team. This will involve responsibility for all aspects of financial control in respect of production and development contracts and liaison with and advising senior management in the UK and overseas.

Applicants must be qualified accountants with experience of large overseas contracts.

The position is UK based, but some short periods of overseas service will be required with the opportunity of longer periods arising.

Salary is as indicated and conditions of service are appropriate to a major company.

Applications, including full details of career to date, will be treated in strict confidence and should be forwarded to R. M. Marshall (Ref: 124) Robert Marshall Advertising Limited, 30 Wellington Street, London, WC2E 7BD. Please list, in a covering note, any companies to whom you do not wish your application forwarded.

Robert Marshall Advertising Limited



Financial Analyst Age 25-28 c.£8000

Sea-Land Containerships Limited, which is a subsidiary of the world's largest containerised shipping company, seeks a financial analyst for their new office in London. This is one of several new financial career appointments planned in Europe in 1978.

Reporting to the Financial Accountant, the new man or woman is to be concerned with the analysis of budgets and accounts for UK operations. In addition there are requirements for investigations, problem solving and writing in the sales, operations and financial areas within UK and Europe.

This appointment will suit qualified accountants preferably aged between 25 and 28 with at least one year's post qualification experience. Those who are graduates who have had experience in a large professional firm of chartered accountants or a large multinational company will have an advantage.

It is essential that all applicants should be prepared to relocate within UK, or to Europe, USA or elsewhere on promotion or for a career move.

Initial salary is around £8,000. Promotion is on merit and accountants may be considered for positions in sales, operations or line management if they wish to broaden their career when they have successfully proved themselves. The company has a positive inter-company management development programme.

Candidates, male or female, should write for a personal history form, quoting reference MCS/1986 to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**Price
WATERHOUSE
Associates**

P&O Group

Finance Director Swansea £8750

Escobie Gwyn, a member of the P & O Group, seek a Finance Director for their travel operation. There are 40 retail outlets throughout the country, including London, but the accounting processes are based in Swansea.

A qualified Accountant with considerable commercial experience is required who would be responsible for the complete financial control of the Company's operation.

Experience with development and implementation of management information systems is essential and previous knowledge of the travel industry would be an added advantage.

Salary: c.£8,750 plus car. Applications in confidence to:

W. A. Williams,
P & O Steam Navigation Co.,
Beaumaris House,
St. Botolph Street,
London EC3A 7DX.

**EXPANDING CITY
MERCHANT BANK**
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1. LENDING OFFICER for negotiating
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Excellent salary, fringe benefits and
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For American Banking Concern.
2-3 years experience. Salary not
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sulate. 639 6542.

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FINANCIAL WRITER
International financial organisation
requires experienced financial writer,
able to write comprehensive economic
analysis in financial style, on
various principal industrial countries,
on a monthly basis.

The organisation will provide the writer
with a desk in a quiet office, and
a telephone, as well as a computer
and a telephone line.

The successful applicant will have a
background in accountancy and
writing, in a financial or business
environment, in a minimum of two years.
Please reply, sending resume and
details of work experience to:

D. S. Lovell
P.O. Box 9323,
Nassau, Bahamas.

FOREIGN ARABIC speaking senior executive
recently retired after 15 years
experience in the oil industry, including
consultancy work, earlier Government
work, Ref: A5345. Financial Times,
10, Cannon Street, EC4P 4BY.

GENERAL MANAGER
undertakes work in
industrial, technical and
commercial. Work for 6 days
and travel on Saturday. Work
times, 10, Cannon Street, EC4P 4BY.

Chief Accountant To £9000

A leading international company in the entertainment industry needs a Chief Accountant to improve and take control of the accounting systems.

The company is highly profitable and diversifying. It requires flexible, firm management able to cope with change and expansion.

The ideal candidate is likely to be a chartered accountant, about 27-35, with demonstrable success in running an accounting department of ten or more staff. Experience of U.S. reporting requirements or of the entertainment industry will be regarded as assets. Proficiency in a foreign language will be helpful.

Write in sufficient detail to make an application form unnecessary, quoting T866 to Sean Hesketh.

AMS
Arthur Young
Management Services,
Rolt House,
7, Rolls Buildings, Fetter Lane,
London EC4A 1NL

STOCKBROKERS ASSOCIATE MEMBER - ATTACHE

Well-financed, progressive firm with excellent back-up business, exceptional record etc. has vacancy for the above. Only those with solid and established quality business need apply. Replies will be dealt with at senior partner level and in strictest confidence.

Write Box A.6387, Financial Times,
10, Cannon Street, EC4P 4BY.

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Newspaper House, Dept. MC6-1
Wellington Street, Slough SL1 1UG, England.

OF INTEREST TO ARAB INVESTORS

NON-FERROUS METALS

A non-ferrous scrap metal Company in the Midlands seeks additional working capital. The capital could take the form of equity participation or any other form. The Company has virtually no borrowings and is currently purchasing its own freehold factory. Turnover is approximately £3.4m. This is an opportunity for an investor to get on the ground floor of a Metal Company that is really going to grow substantially.

Write Box G.1900, Financial Times, 10, Cannon Street, EC4P 4BY.

BUSINESS ABROAD?

Swiss Management Consultants can help you...

- Mitigate taxation on foreign earnings.
- Establish foreign trading concerns.
- Provide sales and marketing assistance world wide.

Applications for advice should indicate your particular interest.
EXECUTIVE MANAGEMENT SERVICES AG
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Unique opportunity to acquire purpose built holiday flat/ permanent flat complex to be applied to the very highest standards. Excellent position and superb potential investment. Price £250,000.

Contact:

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Tel: 0202-23491.**

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MANUFACTURING LICENCE SOUGHT

Sound, well-located private company in South West Devon Area seeks work under manufacturing licence. It must be a company with a good reputation. Products for manufacture must be fully designed and developed and in the light to medium engineering range. Write Box G.1910, Financial Times, 10, Cannon Street, EC4P 4BY.

EQUITY SHARE FOR SALE

in established registered Nursing Home for elderly, post-operative, convalescent and chronic sick patients. Ideally situated within ten minutes of M5 Motorway. Set in own grounds and has fully qualified Matron and trained staff. Write Box G.1901, Financial Times, 10, Cannon Street, EC4P 4BY

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We specialize in Commercial Credit Collection and Credit Consultancy. If you have any debt problem then contact:

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Established over 30 years. Clients in U.S.A., Canada, Japan, S.E. Asia, West Dept. P.O. Box 93, London, EC4P 4BY

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WANTED

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WANTED

COMPUTERIZED payroll service. Write or call: Computerized Payroll Service, 10, Cannon Street, EC4P 4BY

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The Marketing Scene

Tesco joins the Texas trail

BY ELINOR GOODMAN, DALLAS, May 10

IF EVIDENCE were needed of old hand at exhibitions, she was the relative sizes of the British described by one of her enthusiastic attendants as the "most attended at last week's meeting in efficient food processor in the Texas of the U.S. Food Marketing Institute. The convention, attended by over 14,000 delegates, visitors were overly impressed by the originality of the ideas on offer. But just by virtue of its size, the U.S. market will always provide for Europe's retailers. Last year, food sales in the U.S. reached \$162bn, and

For three consecutive mornings delegates had the choice of attending 10 ideas workshops. If they did not make it to the right theatre, they could have bought a tape recording of the session and taken it home with them. The number of people at some individual sessions was bigger than the entire delegates list at the IGD, and there was no hanging around—no breakfast would be served, the programme said sternly, after 8.30, and delegates were asked to rate sessions on a scale of 1 to 10.

At 10.30, the floodgates to the exhibition floors in the vast Dallas convention centre were opened. There, in an area four times the size of the average Carrefour hypermarket, were displayed wares of the U.S. grocery industry. Walking round it was like entering a food marathon. Interspersed between an enormous number of different food stands were the equipment manufacturers. The longest queues were generally at those stands showing the new kind of automated scanning checkout where computer executives showed off the wonders of the scanning system with the enthusiasm of schoolboys who had just received a new train set.

Amid it all, Elsie Borden, Dairy Company's ovine answer to the Brooke Bond PG chimp, plaudily chewed her cud and seemed oblivious to it all. An Carter to the contrary.

Instead of putting all the emphasis on price, retailers are posed by take-away food operators, though this may well become more of an issue in toms in the States, where consumers have more money to spend. In response to the same way as they used to save trading stamps. The figures suggest that stamps themselves made a small a minimum amount of preparation.

6 Last year, food sales in the U.S. reached \$162bn., and within a market of that size there is no single formula for success. While U.S. retailers may be worried because they no longer enjoy automatic sales growth, they are not having to cope with the fall in demand that has occurred in Britain. 9

comeback last year—from 10 per cent by the working U.S. housewife, microwave ovens are far from anything like the 80 per cent. The Americans are also more advanced in the use of automatic scanning systems than the British. Even so, they have not yet swept the nation. Despite an initial reluctance, rather than ones which demand long-term commitment.

Developments discussed at the Dallas convention were a blend of the familiar and the unfamiliar in terms of European markets. On the unfamiliar side there was the extraordinary growth of the convenience stores of the kind run by the Southland Corporation under the name of 7-Eleven. There were more of these shops—most of them very small by British standards—opened last year than super-

market. But they are now said to be generally easing up again as retailers anticipate the imposition of statutory price controls, despite an assurance from President

Unfamiliar, too, was the pre-

The U.S. supermarket estab-

local supermarket chain to buy.

Man on the road now costs £12,000

BY RUDI GOLDSMITH

THE LATEST SURVEY on the cost of salesmen carried out by Sales Force reveals a considerable fall in the annual pattern of which are now being handled by cost escalation that has appeared women merchandisers. This has in recent years. Co-operating led to the exclusion of many companies' returns refer to the junior salesmen and accounts for year 1977—but rather fewer companies co-operated this time, 38 salesmen's remuneration.

Car depreciation: This clearly reflects the conventional accounting procedure of recovering the original purchase cost of a vehicle over its life. In the of the specific cost features which are worth commenting on that a company continuing in business has to replace its assets, this depreciation figure understates the inflationary impact of the cost of new cars.

Salesmen's remuneration: The increase of 16.8 per cent, in 1977, appears partly to reflect their changing role—that is, the assignment to them of more difficult tasks, business assessment is no longer

being reached by conventional accounting methods, which, because of tax regulations, tend to ignore the cost problem of replacing assets.

Faster car replacement: In 1977 cars were being retained for an average life of 2.16 years (2.3 in 1976) and were discarded after an average mileage of 21,000 a year. The average purchase cost of cars was just below £2,500. Two-thirds of the cars used by salesmen were under 1,500 to 1,750 and a third between 1,500 and 1,750. Ford dominates the fleets of reporting companies, accounting for 60 per cent of the total, with Leyland a poor second at 18 per cent. The most surprising finding was that, for all intents and purposes, there were no foreign cars in these fleets.

Car service and repair costs: The low increase in car service and repair costs appears to reflect a policy of faster car replacement. The loss of interest on capital in respect of purchase has risen by 7.5 per cent, and this is consistent with a faster replacement policy counteracted by a decline in interest rates between 1976 and last year.

Salesmen's expenses: A further shift towards keeping salesmen working largely from their home base has caused a fall in the average annual cost of "away-from-home" expenses. The

actual cost per night of a representative staying away from home has of course increased, but the number of nights so previously.

Salesmen are now expected to service a wider radius of customers from their home base.

Sales management: There has been a shift to national sales management and away from area management. Certain area management duties, such as key account service of multiples, appear now to be handled to a greater extent by key account salesmen who do not have other management functions, with the decline of sales force area man-

REPRESENTATIVE BUDGET FOR 12 MONTHS

	December, 1976	December, 1977
Cost of recruitment (advertising, interviewing, etc.)	104	96
Remuneration (including bonus, commission, prizes, National Insurance and company pension)	4,485	5,240
Company vehicle—depreciation	391	477
service and repairs	233	250
License, insurance and non-insurable damage	138	158
loss of interest on capital	228	245
Expenses for operations from home:		
1976—39.5 weeks @ £26	1,422	—
1977—46.6 weeks @ £24	—	1,705
Expenses for operations from hotels:		
1976—5 weeks @ £16	580	—
1977—3.2 weeks @ £27	—	406
Sales Manager (inclusive of secretary, expenses and overheads)	421	545
Area manager (inclusive of expenses and overheads)	1,315	1,389
Wages calculation	35	46
Secretarial (including overheads)	308	347
Stationery (daily reports, expense claims, postage telephone out, accounts)	318	515
Training	318	437
	147	190
TOTAL	10,443	12,046

agers are now expected to supervise larger territories than previously.

Sales analysis, secretarial and internal administration: Expenses under these headings have risen much more than production during the 12-month period and this rise follows a consistent pattern of many earlier years.

It is quite clearly a feature of current sales management thinking that calls have to be more thoroughly planned and followed up with good administrative assistance.

This makes good economic sense because, as the cost of salesmen increases, their work has to be more thoroughly planned and directed.

As more and more companies turn to computing their data records, far more specific and detailed analyses become available which in turn yield invaluable pointers to sales potential.

Comparison of costs between contract salesmen and permanent representatives: In an earlier survey by Sales Force companies reported a growing awareness of vacant territories and the need fully to service them, even during vacation periods. As vacation times are extended, and as progressively more salesmen are entitled to four weeks' annual holiday, a serious territory service problem has come to be recognised.

In our survey, only 27 per cent of an average salesmen's time is now spent on calls on independent retailers, with a similar amount of time being spent on calls on wholesalers, head offices and key accounts. The remainder of his time is dedicated to multiple branches.

Given that the average salesmen now spends only 43.8 weeks a year on territory as against 44.5 in 1976, the inclusive cost

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Vivaldi

by RONALD CRICHTON

Vivaldi is 300 years old this year—a fact unlikely to escape the deeper impression for the organisers of the English Bach Festival. Last night they provided a programme mainly devoted to his vocal music. Tonight they offer, again in the same Elizabeth Hall, a concert performance under John Eliot Gardiner of the opera *Lo Griselda*. Last night's tribute was prefaced (as the opera will be) by a Purcell Room lecture from the Danish Vivaldi expert Peter Ryom, the "R" of "RV", initials of the up-to-date Vivaldi numbering, likely to become as familiar to concertgoers as the "K" of Kœchel's Mozart catalogue.

Praise to the EBF for not taking the easy way out and "The New Gloria" made a scrappy effort by comparison, though the same programme began with "Spring" from *The Seasons* with John Holloway as soloist. In his talk, Mr. Ryom made high claims for the vocal music, not entirely borne out by the two works we subsequently heard, though they had qualities which made one wonder why that part of his output hasn't been more thoroughly explored. What promised to be the more interesting of the two was "Gloria" RV 588, but was a second Siciliana, this time familiar on RV 589, but with rustling accompaniment for violin and violas—"Qui sedes, identical 'Cum Sancto Spiritu'." The chorus at the end which apparently is not by Vivaldi but by Miss Watts again. The remaining soloists were Jennifer Smith, Anna Bernandini and Edmund Barham—all of them G. M. Ruggieri.

As it turned out, the other good, as were the trumpet and oboe, a *Nisi Dominus* (RV 588) work.

Byzantine evening

by NICHOLAS KENYON

The English Bach Festival has regularly championed the music of Greece—its ancient chants, its folk music, and its new compositions—but it can scarcely have provided before now such an ascetic celebration of Miss Lalani's native land as Tuesday's concert in the Elizabeth Hall. Two British premieres of works by Dimitri Terzakis (which are the only new pieces from any country being presented in this year's Festival) rubbed shoulders with a solo rubid song from Mount Athos, and a large selection of traditional Byzantine chants for solo cantor, sung by Lykourgos Angelopoulos.

It is as hard for the uninitiated to understand a rapid sequence of Byzantine chants as it would be for a Russian to disentangle a random selection of plain-song office hymns and Mass ordinaries sung by the monks of Solesmes. The mixture of periods and styles is extraordinary. Besides the simplest pre-17th-century pieces (of which we heard some attractive examples newly transcribed by Mark Dragounis), there are elaborately melismatic pieces from the 18th and early 19th centuries which sound more than a little corrupt, and the positively cheerful *Kritimata*—rhythmic vocalises using nonsense syllables rather than texts.

Transcriptions of the chant in the West have made its rhythms uniform, but the Greeks clearly disagree, fundamentally with such Western scholars as Egon Wellesz, and the Greeks have an unbroken, continuously developing tradition on their side. Angelopoulos strongly articulates.

Indian gold on show

Tight security will be in force when millions of pounds worth of Indian gold from Colombia goes on show for the first time in London in November.

The unique treasure will be the centrepiece of the Royal Academy's main winter exhibition, "The Gold of El Dorado" will be the most comprehensive show of its kind, outside South America.

Sir Hugh Casson, president of the Academy, said the cost of

the exhibition would be between £250,000 and £500,000. This will be met by Benson and Hedges and the remainder shared between the Academy and Times Newspapers.

The Academy attracted 637,000 visitors to its 16-week Pompeii Exhibition last year and Sir Hugh said it hoped to attract 750,000 people to the 18-week El Dorado exhibition which will open on November 18. Admission will be £1.20.

Savoy.

Alice's Boys

by B. A. YOUNG

Felicity Brown and Jonathan Hales must have been going in for some shrewd analysis of the box-office figures at London's theatres, for *Alice's Boys* is constructed firmly on the Agatha Christie principle. The suspects, at once by combining whodunit with a spy story. The production is really far better than the play itself, but by making a taut, on-the-edge suspense tale with what can only be called all-star casting (a whom we only see dead), Bertie, the gang leader's son, comes so fluently to Frank Adu, tries to bring his son back into line, the gang leader's own fluctuation between despair

and enthusiasm, played vigorously by Dorian Harewood.

Unfortunately, the play has too much of past glory and present decline to carry any conviction.

The four black men had at one time been a respected gang, with numerous victories to their credit. They are now just unreploied—and even worse, made to seem anachronistic compared with the well-dressed, rich, gun-toting drug dealer whom they had looked down on in the gang days.

He adapted to the seventies, being smart, stylish, successful and unscrupulous. Seeing the leader decides they should jump the drug dealer, but, not being criminals at heart, they ultimately both job.

The author, Richard Wesley, works too hard at bringing home obvious points, turning street characters supposedly living in Newark—one of the worst east coast ghettos—into Everyman symbols. The one exception, and a great asset to the evening, is Morgan Freeman as a drunk old man who reminds the gang of the future in store for them. His impassioned speech begging not to be ignored is a high point of the play and gives an indication of the author's abilities when he lets himself escape the constraints of his own unfurling plot.



Ralph Richardson (foreground) with Geoffrey Keen, Michael Jayston, Joanna van Gysegem, Michael Gambon and Gary Bond

The Pirates, take most of the group wins hands down. The honours, but there are nice port

instruments derived from the form from the Tyla Tuba classical repertoire, such as

and the Steve Gibbons Band, Fifth of Beethoven, and Night

There is plenty of life still in the Disco Mountain, are damaged

new wave, especially for those going to the brain if not to the hands who follow their own ears, but songs like "I Can't

influence, which is quite lacking in the music, which is quite lacking in imagination. The Band was

always a rather heavy-footed combination, and it manages to drain the life from the guests.

Only Dylan sounds as if it matters, with spirited performances of *Forever Young* and *I Shall Be Released*. Neil Young makes the most of *Helpless*, with Joni Mitchell descending in the background, but most of the others sound as if they wish they were back in their swimming pools watching the reunion on video recording.

As one generation ponders a narrowing future another attacks it vigorously from behind. We

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FINANCIAL TIMES

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Thursday May 11 1978

Straining a procedure

THERE ARE different opinions all the more serious when it about pay restraint, whether becomes apparent. Statutory or voluntary, in the Doctors and dentists are in sense that some people think a similar situation. The review that it does more good than body was warned that the Government in principle and others' comment could allow no more think precisely the reverse, than a 10 per cent. overall increase. There is almost universal agreement at present and has made, however, that the degree its recommendations on this of rigidity in any pay policy basis — though not, as the probably to help in the control of expenses requested, giving each inflation is bound to produce group a flat 10 per cent. but anomalies, and consequently in attempting to rectify some of the anomalies that have been unfairly dealt with in relation to others.

In seeking to enforce a 10 per cent. guideline for pay increases during the current round without the support of the TUC, the Government has found itself pushed into demanding at least the semblance of greater rigidity than would otherwise have been necessary, especially with regard to those claims in the public sector for which it has a special responsibility. This, though necessary to prevent the breakdown of its policy, has been particularly hard on the better-paid, whose real incomes have suffered most from the combination of inflation, pay restraint and progressive taxation, and on those groups whose pay is normally determined by the recommendations of an independent review body.

Service pay

One such case occurred recently over the pay of the Armed Forces. The appropriate review body found that pay increases ranging from 19 to 38 per cent. with an average of 32 per cent. were needed to restore service pay to levels comparable with those of civilians. The Government accepted the recommendation, but would allow only 10 per cent. (plus a couple of special extras) for the moment, with full restoration of differentials to be carried out in stages over the period to April 1980. Whether this will suffice to stem the rising tide of resignations remains to be seen: since servicemen cannot resign when they please, the result may be in the Health Service.

The crisis in Rhodesia

THE DISMISSAL of Mr. Byron year), the Hove incident will Hove, who for a brief two weeks still have shown how fragile was Rhodesian joint minister of the internal settlement is. But Justice Law and Order, has presented the signatures to the Rhodesian internal settlement with a major crisis. Critics of the March 3 agreement between Mr. Ian Smith, the Rhodesian Prime Minister, and the black "internal" leaders, Bishop Muzorewa, the Rev. Siyolo and Chief Chirwa, point out that the principle of majority rule has begun, however hesitantly, to put it into effect, the leaders of the Patriotic Front who control the guerrillas, it has little hope of stopping the war nor of gaining widespread international recognition.

But the Hove issue now threatens the very existence of the internal settlement. Bishop Muzorewa, who appointed the London-based barrister in the first place, may or may not have been party to his dismissal. Mr. Hove was formally dismissed because of statements, which he refused to retract, to the effect that there would have to be positive discrimination in favour of Africans in the police, judiciary and civil service. This was held by his white co-minister, Mr. Hilary Squires, to contravene the March 3 agreement, and when the matter came to the four-man Executive Council, not only Mr. Smith but the Rev. Siyolo and Chief Chirwa agreed that Mr. Squires was right.

Fragile

Bishop Muzorewa says the decision to dismiss Mr. Hove was taken in his absence, but what matters now is whether the Bishop will implement his threat to withdraw from the internal settlement. While he is currently reserving his position, observers in Salisbury see the Executive Council's decision on Monday not to reinstate Mr. Hove, and the Bishop's retaliatory statement yesterday casting doubt on the agreement's viability as evidenced that he will probably quit.

If the Bishop does not in the end withdraw the made similar threats when the agreement was being negotiated earlier this

Mergers policy: a slight turn of the screw

BY GEOFFREY OWEN

THE Government's review of merger policy — a consultative document published yesterday — was prompted by a growing disenchantment with the economic and social consequences of the mergers which have taken place over the past decade.

Some of these mergers were promoted by the Labour Government itself in 1964-70, through the work of the Industrial Reorganization Corporation. But it is clear from recent speeches by the Prime Minister and the Prices Secretary, Mr. Roy Hattersley, that, in their view, the creation of very large companies through mergers and take-overs has gone too far. They are evidently impressed by academic work which points to an apparent increase in concentration both in the economy as a whole and in individual industries: there is also evidence that a good many of the large-scale mergers which took place in the sixties failed to produce the expected benefits.

Since 1965 the Government has had extensive powers to control mergers, but they have been used sparingly. In contrast to price-fixing agreements and cartels, there has been no presumption that mergers are bad in themselves. Only a tiny proportion of the mergers which could have been referred to the Monopolies Commission (that is, those involving assets exceeding £5m. or a combined market share of at least 25 per cent.) have been referred: in the 1965-72 period there were no more than two or three references a year.

Public policy became somewhat more hostile to mergers in 1973, when Sir Geoffrey Howe was the responsible Minister at the Department of Trade and Industry. The Tory Government was concerned at the pace at which industrial concentration was increasing, even before the establishment of the Office of Fair Trading in November of that year, the number of references was stepped up.

Over the next few years, while the fashion for big mergers was in any case tending to fade, the Government showed a greater willingness to refer horizontal mergers which had a clearly detrimental effect on competition (like BP/Century Oils) and conglomerates which were lacking in "industrial logic" like Bowater/Hansons Trust.

Some of the proposals were dropped after the reference was announced. But the table of merger references shows that let too many mergers through arbitrary: the much more companies which submitted cases falling within the scope of the Act is looked at on its own particular merits and not in accordance with any fixed rules or assumptions.

The effect of this approach,

according to the critics, is to

make it difficult to assess

the effect of a merger on

competition. It is also hoped

that they will do some writing.

Can the LSE's statement that

Jack will be giving the pro-

cesses the fruits of his practical

experience as an admis-

sion that economists sometimes

lack knowledge of how the

real world actually works?

Food for thought

Visitors to lunch with Sir Charles Forte nowadays receive an unexpected—and momentarily bewildering—gift as they are departing. It is a copy of *The Ends of Power* by Bob Haldeman, one-time aide of Richard Nixon.

One guest so favoured at a recent luncheon was Kenneth Botswana follows President Kenneth Kaunda of Zambia on visits to the British capital. Both men—and President Kaunda is to go on to Washington to meet President Carter next week—will undoubtedly urge the adoption by all parties in Rhodesia of the Anglo-American settlement proposals. These may or may not be the right solution at the moment.

But the current crisis at least suggests that the British and American governments have been right to keep their options open on the internal settlement.

MERGER REFERENCES 1965-77

The table shows what happened to mergers referred to the Monopolies Commission between 1965, when the legislation was strengthened, and the end of 1977.

* The Commission found by a 3-2 majority that the merger would be against the public interest.

Since the Act requires a two-thirds majority, the Secretary of State had no power to take action.

Number of mergers

Acquired companies — index

Year Number of mergers Acquired companies — index

1963 888 100

1964 940 134

1965 1,000 146

1966 807 148

1967 762 216

1968 946 362

1969* 907 176

1970 792 238

1971 884 164

1972 1,210 357

1973 1,205 213

1974 504 141

1975 315 64

1976 382 79

1977 982 117

Conglomerate mergers — any merger where either the acquired company had at least a 25 per cent. share of the market (except where the size of the market was less than £4m.) or the worldwide turnover of the combined companies was £350m. or more, of which a significant proportion arose in the U.K., and where the gross value of the assets to be transferred was £16m. or more.

In the second stage the potentially anti-competitive mergers would be examined in more detail by the Mergers Panel. "Firms would be expected to provide convincing evidence of offsetting benefits and the probability of their achievement, if reference to the Fair Trading Act which defines oligopoly in terms of structure, though the legal implications of this need further study.

The practical effect of the recommendations, if they are implemented, will not be dramatic. Large companies will find it somewhat harder to expand in the U.K. by acquisition; that is, sectors in which four or five companies account for the bulk of the market — should be extended. This might include an amendment to the Fair Trading Act which defines oligopoly in terms of structure, though the legal implications of this need further study.

In addition to these non-statutory guidelines (at present no such guidelines exist) the report suggests amendments to the Fair Trading Act 1973, requiring the Commission to pay closer attention to the potential impact of mergers on competition.

The set of considerations set out in Article 84 of the Act should include (a) the desirability of minimising the detriments of reduced competition and increased concentration, and (b) the desirability of restructuring to improve the international competitiveness of British industry.

The report says that this revised procedure would increase the number of merger references, perhaps up to four times as many as there are now: this implies some 15-20 merger references a year, and the number of mergers turned down by case-by-case basis is preferable to an automatic or legalistic approach, which bans all mergers of a certain type or above a certain size.

The proposed changes will remove some of the uncertainty, which companies have often criticised, in the procedures followed by the OFT and the Monopolies Commission. But the judgments which both bodies will still have to make are extremely difficult. They are required to predict the consequences of mergers on industrial efficiency, and there is no reason to suppose their predictions are any more reliable than those of professional managers. It may well be that half of all mergers go wrong; the problem is deciding which half. Yet the exercise of judgment on a case-by-case basis is preferable to an automatic or legalistic approach, which bans all mergers of a certain type or above a certain size.

The Government's committee is right in its restatement of competition as the primary goal of merger policy. As long as the new guidelines are applied consistently, and with due regard for commercial realities (including, of course, international competition), business should have no cause for complaint.

A review of monopolies and mergers policy: a consultative document HANS 24.

SHARE OF 100 LARGEST ENTERPRISES IN UK MANUFACTURING NET OUTPUT (%)

Year	%
1909	16
1924	22
1935	24
1940	22
1953	27
1958	32
1963	37
1968	41
1970*	39
1971*	40
1972*	41

* Due to a change in statistics, these years are not strictly comparable with the earlier ones.

Source: S. J. Prais.

to the Government that a particular merger should be referred. As the OFT's recently issued mergers guide puts it: "Each case falling within the scope of the Act is looked at on its own particular merits and not in accordance with any fixed rules or assumptions."

The effect of this approach, according to the critics, is to make it difficult to assess the effect of a merger on competition.

As a result, they say, the pro-

cesses the fruits of his practical

experience as an admis-

sion that economists sometimes

lack knowledge of how the

real world actually works?



"Government oil policy has always had a touch of 'Going, Going, Gone!'" about it!"

Thumbs down

At a Congressional hearing this week, Congressman Donald M. Fraser, a Minnesota Democrat, has started his fellow legislators on the House international relations committee with the revelation that present U.S. law permits the export of such "crime control" items as thumb screws, leg irons and electric shock batons to countries that may violate human rights. The Congressman's "find," dug from an immense list of exports, produced indignation, a provision from the Congressional panel to ban such exports to "human rights violators," and naturally — headlines for Fraser.

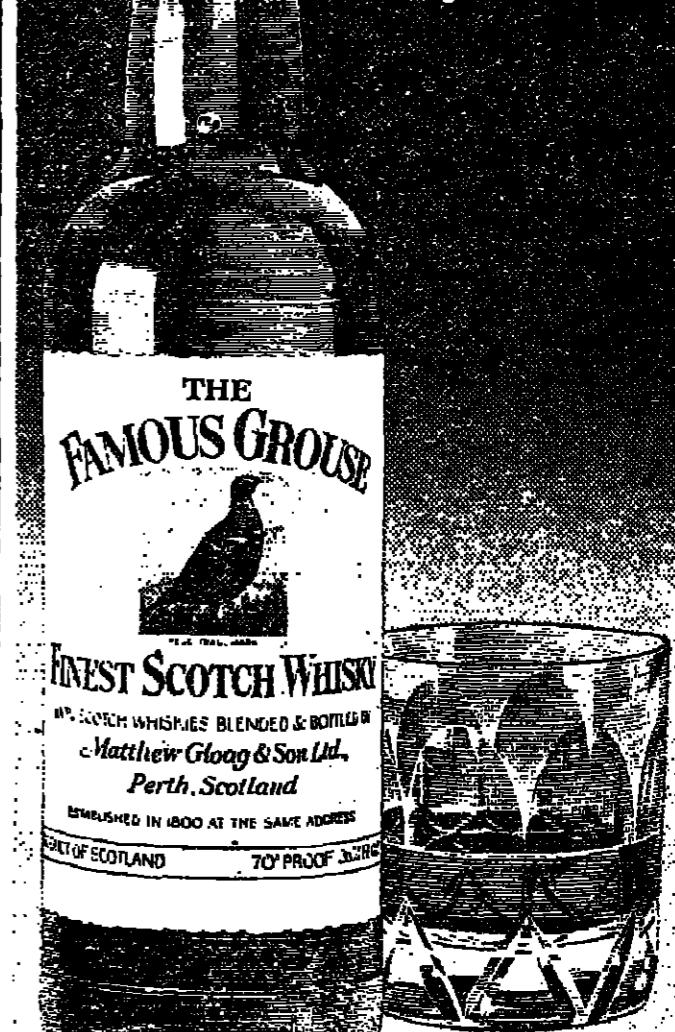
How many instruments of torture are actually sold by American firms to human rights violators, or for that matter, to anyone? No one really knows. The Commerce Department, which keeps the commodity control list of exports, has checked and found that the sale of such equipment cannot be tabulated because it falls under "basket categories." Thumb screws, for example, would be listed under "iron and steel products."

"We don't know how much activity there is in this area of crime control materials exporting," says a department spokesman. "We export no crime control equipment to Communist countries or South Africa — with the possible exception of metal detectors for airports." Any activity there probably exists in more exotic areas like detectors and photographic or ballistics equipment."

However active the trade may or may not be, human rights violators will now have to look for their thumb screws elsewhere.

Observer

The exception that could prove to be your rule.



Quality in an age of change.

COMPANY NEWS + COMMENT

Selincourt tops forecast with £4.23m.

RECORD PROFITS of £4.23m. before tax for the year to January 31, 1978, are announced by Selincourt, the textile and garment manufacturing group. This compares with a forecast of not less than £4m at the time of the one-for-four rights issue last October and with £3.8m. for the previous year. At midway the increase was from £1.69m. to £1.55m.

The 33 per cent. rise in full-year profits comes from sales 13 per cent. higher at £44.8m. (£4.23m.). Exports at £14.2m. (£1.55m.) represented 14.8 per cent. of total U.K. sales (13 per cent.).

The final dividend payment of 6.77p per 50p share is as forecast, and raises the year's total by 27.1 per cent. from 9.96p to 12.21p per share on the increased capital.

After tax of £28.000 (£20.000) stated earnings are up from 6.44p to 8.7p. Had tax been charged at 32 per cent. earnings would have been 4.4p (4.7p).

Net assets per 50p share now amount to 25.8p (17.8p).

All the textile and garment companies in the group traded profitably during the year. The current year started well, and all the indications are that further progress will be made, say the directors.

Group reserves stand at £1.49m. at the year end and after a write-back of deferred tax mainly in capital allowances of £1.14m. less an adjustment for property surcharge of £2.100m. and losses on foreign exchange adjustments of £1.10.000.

• comment

Selincourt's profits advance of a third is much as expected bearing in mind the rights issue forecast.

The garment manufacturing activities have shown the most growth with their contribution to profits rising from 32 to 40 per cent., while textiles meanwhile hovered around the 40 per cent. mark, and garments from 22 to 24 per cent. further efforts to get existing subsidiaries to show a reasonable return. MacDougall, the Scottish knitwear subsidiary, bounced back with profits of over £200,000 (loss of £42,000), helped by buoyant export demand while

the French subsidiary, (£21.130), continued to recover with profits of £60,000 (£120,000). Meanwhile among the smaller textile companies Walker and Rice, which

INDEX TO COMPANY HIGHLIGHTS

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Bishopsgate Trust	27	3	Modern Engs.	24	8
British Beehive	25	4	Perry (Harold)	25	3
Burnah Oil	24	8	Queens Moat	27	6
Buncl (T.)	27	7	Richardsons W'garch	27	6
Camrex	24	5	Royal Insurance	24	7
Clive Discoun	27	4	Selincourt	24	1
Deritend Stamping	24	2	Sheffield Brick	25	4
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Hall Bros.	24	4	Wadkin	25	2
Heal & Son	24	4	Whitehouse (Geo.)	25	3

and gearing—£124,000 (£204,000). Meeting, Bognor Regis on June 2 at 11.30 a.m.

Hall Bros. better mid-term

GROUP LOSS of Hall Brothers Steamship Company was reduced from £68,963 to £58,000 for the six months to February 28, 1978, after all charges. Turnover for the period was up slightly from £155,661 to £160,000.

Again there is no interim dividend—last year's final was 2.6p and the net loss for the full 1976-1977 year came out at £70,130.

The directors state that at present two of the company's vessels are out of service for period time charters at rates which reflect the continuing depressed state of the market, but which are slightly better than current voyage trading.

One of these time charters will expire in May, 1978, but the other continues throughout the remainder of this financial year. Although repairs and surveys continue to be costly, the directors say that in spite of inflation these charges so far this year are less than 1977, as was previously forecast.

Market requirements are still changing and, with the introduction of new styling and two new models, the group is well placed to retain its present position and to take advantage of any uplift in demand.

The new models are in the growth areas of upright freezers and fridge freezers and will reduce Lec's dependence on chest freezers, says the chairman.

As reported on April 14, pre-tax profits slipped from £1.77m. (£1.64m. in 1977) on turnover of £10.53 (£10.51) and is subject to tax of £952,000 (£980,782). Retained profit came out at £491,359.

CCA profits are shown at £1.88m. per 50p share are shown at 25.1p (20.8p). The final dividend of 6.87p (6.02p) takes the total from 9.02p to 9.87p.

1st quarter sales rise at Lec

IN HIS annual statement Mr. C. R. Parley, the chairman of Lec Refrigeration, says that 1978 first quarter sales show an increase of 13 per cent. and the directors are hopeful of another successful year.

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Record £1.8m. at Deritend

IN THE YEAR to February 28, 1978 pre-tax profit of Deritend Stamping Company jumped from £1.22m. to a record £1.8m. on turnover of £27.24m. compared with £23.23m. previously.

Directors say order levels in the forging division have fallen since last year, and results from the section will not be maintained in 1978-79.

The profit of the forging, casting and electrical installation and repair group was after interest of £6.053 (£120,501) and is subject to tax of £952,000 (£980,782). Retained profit came out at £491,359.

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Heal falls £0.9m. into the red

REFLECTING substantial losses incurred in the course of rationalisation and reorganisation, Heal and Son Holdings reports a pre-tax deficit of £928,000 for the year to January 31, 1978, compared with £25,000 for the previous 12 months. Some £390,000 of overheads were written off.

However, the directors say that trading conditions have recently shown a marked improvement. Turnover for the year showed little change at £11.33m. and there was a tax credit of £10,000 (£8,000). An interim dividend of 0.1p was paid. There was no dividends last time.

Turnover in the year to January 31, 1977, was £11.64m. (£10.71m.) on turnover of £10.53 (£10.51) and is subject to tax of £952,000 (£980,782). Retained profit came out at £491,359.

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Camrex foresees growth

DIVIDENDS ANNOUNCED

	Date	Corre-	Total	Total
	of	spending	last	last
	payment	for	year	year
Akroyd & Smithers	Int.	5	5.69	5.25
Allied Irish Banks	—	4.44	7.5	5.25
Bishopsgate Trust	4.25	3.6	6.25	6.1
British-Borneo Petroleum	4.46	4.74	9.02	9.02
Deritend	—	5.02	8.87	8.75
External Inv. Trust	2.77	2.77	2.75	2.75
J. Foster General	2.3	2.1	4.73	4.73
KCA International	8	1.63	11.5	11.5
Queens Moat Hotels	0.2	nil	0.13	0.13
Selincourt	0.77	0.13	0.33	0.33
Sheffield Brick	2.1	1.83*	2.53	2.53
Southend Stad.	0.35	0.32	0.33	0.32
Third Mile Inv.	0.5	0.09	nil	nil
Transatlantic and Gen.	—	nil	nil	nil
Invs.	2.35	2.1	4.5	4.5
Tricoville	0.9	0.81	2.09	2.09
G. Whitehouse	Int.	0.91	nil	nil
Dividends shown	per share	not except where otherwise stated.	On	capital
• Equivalent after allowing for scrip issue.		for	scrip issue.	On
Increased by rights and/or acquisition issues.	£ Per 50p share.			

* Equivalent after allowing for scrip issue. £ Per 50p share.

Dividends shown per share not except where otherwise stated.

• Increased by rights and/or acquisition issues. £ Per 50p share.

Royal suffers from U.K. storms claims

THE ADVERSE weather conditions in the U.K. this winter pushed Royal Insurance into an underwriting loss for the first quarter of the year. Overall there was a loss on the period of £1.1m. compared with a profit of £1m. for the corresponding period last year. Premiums written rose only marginally to £119.9m. from £115m. but, excluding the effect of exchange rates, premium growth was 111 per cent. Pre-tax profits improved marginally over 1977 by 60p from £27.5m.

Business in the U.S. the main area of operations, continued to improve with an overall underwriting profit of £10.5m. compared with a loss of £6.3m. in the first quarter of 1977—the operating ratio was 97.3 per cent. against 104.2 per cent.

This continuing improvement in the U.S. was achieved despite the severe weather, where the householders account claims were £1.5m. in excess of £1.8m. against £1.04m. Private motor business is still making losses. The turnaround in business came from the commercial side in the property account. General liability and workers' compensation recorded a marginal profit while motor was somewhat better.

The group experienced its worst claims experience in the U.S. on the first and householders accounts in a single quarter for over 10 years. The January losses result in claims £5m above normal as a result of the East coast flood alone. On top of that there was windstorm claims in Eastern England and snow storm in Scotland and the West. Premiums growth on householders accounts is coming through satisfactory showing the benefits of index-linking of householders contracts. The motor account showed a small loss with claims frequencies up by 7 per cent. due mainly to the severe weather.

THE RECOVERY at KCA International continued in the second half of 1977 and a turnaround from the first year loss of £5m. to a £1.96m. pre-tax profit is reported. At midway the profit rose from £158,000 to £68,000. Turnover of the group—which was formerly known as E. Wiggins and Company—rose from £1.4m. to £1.6m. on turnover of £1.2m. (£1.05m.). Overseas takings £1.4m. (£1.05m.) and net profit £1.1m. (£1.05m.).

The result includes a £2.2m. (£2.89m.) loss from Algerian drilling contracting, a £2.3m. release from provisions (nil), and profits from drilling in other areas of £4.4m. (£1.6m.). Overseas takings £1.4m. (£1.05m.) and net profit £1.1m. (£1.05m.).

Turnover in the year to January 31, 1978, was £1.72m. to £1.53m. The result includes a £2.2m. (£2.89m.) loss from Algerian drilling contracting, a £2.3m. release from provisions (nil), and profits from drilling in other areas of £4.4m. (£1.6m.). Overseas takings £1.4m. (£1.05m.) and net profit £1.1m. (£1.05m.).

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£2.26m. midway deficit by Akroyd & Smithers

A TURNAROUND from a £10.41m. profit to a £2.26m. pre-tax loss is reported by Akroyd and Smithers, the jobbing concern, for the 26 weeks to March 31, 1978. Turnover, being the aggregate value of sold bargains, rose from £13.14m. to £15.64m.

The directors say the disappointing results reflect the difficult market conditions. As is known the year began in a confused atmosphere which was scarcely conducive to profitable jobbing and these conditions continued throughout the period. However, trading in the last month has proved reasonably satisfactory, they say, but it is more than usually difficult to forecast the actual results for the year.

There is a tax credit for the period of £1.37m. compared with a charge of £5.53m.

The interim dividend is held at 5p per 25p share. Last year's second interim of 11.753p was not paid and the directors still intend to declare a third interim for 1978-77 in the autumn. Profits for all 1978-77 came to £18.31m.

The loss carried forward is £1.283m. (retained profit of £1.283m. and loss per share of 60.8p) and the loss per share is shown at 11.1p (earnings 60.8p).

Transatlantic and General increase

Revenue for the year to March 31, 1978, of Transatlantic and General Investments rose from £130.85m. to £180.94m. before tax of £87.845 against £89.050. The final dividend is 2.25p net per share for a 25p (3.3p) total.

GREENBANK INDL.

Groves Securities, which holds 10.28 per cent. of the capital of Greenbank Industrial Holdings and has options to acquire a further 19.68 per cent. of the capital has failed in an attempt

to put a nominee on the Board of Directors.

The following companies have had dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends and other applications and are able whether dividends are to be interim or final and the amounts shown below are based mainly on last year's timetable.

BOARD MEETINGS

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TO-DAY

Interiors, Burton, Caples, Profile, Herman Smith, Goss & Son, Scottish Midland Industries, National Bank of Australia, Transvaal Consolidated Land and Exploration, Warre's Estates, John Fraser, Allis-Chalmers Electric and General Trust, Copiers, Andrew R. Findlay, W. G. Pritch, Gloves, Matthew Hall, Hibbert Investment, Trust, Nat Lloyd International, Northern & Oriental, H. H. Kite, Kite and Sharpe, London and European Morris and Blaize, Wallpapers, Newsprint Industries, Shearwater Twenty-Eight Investments, Travel Service, Turners and W. Walkers.

FUTURE DATES

Jesus, May 15

Reo Stahls, May 16

and Lanes, Invest. Trust, May 18

Finals:

Advance Laundry, May 22

Brick Vending Industries, May 24

Bruning, May 25

Deptford, May 27

General Investment, May 29

Fidelity Radio, May 30

Furness Withy, May 31

Hargreaves, June 1

Industries of Brazil, June 1

Kwik Fit, June 1

Landmark Electricals, June 1

United Engineering Indus., June 1

Young's Co. Investment Trust, June 1

Perry confident of growth

MR. J. F. MACGREGOR, the chairman of Harold Perry Motors, says in his annual statement that the motor industry's forecast of the number of new cars which will be registered in 1978 has been raised to 1.6m., about 20 per cent. more than the total for 1977, and that the group's share of these expanded markets will depend on how, in an increasingly competitive climate, the public rate the Ford range of vehicles, against their rivals, and on the level of production which the Ford factories achieve.

He states the group has made a good start to the current year to end 1978, for George Whitehouse (Birmingham) rose from 53.7m. to 59.8m. and profits advanced from £1.0m. to £5.6m., subject to £29.000 (51.000). Last year there were extraordinary credits of £8.000.

Basic earnings are shown at 3.6p (2p) per 50p share and the interim dividend is effectively raised from 0.8125p to 0.9075p net. Last year's total was equal to 0.806p after the consolidation from 10 shares and profits came to £17.9m.

The directors consider that the majority of the whole of the liability for the current year will be deferred.

They say that prospects for the second half are moderately encouraging and present indications are that results for the year will show a modest improvement.

They consider that a final dividend of 1.871p net could be recommended making a total for the current year of 2.2945p and a one-for-one scrip issue is also proposed.

On a CCA basis pre-tax profit is shown as £1.83m. after adjustments for depreciation of 0.44m., cost of sales 0.56m. and gearing factor 0.4000.

Mr. Macgregor says that he gains little satisfaction from the fact that frequent price increases and an insufficient supply of new and valuable new products. Without these distorting weaknesses he says, Perry's would have been trading in a tougher competitive environment, but he is confident that it would have achieved far greater real growth in volume and profit. And, he adds, more customers would have been supplied and far more motorists could have afforded to become Perry's customers.

At December 31, 1977, there was a reduction in bank over-

drafts of £0.64m. (0.85m.). As at April 19, 1978, as joint trustees, the chairman and Mr. P. G. Perry had non-beneficial interests in 1.62 per cent. of the issued equity.

Meeting, 80, Pall Mall, S.W. June 1 at noon.

G. Whitehouse at £56,000 midterm

Turnover for the 26 weeks to end 1978, for George Whitehouse (Birmingham) rose from 53.7m. to 59.8m. and profits advanced from £1.0m. to £5.6m., subject to £29.000 (51.000). Last year there were extraordinary credits of £8.000.

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Design, production and marketing of fashionwear

Record interim results

Pre-tax profit 29% up — £318,000
 Turnover 10% up — £4,839,000
 Dividend 28% up — 9p

We are confident that for the eighth successive year of trading as a public company the group will again show record profits.

Interim statement from: The Secretary, Tricoville Limited 91-93 Great Portland Street, London W1N 6DP

GIBBS AND DANDY LIMITED

"A further improvement in the results"

J. Dandy, Chairman

Salient points from the Statement by the Chairman for the year ended 31 December 1977.

* A further improvement in the results. Profit before tax advanced from £306,770 in 1976 to £403,472.

* Within the building industry now there are some signs of optimism as far as new work is concerned.

* The efforts made during 1977 to generate new business were not without success and have continued in the current year.

* Your Board will continue its efforts to maintain the upward trend of the past three years.

GIDAN HOUSE, CHAPEL STREET,
 LUTON LU1 2SF



Devenish

Brewers—Weymouth & Redruth



J. A. Devenish & Company Limited announce unaudited Group Results for the 24 weeks ended 17th March, 1978.

	This Year	Last Year	Full Year to 30.9.77
	£	£	£
Turnover—excluding V.A.T.	5,303,853	4,733,726	12,880,095
Profit before Tax	166,222	207,064	1,318,190
Corporation Tax—estimated	86,400	107,500	608,665
Profit after Tax	79,822	99,564	709,525
Preference Dividend	6,243	6,243	12,487
Profit attributable to Ordinary Shareholders	73,579	93,321	697,038
Interim Ordinary Dividend	78,183	73,584	217,074
Rate of Ordinary Dividend	8½%	8%	23.6%

I am pleased to report that in spite of very unfavourable conditions from the 1st January our trading Companies have produced profits comparable with last year. The fall in Group profit is largely accounted for by a reduction of approximately £30,000 in the amount of interest received on short-term deposits.

For the benefit of new shareholders I must repeat that our trading pattern is highly seasonal and over three quarters of our annual profit is normally achieved in the summer months. The Interim Dividend is increased to 8½%.

Warrants will be posted on the 13th July; payable on the 14th July to shareholders on the Register at close of business on 29th June. Ordinary Share Register closed 30th June to 13th July.

A. E. Ledger Hill Chairman

ANZ BANK

Base rate

Australia and New Zealand Banking Group Limited announces that on and after 11th May 1978

its base rate will be

9 per cent. per annum

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED
 71 Queen's Gate, London SW7 5BZ. Tel: 01 580 2711

BIDS AND DEALS

Dorada in fight for control of BSM

Two potential suitors yesterday indicated they are prepared to pay in excess of £2m. for the two private companies that control the stock of the group, due in 1982, of State for Prices and Consumer Protection yesterday.

When Mr. Jacobs became chairman of BSM in September 1973, the group had an annual turnover of £1m., 1,000 cars in its fleet and 1,200 instructors. In the year to September 30, 1977, the annual turnover reached £5m., pre-tax profit was some £620,000 for the group and the vehicle fleet had expanded to 1,400.

Mr. Kenny yesterday estimated that the BSM group's asset backlog is approximately £1.8m. (net of deferred tax). The benefits of the bid for Dorada were more than just additional earnings and a formal announcement made.

Dorada's chairman, Mr. T. Kenny, said yesterday that his company would offer a mixture of shares and cash for the capital of the two controlling companies. "The offers will be made are expected to be £2.5m. in Ordinary shares or £5.15 in cash for each MHP share and TBL share treated as a unit," he said. "The cash alternative values the MHP group at £3.735,000."

Details of Mr. Jacobs' potential offer were not disclosed yesterday but it is understood that it, too, values the group at slightly in excess of £2m.

LONRHO/SUITS

A decision on whether Lonrho's contested bid for Scottish and Universal Investments will be decided.

Nash selling Gailey for £2.65m.

Black and Edington, the only low level of retail sales of caravans throughout the country. To purchase the capital of Gailey Group, the caravan distributor subsidiary of J. F. Nash Securities, for £2.65m.

Black will issue £1.9m. new shares which will pass directly to Nash shareholders on the basis of one new Black share for every two Nash shares. This issue pegs the 1,663,331 new Black shares at about 113p per share compared with its closing price of 168p on Tuesday.

Gailey, which operates 22 caravan sales centres in England and Wales, has paid to Nash an initial trial holding group, dividends totalling £750,000. It paid £450,000 for the year ended September 30, 1977 and £300,000 for the current year.

The transaction appears to be beneficial to both parties. Based on its audited balance sheet at September 30, 1977 (and after deducting the dividend paid to Nash), Gailey had net tangible assets of £2.1m.

Although it had a difficult year with pre-tax profits down from £500,000 to £280,000 in 1977, Gailey's 22 retail outlets clearly appealed to Black which early last year bought the rapidly expanding business of A-Lite Caravans, the third largest caravan manufacturer in the UK.

The Gailey acquisition will increase the Black Ordinary share capital by 10 per cent. from £5.6m. to £6.1m. following closely after three acquisitions in the industrial wearhouse field.

Nash will be disposing of a subsidiary which prior to the merger of its two subsidiaries R. M. Wilson (Builders), Ronald Wilson (Properties) and Wishbourne Investment to the French House group for £1.2m. On completion of the sale, Mr. J. F. Nash, the chairman of Nash and Gailey, will join the Board of Black. His family interests will then hold about 7 per cent. of the Black equity. The acquisition is subject to the approval of the relevant authorities.

WCP DISPOSAL

Westminster and County Properties has sold the re-idential development properties and offices of its subsidiaries R. M. Wilson (Builders), Ronald Wilson (Properties) and Wishbourne Investment to the French House group for £1.2m.

Black has indicated that Gailey will continue to operate as a separate trading unit under its present management team.

On completion of the sale, Mr. J. F. Nash, the chairman of Nash and Gailey, will join the Board of Black. His family interests will then hold about 7 per cent. of the Black equity. The acquisition is subject to the approval of the relevant authorities.

The group has extensive interests within the aerospace industry and is currently working with Henshall on joint projects.

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Discount houses found secured cash money at 4 per cent. in interbank market rates which were generally firm at 5.6 per cent. even though the amount of help was probably overdone. In the interbank market overnight loans opened at 7.5 per cent. and eased to 5.5 per cent. after lunch before closing at around 7 per cent.

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

SKF first quarter earnings remain at depressed levels

By WILLIAM DULLFORCE

STOCKHOLM, May 10.

SKF, the Swedish bearings, steel and machine tools manufacturer, increased sales by nearly 17 per cent during the first three months of this year. But the figures released from the group's Gothenburg headquarters today indicate that the improvement in earnings forecast for 1978 has yet to appear.

First quarter turnover was Kr.2.24bn (\$500m), up by Kr.32m over the first quarter of 1977 and by Kr.32m over the previous quarter.

Rolling bearings continued to contribute a profit despite the losses made by a couple of subsidiary companies. Some improvement is reported on the steel side but it continued to run at a loss.

Capital investments were cut back by Kr.83m. to Kr.80m. compared with the first quarter of 1977 and were concentrated on the bearings side.

Last year SKF's pre-tax earnings slumped by Kr.11.5m. to Kr.156m. on a 1.8 per cent turnover. It was hoped that the change in exchange rates, particularly the appreciation of the yen, would boost earnings this year.

Aid call for Danish steel

By HILARY BARNES

COPENHAGEN, May 10.

THE DANISH government will ask the Folketing next week to approve financial support measures for the country's only steelworks, Frederiksverket, and it is understood that the Government aims to provide the company with new capital, probably in the form of loan.

Frederiksverket has an accumulated loss of Kr.150m. until now, however, the company has remained one of the few in Europe which has not received direct or indirect

operating income before depreciation was Kr.208m. only marginally different from the results recorded in the first and last quarters of 1977. The pre-

better start at Svenska Cellulosa

By JOHN WALKER

STOCKHOLM, May 10.

SVENSKA Cellulosa (SCA) dropped by 32 per cent from Kr.497m. to Kr.337m. Group turnover grew by just under 11 per cent to Kr.468m. Earnings per share, after adjusting for taxes, were up by 11 per cent, and allowing for non-distributed profits in SCA's associated companies in 1977 will not be paid until this year. The company against Kr.40 per share in 1976, does not exclude the possibility The Board proposes to pay an unchanged dividend of Kr.10 per share in 1977 group pre-tax earnings.

OTTOMAN BANK

Notice is hereby given that a DIVIDEND at the rate of £2.80 per Share, voted at the General Meeting of Shareholders, held on 10th May 1978, will be PAYABLE on and after 9th June 1978, in London at the Office, 23 Fenchurch Street, E.C.3. The Coupon to be presented is No. 105. The holders of Founders' Shares will receive an amount of £295.78 per whole share payable on the same date and at the same place, against presentation of Coupon No. 48. Coupons must be listed on forms, which can be obtained on application, and left five clear days for examination before payment.

Weekly net asset value

on May 8th 1978

Tokyo Pacific Holdings N.V.

U.S. \$50.61

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$36.88

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V., Herengracht 214, Amsterdam

VONTobel Eurobond Indices

PRICE INDEX	145.76	-100%
DM Bonds	105.40	105.98
HFL Bonds & Notes	104.82	104.58
U.S. S. Corp. Bonds	100.22	100.38
Can.-Dollar Bonds	99.20	98.47

AVERAGE YIELD	9.3.78	2.5.78
DM Bonds	6.501	6.568
HFL Bonds & Notes	7.385	7.382
U.S. S. Corp. Bonds	8.424	8.424
Can.-Dollar Bonds	9.449	9.405

NACIONAL HOTELERA S.A.

has acquired a majority interest in

MADRID PALACE HOTEL S.A.

a Belgian company owner and operator of the RITZ and PALACE HOTELS in MADRID

The undersigned initiated this transaction and acted as financial advisor to

NACIONAL HOTELERA S.A.

Banque Rothschild

Banque Rothschild to curb expansion

By David White

PARIS, May 10. A RIGOROUS curb on expansion and costs has been announced by Banque Rothschild as part of its recovery strategy after a sharp fall in profits last year.

M. David de Rothschild, appointed less than two months ago as director-general, and son of the bank's chairman M. Guy de Rothschild, said the bank would "exercise greater selectivity in its clientele and the risks to be undertaken."

The deposit bank, controlled by the French branch of the Rothschild family, is expecting only a modest improvement in results this year after seeing net profit plummet to Frs.5.5m. (\$1.8m.) in 1977 from Frs.21m. The year before, M. de Rothschild said 1976 would be a transition year and that the bank should regain "a satisfactory balance" in 1978 and 1980.

The bank, which has a balance sheet total of Frs.6bn., suffered last year by taking on additional costs. These included hiring new staff.

Last year's results reflected big investments made by the bank which had not yet shown profits. About half the bank's 21 branches were profit-making, he said. While three showed negative results, eight others set up in the last years had not yet reached a profitable stage.

French stores surge ahead

By Our Own Correspondent

PARIS, May 10. TWO BIG French store groups have reported marked improvements in their 1977 results, bucking up the sector's often painful recovery from the economic recession.

Darty et Fils, a chain which specialises in household electrical equipment and which was until recently completely under private ownership, increased its parent company net profit by 22 per cent to Frs.36.3m. (\$1.3m.) on turnover up by 22 per cent to

The Board proposes a third increase in the net dividend to Frs.10. to which is added Frs.1.10 per share which should have been paid last year, when because of government restrictions only Frs.8.40 was paid out.

Results for the group were even stronger. Consolidated profit was 33 per cent up at Frs.45.5m. and sales rose by the same margin to Frs.1.16bn. The company, recapitalised at Frs.30m., is seeking authorisation to raise capital up to a ceiling of Frs.190m. by incorporating reserves over the next five years.

Another big store group, Bazar de l'Hotel de Ville, announced a return to profit after making a Frs.1.5m. loss in 1976. The net earnings figure of Frs.11.1m. (\$2.4m.) was twice the level of its 1975 profit. The proposed net dividend is increased from Frs.2.50 to Frs.4. The 1977 profit was after deduction of Frs.3.5m. provisions.

EUROPEAN OPTIONS EXCHANGE

Option	Price	July		Oct.		Jan.		Equity close
		Close	Vol.	Close	Vol.	Close	Vol.	
H. Kalk	840	137	4	121	14	124	4	8514
K. Kalk	840	50	5	51	5	51	20	..
E. Kalk	840	37	3	51	3	51
E. Kalk	850	1	—	2	—	3	—	..
GM	120	120	1	124	1	124	1	6216
GM	250	120	1	124	1	124	1	..
GM	500	19	1	20	1	20	1	..
IBM	880	19	1	19	1	19	1	..
IBM	880	251	—	271	—	289	—	26012
IBM	880	10	—	11	—	11	—	..
IBM	880	26	2	6	6	8	—	..
IBM	880	276	—	270	—	281	—	..
Algemene	1530	26	—	27.00	—	28.00	—	..
Algemene	1530	18	—	19.50	—	22.00	—	..
Algemene	1530	1	—	11.70	2	12.00	—	..
Almex	750	8.50	—	9.00	—	9.50	—	..
Almex	750	5.80	—	5.50	—	6.00	—	..
Almex	750	2.50	—	5.50	—	4.00	—	..
Almex	1510	1.50	2	1.70	2	1.70	2	110.10
Nat. Ned.	1110	5.30	24	6.80	24	7.00	3	..
Philips	228.50	5.40	—	3.70	10	4.00	15	225
Philips	228.50	1.20	—	1.80	42	2.00	70	..
Philips	228.50	45	—	30	21	30	75	..
R. D. Shell	1120	7.80	—	8.00	—	9.00	—	..
R. D. Shell	1130	1.50	—	5.00	—	4.50	10	..
R. D. Shell	1130	0.50	—	1.20	—	1.20	—	..
Unilever	1120	0.90	18	1.70	20	2.30	—	..
Unilever	1120	0.90	18	1.70	20	2.30	—	..
Unilever	1120	0.60	—	1.60	—	1.40	—	..
BP	700p	—	—	—	—	—	844p	—
BP	750p	—	—	—	—	—	—	—
BP	800p	—	—	—	—	—	—	—
GEC	200p	—	—	—	—	—	347p	—
GEC	225p	—	—	—	—	—	—	—
GEC	275p	—	—	—	—	—	—	—
ICI	500p	—	—	—	—	—	549p	—
ICI	520p	—	—	—	—	—	—	—
ICI	575p	—	—	—	—	—	—	—
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	Finally, total expenditure for capital assets and investments may be broken down into 2.183 million francs, in comparison with 1.675 million francs in 1976, for new plant and equipment, and 312 million francs, in comparison with 447 million francs in 1976, for trade investments.					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	The following table shows the contribution of each of the Group's operating divisions to consolidated results for 1977:					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	Net sales from operations					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	(in millions of francs)					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	1977 1976 1975					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	Net sales					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	31,829 2,382 642					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	Net from operations					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	1,630 538					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	352 37					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	740 46 11					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A-MOUSSON	1978 News Bulletin No 5	Final consolidated results for 1977	3,833 96 64					
PONT-A-MOUSSON KENNENLEERNEN MEET SAINT-GOBAIN-PONT-A								

INTL. FINANCIAL AND COMPANY NEWS

South African Breweries increases dividend by 16%

BY RICHARD STUART

JOHANNESBURG, May 10.

SOUTH AFRICAN Breweries, the large diversified liquor based group, has increased its dividend by 16 per cent for the year ended March 1978. The total annual payout is now 11 cents a share, against 9.5 cents previously.

A significant improvement in the beer division benefited from the beer division from a price increase being in pushed group attributable after force for the full year, which tax profits 12 per cent higher meant better margins. Besides maintaining its dominant position in the beer market, the strong surge in profits, the board has decided to adopt a diary managed to increase profits more conservative approach to in a generally depressed wine accounting for profits from its Rhodesian subsidiaries and to provide for additional depreciation against the fixed assets employed in the liquor division. Rhodesian profits have been

While the push to earnings came entirely from the liquor interests, the diversified interests weeks. Currently trading at 132 cents, SA Breweries yields

the same overall total as last year. 8.3 per cent on dividend.

JAPANESE NEWS

Marui maintains strong growth

BY YOKO SHIBATA

TOKYO, May 10.

JAPAN'S TOP credit store, Marui, maintained double-digit growth rate in both consolidated sales and profits for the fiscal year ended January 1978. The company registered profits gains in 15 consecutive business periods since the company was listed on the Tokyo Stock Exchange and has become the second largest company in the Japanese distribution industry after Mitsukoshi Department store.

Despite a protracted pause in its railway stations, Marui's consolidated sales grew by 10.2 per cent to Y162.93bn. (\$615m.). The company also increased consolidated net profits by 15.7 per cent to Y8.8bn. (\$30.5m.). As a result, consolidated profits per share went up from Y6.5 to Y8.5. Increasing sales from new outlets on advantageous sites—the benture issued last May.

Marui's policy is to open stores in or near railway stations and its coupled with its six fully owned subsidiaries, primarily Marui Advertising and Nakano Transportation, provided the main impetus to Marui's profit growth. According to Marui, 330m. of exchange gains were made from its dollar-based convertible debentures issued last May.

Upsurge in profits at Casio

By Our Own Correspondent

TOKYO, May 10. CASIO COMPUTER, Japan's leading manufacturer of electronic calculators, has proved its ability to withstand the effects of yen appreciation by showing a strong improvement in profits for the fiscal year ended in March.

The desk-top calculator maker has lifted current profits by 58.2 per cent to Y3.86bn. and net profits by 20.5 per cent to Y1.81bn. (\$80m.) on sales of Y63.05bn. (\$280m.), up 15.6 per cent.

The company's exports accounted for 56 per cent of the total turnover. Each time the yen was upvalued, Casio fixed the yen-dollar exchange rate for accounting purposes slightly higher than the actual rate. The company adjusted its production system accordingly and worked out measures to lessen the impact of the yen appreciation—introducing new models (60 different products) with higher markups.

The company has moved to produce electronic calculators with a higher value added element and its quality products have enjoyed strong demand and maintained competitiveness in overseas markets. According to Casio the international oversupply of desktop calculators has been reduced by the withdrawal of south-east Asian makers. The company's production line is working at full capacity.

Japan back call for banking liberalisation

FINANCIAL TIMES REPORTER

FOREIGN BANKS' demands for liberalisation of Japan's banking system are supported by Japanese banks. Mr. Takuji Matsuzawa, president of the Japanese Bankers Association said in Tokyo.

The Japanese system of banking regulations has, as reported in the Financial Times yesterday, been criticised by the EEC Commissioner for Financial Institutions, Mr. Christopher Tugendhat, for a "lack of transparency" and a de facto bias in favour of domestic banks.

Mr. Tugendhat is currently visiting Japan for talks with Government officials and bankers on EEC dissatisfaction with Japanese treatment of foreign banks.

Japanese banks agreed with foreign banks that the interest rate structure in Japan should be freed from its present tight control.

Japan Line directors may quit

BY OUR FINANCIAL STAFF

TOKYO, May 10.

ALL BOARD of director members, except president Hisashi Matsunaga and some other managing directors of Japan Line, the world's biggest tanker operator, have offered to resign their posts to take responsibility for the company's financial crisis, Japan Line said to-day.

It was not known whether President Matsunaga would remain at his post, but the company expected new leadership to be decided by the end of this month by major stockholders, in

Japan. Japan Line has a fleet of 258 tankers, including chartered vessels, totalling about 20.5m. deadweight tons as of the end of March 31, 1979.

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hope

FINANCIAL TIMES SURVEY

Thursday May 11 1978

ISRAEL

On the thirtieth anniversary of its independence Israel, under the government of Mr. Menahem Begin who came unexpectedly to power last year, is facing the challenge of an unprecedented chance for peace with the Arabs and a new approach to economic development.

THE THIRTIETH anniversary of Israel's statehood should be an occasion for unrestrained celebration. But, although in physical terms its existence is perhaps more established and secure than at any time since independence, and its citizens—despite a 40 per cent inflation rate—relatively prosperous, worries and doubts persist. The sense of security should be there, because Israel has clearly reorganised its armed forces since the setbacks suffered at the beginning of the 1973 war, and is capable of defeating any combination of Arab forces rallied against it. This is partly a result of a concerted programme of re-armament with U.S. help and partly because the Arab states are clearly at odds with one another. But the bus raid in March on the north of Tel Aviv by Palestinians who had landed by sea again brought home to Israelis in gruesome terms that their existence in the Middle East is still not a generally acknowledged fact by their Arab neighbours.

Unexpected

These developments come at a time of unprecedented and unexpected events in Israeli politics both at home and abroad. First, there was the tide of that initiative which had sadly been lost. With hindsight there was a hint that the electorate turned against this might be the case, for it is the Labour Party, which has openly acknowledged that Mr. Begin, a gifted orator, failed to respond in his Knesset speech and permitted Mr. Menahem Begin, with the belated help of Mr. Sadat, to open the way. The Democratic Movement for Change, to form a Government notably the Christmas Day talks after nearly three decades in opposition. One of the immediate attractions of Mr. Begin's was clear that deadlock was there should be no negotiations with the Palestinian Liberation Organisation, which he claimed to be a terrorist. Israel's stated with refreshing frankness that there should be no negotiations with the Palestinian Liberation Organisation, which he claimed to be a terrorist. Israel's stated with refreshing frankness that there should be no negotiations with the Palestinian Liberation Organisation, which he claimed to be a terrorist.

candid sense of direction, even if some people were appalled by security. The psychological impact of territories "liberated" rather than "occupied" is perhaps more established and secure than at any time since independence, and its citizens—despite a 40 per cent inflation rate—relatively prosperous, worries and doubts persist. The sense of security should be there, because Israel has clearly reorganised its armed forces since the setbacks suffered at the beginning of the 1973 war, and is capable of defeating any combination of Arab forces rallied against it. This is partly a result of a concerted programme of re-armament with U.S. help and partly because the Arab states are clearly at odds with one another. But the bus raid in March on the north of Tel Aviv by Palestinians who had landed by sea again brought home to Israelis in gruesome terms that their existence in the Middle East is still not a generally acknowledged fact by their Arab neighbours.

been enough. As Mr. Eban has written: "If he is correct in his estimate that he (Sadat) has solved 70 per cent of the problem by his voyage to Jerusalem, the question remains: what about the other 30 per cent? A bridge that is 70 per cent built may be an impressive landmark, but it is not something on which anybody can travel."

The point which Mr. Eban raises is fundamental, and that is that there are certain points on which there is almost total national consensus—whatever the politics of the Israeli Prime Minister. The first is that there should be no withdrawal to the settlements in the occupied territories as of historical and religious right was confirmed—

on organisation and unrepresentative of the Palestinians themselves; and third that there should be no Palestinian state rated, particularly among set up on the West Bank of the West Bank, which with its confusion in its own ranks, and Palestinian connections remains following Mr. Dayan's statement. But predictably these recent conflict" of 1967. Apart from which of Israel's dilemma when faced with the possibility of peace. He Palestinian guerrillas could by the possibility of peace. He operates against Israel with some went on. "We also wanted to show him that we, the combat intention of withdrawing from foreign policy had caused operation has been likened to a sledgehammer aiming for a nut—and missing, for comparatively few Palestinians were lost and another war breaks out . . . If we have to fight again, we have to be sure that everything possible has been done to avoid war and get peace, that there is really no alternative."

Monument

The State of Israel stands, ironically, as a monument to element in deciding whether Israel can withdraw to permit Unifil to patrol the area has been to obtain the agreement of Mr. Yasser Arafat, the PLO leader, to attempt to control the than Israel's enemies are prepared to concede. Inevitably in the distant event of peace, Israel

Apart from the U.S. over whether Israel had the right to use cluster bomb units in such a military operation, there was an

ironical side effect in that an element to counter these doubts. In spite of the disparate backgrounds of Israel's immigrants there is an established sense of statehood which is far more deeply rooted than Israel's enemies are prepared to concede. Inevitably in the distant event of peace, Israel

As a result the feeling has been building up in Israel that Mr. Begin, steeped as he is in Jewish history and understanding, marked by the loss of his family in the holocaust, is letting slip a unique opportunity for peace with the Arabs. This is symbolised by the growing strength of the Peace Now

But this ignores how physically established Israel has become with its thriving democracy, its bustling cities, its social services and agricultural skills, its cultural institutions and extraordinary economic activity for a nation of only 3m. or so inhabitants. Above all, it has perhaps the most battle-hardened and effective armed forces in the world.

"Our idea," Neriya has said, "was to show the Prime Minister that he did not have the treasured prize—the acceptance

of the nation behind him when he in spirit as well as word by its

refused to negotiate over Judea and Samaria to get peace." He and the key to Israel's self

summed up succinctly the heart doubt.

The struggle goes on

By Anthony McDermott

The Diamond Trading Company extends congratulations and good wishes to The President and People of the State of Israel on the 30th anniversary of the foundation of the State



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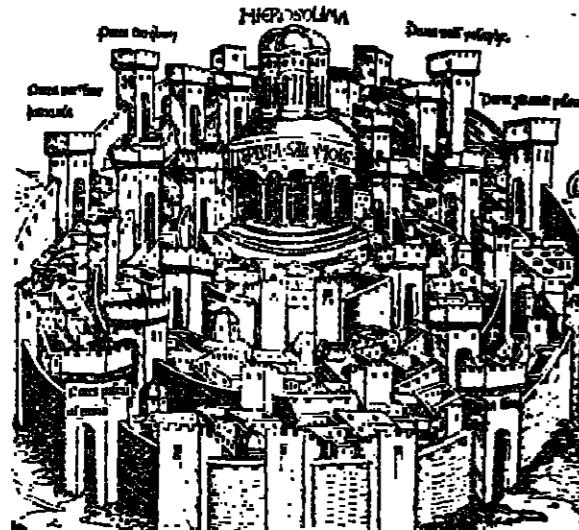
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BANK LEUMI LE-ISRAEL (Switzerland)—Zürich and Geneva Branches. LUXINVEST S.A. Brussels

BANK LEUMI LE-ISRAEL France S.A.—2 Branches

Branches and Rep. Offices in Chicago, Beverly Hills, Miami, Cayman Islands, Curacao, Frankfurt/Main, Mannheim, Antwerp, Buenos Aires, Caracas, São Paulo, Johannesburg, Hong Kong, Melbourne (to be opened soon)

EVERY WEEK FROM JERUSALEM



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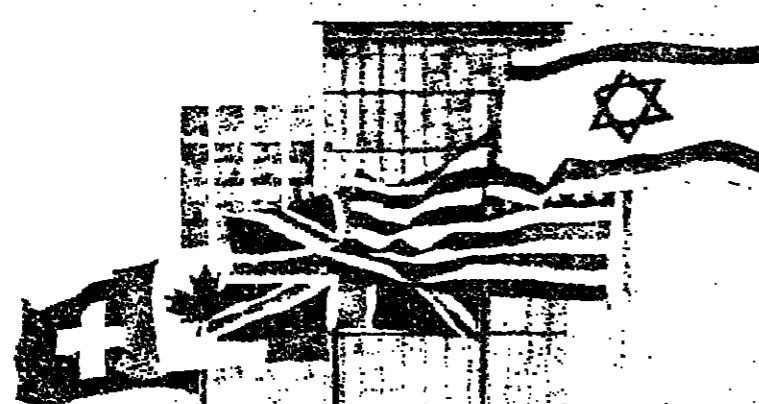
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ISRAEL II

The political debate

A YEAR after its shock election victory the Government of Mr. Menahem Begin appears to have tair national stability despite established itself firmly despite the unprecedented shift after three decades from Labour Socialist to Nationalist-Liberal rule.

The new Government's attempts to reform the economy have met with limited success. Despite introducing a "new economic policy" based on floating the Israeli pound and liberalising currency regulation, inflation still runs at about 40 per cent, exports have failed to rise, and labour strife continues to disrupt daily life.

But the Government was given plenty of credit by the public, which was relieved to see the fall of the dull, divided and incompetent at times corrupt Labour Party.

While the Government's policy of demonstratingly expanding the number of Jewish settlements in the occupied Arab territories may have angered and alienated Israel's members described as a place where "it seemed God had supporters in the West," it did destined Labour to rule for little harm to its popularity at home.

The greatest domestic Before the honeymoon could

end, Mr. Sadat made the first peace negotiations appeared to Minister either to change his today.

The Labour Party was in a state of catatonic stupor after the defeat of Mr. Begin, ably assisted by Mr. Moshe Dayan, the Foreign Minister, easily defeated the Prime Minister, Mr. Yitzhak Rabin, over a bank account held

illegally in America by his wife. (ironically this would now be illegal under the terms of the New Economic Policy). For

months the party appeared incapable of any action. Totally unused to opposition, its members even appeared incapable of criticising the Government.

It had a brief moment of revival when it contested the Histadrut Labour Federation elections a month after the general elections. A mass turnout by grass-roots supporters who had been dormant for years enabled Labour to retain its control of the Federation.

But it is only now, in the dawning realisation that the chance for peace offered by President Sadat may be slipping away, that the party is coming alive. Mr. Peres has moderated his right wing tendencies in an effort to hold together the warring factions within the party and to retain the alignment with the more left wing Mapam Party.

As it was quite clear that Labour would not join such a coalition on Mr. Begin's platform, this was interpreted as

Watershed

Mr. Sadat's visit not only changed the Middle East scene radically but also became a watershed in Israeli domestic politics.

The Egyptian leader may have boosted Mr. Begin's prestige, but he also went out of his way to praise the chairman of the opposition Labour Party, Mr. Shimon Peres. As a result Labour, which had fallen into paralysis after its uncontested defeat, began to

safe from challenge for the time being.

When his block won the largest number of seats at the May general election, Mr. Begin moved swiftly to grasp the opportunity which he had waited for during 28 years in opposition.

In less than a month he put together a coalition commanding 63 of the 120 seats in the Knesset (parliament). Joined to the 45 seats of the Likud were 16 members of two religious parties as well as Mr. Shmuel Flatzo-Sharon, a wealthy French Jew who had sought election to dissuade the French authorities from pursuing their demand for his extradition to face investigation of his financial affairs. It was a

slim but workable majority.

The most outspoken expression

of this concern was made by Mr. Weizman, who nominally

belong to Herut. At what

appeared the nadir of both

Israel-Egypt and Israel-U.S. re-

lations he issued a public call

for the creation of a "national

peace government."

This obviously meant the creation of a wider coalition which would include the Labour Party.

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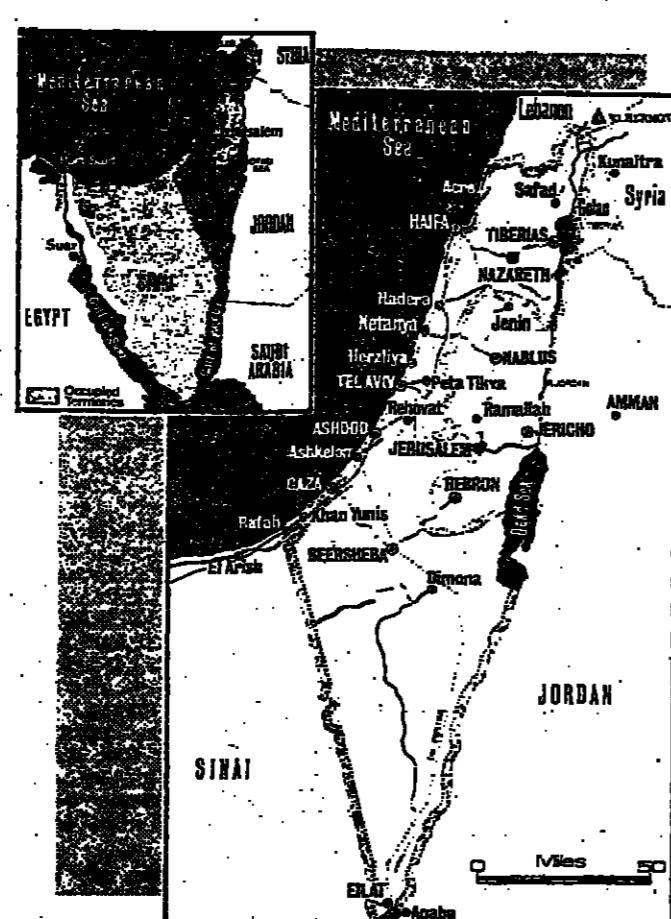
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But it is only now, in the

ISRAEL III

Defence forces at the ready



ISRAEL'S DEFENCE FORCES have never been stronger, nor is the leader for war. There is no doubt within the General Staff that if war were to break out tomorrow, Israel would score the most crushing victory in the country's battle-marked history. But it is not to-day that the worrying Israel's military leaders, rather the future. For they believe Israel's potential when it comes for military growth is limited both economically and in manpower, while the Arab potential is unlimited. A major Israeli invasion of South Lebanon less than two months ago was an expression of supreme confidence in its military power, the dominance of the region, and the American three-nation package deal to supply war planes to Israel may be Israel, Egypt and Saudi Arabia. The Party was the most open expression of the balance of forces in the Middle East in the 1960s. The recently-retired Chief of Staff, Lt. Gen. Mordechai Gur, said in a valedictory interview that Israel's military strength had been growing faster than that of the Arab states. He claimed as one of his greatest achievements the re-equipping of the Israeli forces since the 1973 war to such an extent that the Arabs now know, in his words, that the risks in starting a war are greater than the possibility of a favourable outcome. The Labour has: He is only one of many Israeli leaders who believe that this is the more formidable recent Israeli military power which has been recruited. President Sadat to launch his historic peace initiative in November. They believe in Nasser: It is only from the basis of real military strength that Israel can persuade its neighbours to seek peace, and itself risks in pursuit of peace. Israel publicly acknowledges that its armed forces have grown 25-35 per cent since 1973. American and other analysts believe the expansion has been much greater.

The massive re-equipping of the Israeli forces plus the growth in the size of the standing army have probably tilted the military balance more in its favour than ever. Parallel with this is the apparent weakening of the Arab army. President Sadat's peace initiative has driven a rift deep within the Arab world, and makes less likely than ever the participation of Israel's most hated military enemy in any new round of fighting.

Threat

Israel has been stressing more and more the threat posed by the eastern front of Syria, Jordan, Iraq and, in recent weeks, Saudi Arabia. But even if together they could theoretically muster a much larger force than Egypt in the south west, this front clearly creates no major problem for the Israeli army as long as Egypt remains in the doldrums. Israeli intelligence estimates that the eastern Arab front has 200 tanks, 14 divisions and 640 aircraft. Israel has worked for many years on the belief that it must maintain a ratio of no more than three-to-one in the Arabs' favour if it is to survive a war. To-day Israel has 3,000 tanks and about 550 combat aircraft, according to the London-based Institute of Strategic Studies.

Economy

CONTINUED FROM PREVIOUS PAGE

om 28.6 to 30.5 per cent, while those for construction fell on 15.3 to 13.7 per cent. More spectacular has been the behaviour of the stockmarket and its role in snaking up excess liquidity and the Government's declared aim that it should be a source of capital funds. By November last year the boom which had started in the middle of the year before had ended. It during 1977 share prices fell with the turnover of securities reaching £30bn, our times that of the previous year. The capital profit index shares (with end 1976 as the use 100) showed a growth at the end of 1977 of 186 for all shares with finance and insurance shares (208) showing the greatest expansion, followed by reference shares (195), land and construction (164) and investment companies (157). The room for manoeuvre of the Israeli government is the repayment of loans and extremely restricted. For credits in foreign currency, the only two-thirds of the During 1977, estimates and real autonomy was spoken in proportions grew considerably. The requirements of Defence expenditure originally took £154.4bn. (com-estimated at 17.2 per cent of resources in fact rose to 23.1 per cent. The proportion of the state budget rose from 32.4 per cent to 38.2 per cent—figure 28.2bn. the year before—the only slightly down on the previous year's calculations of 39.9 per cent. In 1978 proposed spending (which may have been run up by the huge number affected already by the invasion into south Lebanon) will take up 14.8 per cent of the GNP, and is as such up 29.9 per cent of the state budget. The defence burden is

guerrilla handbook by withdrawing in the face of a superior enemy attacking force.

The Lebanese operation also taught Israel that the Palestine issue continues to be a problem, even given the Palestinians' low level of military ability. The civil war in the Lebanon forced the Palestinians to operate in larger formations than hitherto, and also gave them more battlefield experience. Intelligence sources admit that the Palestine Liberation Organisation has recently become more of a military as well as a political factor.

Another area of massive expansion of Israel's military capacity has been in the field of domestic arms production.

Figures are hard to come by, but a clear indication of the growth can be had from the export figures. Before the 1973 war exports averaged about \$60m. a year, whereas last year exports were \$320m. and it is hoped they will top \$400m. this year.

From the pre-State days' production of ammunition for small arms, the military industries have passed through a series of developments which set it today employing 30,000 people, producing major weapons. Based on imported know-how and with sizeable domestic R and D input, the country is today producing its own Mach 2.3 warplane and missile boats. This year it is expected to start production of its own tank, the Chariot (Merkava) which places an equally high premium on crew safety.

Israel's planners believe that a small country in conflict with countries receiving weapons from a major power can never be totally self-reliant in arms production. But Israel is close to independence in some areas like electronics, and on the road to independence in others. The next target is the production of families of weapons systems.

Debating

Following the development of the Kfir (Lion Cub) fighter from a Mirage frame and utilising an American engine, Israel is now debating the development of the next generation warplane, already dubbed the Aryeh (Lion). Millions of dollars have already been invested in preliminary work, but a political decision is still being awaited on whether or not to go ahead with developing a prototype, at a cost currently estimated at close to \$500m.

It was the expansion of the standing army which made possible the occupation of South Lebanon. This was the largest and most prolonged military operation undertaken by Israel since the 1973 war, and the first mini-war ever conducted by Israel without calling up the reservists. Only a minute number of specialists were brought in from the reserves for the invasion.

The ability to wage a limited war without disrupting the civilian life of the country is a totally new development for Israel. Whether this test was a forerunner of future actions is an open question. It is also doubtful whether even a limited operation against a necessary enemy "off the shelf" from American or European manufacturers.

The major gap in the Israeli arms industry is the production of engines to power modern jet fighters or even a modern tank.

But there are no intentions at present to go into this field. Israel will continue to buy the necessary engines "off the shelf" from American or European manufacturers.

With major land, sea and air weapons being produced at home, Israel is less worried than before about dependence on fickle allies whose interests might change. With massive stockpiles it is also more confident in its ability to wage a prolonged war without needing emergency weapons airlifts from the U.S.

What it is worried about is the supply of western weapons to the Arab states. Israel believes that the superior western equipment will narrow the qualitative gap, thus enhancing the numerical superiority of the Arab armies.

Israel believes that the level of technological competence in the Arab armies is rising all the time. While they do not think it will match Israel's in the foreseeable future, rising ability will enable Arab soldiers to make better and better use of the weapons they are buying.

It remains to be seen whether trade, under the impact of the devaluation and more competitive export prices, will improve for even more advanced weapons in the 1980s, and reserves have grown. Mr. Arnon Gafny, the Governor of the Bank of Israel, said in mid-April that they had risen by \$100m. in the previous two weeks and now stood at \$1.4bn. (compared with \$1.45bn. last October, according to the IMF). Certainly, the foreign currency reserves have grown. Mr. Arnon Gafny, the Governor of the Bank of Israel, said in mid-April that they had risen by

\$100m. in the previous two weeks and now stood at \$1.4bn. (compared with \$1.45bn. last October, according to the IMF). The fear is that in a future war the Israeli soldiers and equipment will be exhausted in convincingly whether the NEP is capable of dealing with the long-standing structural problems—defence, external and internal debts, and wages which have for so long dogged the country's prosperity.

Anthony McDermott

May 11 1978

Financial Times Thursday May 11 1978

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MARKS & SPENCER

ISRAEL V

Industrial development

ISRAEL'S INDUSTRY has developed very rapidly over the past 10 years. Output has grown by a factor of 13 since 1950, while industrial employment grew only by 3.4, indicating a high level of mechanisation and automation. This has been particularly true for the past decade, which has also seen considerable diversification and increasing sophistication, particularly in the metal products, electronics, chemical, and plastics industries. The overall share of industry in the GDP

last year reached almost 35 per cent, while the 302,500 workers employed in industry constituted 25 per cent of the country's labour force.

The value of industrial production in 1977 totalled \$11.5bn. The gross output per employee came to \$37,000, of which roughly one-quarter went to the location of the plant. But the general criterion is a size of capital per employee stood at \$3.5bn. at the beginning of the year, or \$18,000 per employee. Already this year, industrial exports are expected to reach

an additional 2 per cent, the number of industrial workers and a mere 1 per cent. The accent will therefore still be on more automation. In

ISRAEL 4 per cent, that for export was up by 14 per cent, with the result that industrial exports soared by 30.9 per cent to just under \$2.6bn. for net ket. Indeed, the number of

Tourism makes steady progress

MILLION tourists visited Israel last year, marking a pin-state's foundation—and Palestine for an industry enjoying titanic guerrilla attacks. Because of natural and historical advantages, and many handicaps, tourists to Israel have to be attracted from Europe and North America, making it a relatively costly destination, to

reaches. But it also has fre-

FORECAST OF OUTPUT AND EMPLOYMENT
BY MAIN BRANCHES 1977-85

1977 (1977 prices)

	Output	Average annual growth rate	Employment	
	1977	1985	1977	1985
Tobacco, food, beverages	23,470	33,400	4.5	40.5
Textiles, clothing, leather goods	13,700	25,150	7.9	62.7
Wood, paper, and printing material	10,190	17,500	7.0	40.3
Mining, quarrying and non-metallic minerals	4,720	9,400	9.0	14.2
Chemicals, rubber and plastic products	23,195	47,150	9.3	34.4
Metal, engineering, electrical, electronic and transport equipment	31,710	21,000	12.4	110.3
Total	117,500	235,800	9.1	302.5

Source: Ministry of Industry, Commerce and Tourism.

is seen as somewhat smaller than that of the former category. Diamonds will continue to be the largest single export item, but growth rates of well over 4 per cent are also seen for the fashion and leather goods industry (which last year brought in well over \$150m.) in addition to sales of yarn and cloth. The general trend over the past decade has been towards vertical integration, with the weight constantly shifting from yarn/cloth to finished high-quality fashion lines.

But exporters, as well as Israeli industry as a whole, are still trying to adjust to the new conditions created by the floating of the Israeli pound at end-October 1977 and the accompanying measures. Accustomed to years for fixed export premiums or "tax refunds"

(which varied only in accordance with the net amount of foreign currency earned), and for the preceding two years to monthly devaluations of 2 per cent, producers were suddenly faced with the problem of an unpredictable rate for the Israeli pound (not to mention the fluctuations of the dollar, the currency in which prices for most Israeli industrial exports are quoted). Hardest hit have been industries with a large import component (with the exception of diamonds). Where as they used to pay £11.50 per dollar for their imported raw materials and received anywhere between £12.50-£13.50 for their value added in development areas getting an even higher rate), they were suddenly faced with a freely floating rate, for both exports and imports (initially £15, as of now £16.40 to the dollar). With prediction of a further fall in the value of the Israeli pound till end-1978 ranging from £18 to £20, many producers are still trying to come to terms with the problem. Some companies claim that for from stimulating exports, the new economic milieu is cutting into their profits due to the higher cost of raw material, as well as of other inputs. The logical result will be yet a further shift to industries based on local or locally produced raw materials or branches in which the import component is relatively low and expertise plays a major part.

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This figure was equivalent to 15 times that of 1948, the year industrial employment grew. It is hoped to increase industrial share issues launched last year on the Tel Aviv stock exchange was four times larger than in 1976, but at present the market is still dominated by the issue of the financial institutions. For one thing, it takes time for companies to prepare a prospectus and, until recently, they were unable to deduct the expenses of going public for tax purposes.

Growth

The main growth areas now and in the years to come will be chemical and plastic products on the one hand; and metal products, engineering, electrical, electronic and transport equipment, on the other. Haifa Shipyards engages in ship-repairing and construction both for the Israeli merchant fleet and the navy, as well as for export. Israeli Aircraft Industries, in addition to having developed the country's first fighter jet, makes civilian aircraft for sale abroad (the Westwind executive jet and the Arava all-purpose STOL, which comes in both a civilian and military version for use in outlying areas). Truck and bus bodies as well as maritime containers are made locally.

The large basic chemical enterprises are complemented by numerous small plants producing, inter alia, specialised technical products of plastic materials, paints, pharmaceuticals, pesticides. In the engineering field, Israel specialises in desalination units and solar energy installations.

While there are one or two large firms, such as Soltan, which exported \$75m. worth of military hardware and other metal products last year, the majority of enterprises are of small or medium size, contributing anything from \$100,000 to \$1m. to the country's balance of payments, with the products ranging from novel water filters to computer-controlled weighbridges, and from material handling equipment to jigs, dies and machine tools. The last category provides a striking example of the diverse structure of Israeli industry. There are three plants in the Nahariya area—north of Haifa, near the Lebanon border—engaged in producing hard-metal cutting tools. The largest, for which the investment company of the Israel Discount Bank provided the necessary finance, is exporting \$5.5m. worth of such tools. Right next door is a wholly privately-owned firm, doing \$1.5m. worth of export business annually, while another \$1.7m. worth of tools are being produced by nearby Kibbutz Rannit—one of 200 industrial plants in Kibbutzim, which last year contributed over \$100m. to the country's export trade. Despite their diverse financial structure, the three plants are co-operating with each other, specialising in one particular section of the export market.

Use of the latest technology in the engineering and electronics field has enabled Israeli industry to penetrate the most sophisticated markets. Over 80 per cent of Israel's industrial exports go to the developed countries, with Europe, last year, taking \$1.45bn. of industrial goods and the U.S. a further \$580m. out of a total of \$2.6bn.

The attention given to the electronics, engineering, chemical and science-based industries does not mean that other industries are neglected, but only that their rate of growth

is slow, where there are not enough hotels to meet demand. This has become a serious bottleneck and an inhibiting factor on growth. Many people prefer to put off their planned visit to Israel if they are unable to stay a few nights in Jerusalem, the focal point of tourism to the country. The big international hotel chains are showing serious interest in expanding their operations in Israel. Both

each other. It is only an hour's drive from the holy sites of Jerusalem to the hedonistic pleasures of Tel Aviv's beaches and night clubs. The visitor to Nazareth is only half an hour away from the Sea of Galilee, which is not only an historical spot but also a vacation centre. Even in winter, the holiday-maker can combine his visits to the holy places of Christianity, Judaism or Islam with a trip to Eilat on the Red Sea, and enjoy warm winter sunshine in the colder climes of Europe or most of North America.

These attractions which give Israel its great potential growth. The big international hotel chains are showing serious interest in expanding their operations in Israel. Both

the growth of tourism from 4,532 people in 1948 to 1,006,600 in 1977 was achieved in many mini-leaps upwards alternating with years of stagnation and even decline. The progress was determined primarily by events in the country and region, and more recently by developments in the world economy.

The fears in some tourist circles at the beginning of the year—that with a 20-plus per cent growth rate the country would be unable to handle the traffic—have been eased somewhat by the very same factors which have hampered tourism growth in previous years. The war in Lebanon, continued Palestinian terrorist activity and recent labour troubles with the national airline have contributed to slowing down the growth rate.

The projected rise in tourism this year was borne out in the first few months, but travel agents and hoteliers are becoming doubtful whether last year's million tourist figure will be surpassed by much, if at all. But this has been typical of the industry's growth and may well have been its saviour because the slowdown in growth will give the country sufficient breathing space to build the facilities to handle the increase.

The industry is highly sensitive to economic and political developments, making long-range forecasting difficult. But the government planners are still convinced that though it may have taken three decades to reach the first million tourists the country should be hosting 2m. visitors a year by 1985. Given a relative degree of political and military calm their forecasts may well prove to be correct.

D.L.

BROMINE



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FARMING AND RAW MATERIALS

U.S. beef import plan attacked

CANBERRA, May 10. MR. MALCOLM FRASER, the Australian Prime Minister, said here that his Government would do all in its power to stop U.S. Senate legislation on beef imports from becoming law.

Mr. Fraser told Parliament he expected President Carter's commitment to cut inflation to prevail against the legislation when it came to using his power of veto.

The legislation would mean smaller imports of Australian beef, and higher prices for beef on the U.S. market. Australia's beef exports would be reduced by about 25 per cent.

The issue had been raised strongly with Vice-president Walter Mondale who was in Canberra on Monday.

AP-DJ

Setback for tin prices

By Our Commodities Staff

TIN PRICES fell on the London Metal Exchange yesterday reversing the recent sharp upward trend. Standard grade cash tin closed £120 down at £6,480 a tonne.

The market opened higher encouraged by another rise in Penang overnight, where sales again had to be rationed in the face of strong demand. But the higher levels in London attracted substantial profit-taking sales, which triggered further selling in the way down.

Le Nickel to cut output

PARIS, May 10. Sources close to Le Nickel confirmed reports from Woumou in New Caledonia that the company has reduced its nickel output by 4,000 tonnes compared with a capacity of 75,000 tonnes and a reduction of 51,400 last year.

M. Yves Rambaud, general director of Le Nickel, is in New Caledonia to discuss how the cuts can be made.

The reduction would probably be sought through cutting working hours.

The sources attributed the production cut to the low level of sales in the first quarter to the unusually low dollar price for nickel and to the franc exchange rate against the dollar.

center

COMMODITY MARKET REPORTS AND PRICES

BASE METALS

COPPER—Slight changes in quiet trading on the London Metal Exchange. The market is still in the market but then rallied to 115 in the last following industrial buying. This attracted profit-taking, however, and the market then fell to 114.50, closing kett. In the afternoon values moved narrowly and forward material as finally 114.50 the last kett. Turn

amalgamated Metal Trading reported that in the morning cash warehouse traded at 115.50. Three months 115.5, 13.5, 14.5, 15.5, 17.5, 18.5, 19.5, 21.5, 22.5, 23.5, 24.5, 25.5, 26.5, 27.5, 28.5, 29.5, 30.5, 31.5, 32.5, 33.5, 34.5, 35.5, 36.5, 37.5, 38.5, 39.5, 40.5, 41.5, 42.5, 43.5, 44.5, 45.5, 46.5, 47.5, 48.5, 49.5, 50.5, 51.5, 52.5, 53.5, 54.5, 55.5, 56.5, 57.5, 58.5, 59.5, 60.5, 61.5, 62.5, 63.5, 64.5, 65.5, 66.5, 67.5, 68.5, 69.5, 70.5, 71.5, 72.5, 73.5, 74.5, 75.5, 76.5, 77.5, 78.5, 79.5, 80.5, 81.5, 82.5, 83.5, 84.5, 85.5, 86.5, 87.5, 88.5, 89.5, 90.5, 91.5, 92.5, 93.5, 94.5, 95.5, 96.5, 97.5, 98.5, 99.5, 100.5, 101.5, 102.5, 103.5, 104.5, 105.5, 106.5, 107.5, 108.5, 109.5, 110.5, 111.5, 112.5, 113.5, 114.5, 115.5, 116.5, 117.5, 118.5, 119.5, 120.5, 121.5, 122.5, 123.5, 124.5, 125.5, 126.5, 127.5, 128.5, 129.5, 130.5, 131.5, 132.5, 133.5, 134.5, 135.5, 136.5, 137.5, 138.5, 139.5, 140.5, 141.5, 142.5, 143.5, 144.5, 145.5, 146.5, 147.5, 148.5, 149.5, 150.5, 151.5, 152.5, 153.5, 154.5, 155.5, 156.5, 157.5, 158.5, 159.5, 160.5, 161.5, 162.5, 163.5, 164.5, 165.5, 166.5, 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596.5, 597.5, 598.5, 599.5, 600.5, 601.5, 602.5, 603.5, 604.5, 605.5, 606.5, 607.5, 608.5, 609.5, 610.5, 611.5, 612.5, 613.5, 614.5, 615.5, 616.5, 617.5, 618.5, 619.5, 620.5, 621.5, 622.5, 623.5, 624.5, 625.5, 626.5, 627.5, 628.5, 629.5, 630.5, 631.5, 632.5, 633.5, 634.5, 635.5, 636.5, 637.5, 638.5, 639.5, 640.5, 641.5, 642.5, 643.5, 644.5, 645.5, 646.5, 647.5, 648.5, 649.5, 650.5, 651.5, 652.5, 653.5, 654.5, 655.5, 656.5, 657.5, 658.5, 659.5, 660.5, 661.5, 662.5, 663.5, 664.5, 665.5, 666.5, 667.5, 668.5, 669.5, 670.5, 671.5, 672.5, 673.5, 674.5, 675.5, 676.5, 677.5, 678.5, 679.5, 680.5, 681.5, 682.5, 683.5, 684.5, 685.5, 686.5, 687.5, 688.5, 689.5, 690.5, 691.5, 692.5, 693.5, 694.5, 695.5, 696.5, 697.5, 698.5, 699.5, 700.5, 701.5, 702.5, 703.5, 704.5, 705.5, 706.5, 707.5, 708.5, 709.5, 710.5, 711.5, 712.5, 713.5, 714.5, 715.5, 716.5, 717.5, 718.5, 719.5, 720.5, 721.5, 722.5, 723.5, 724.5, 725.5, 726.5, 727.5, 728.5, 729.5, 730.5, 731.5, 732.5, 733.5, 734.5, 735.5, 736.5, 737.5, 738.5, 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882.5, 883.5, 884.5, 885.5, 886.5, 887.5, 888.5, 889.5, 890.5, 891.5, 892.5, 893.5, 894.5, 895.5, 896.5, 897.5, 898.5, 899.5, 900.5, 901.5, 902.5, 903.5, 904.5, 905.5, 906.5, 907.5, 908.5, 909.5, 910.5, 911.5, 912.5, 913.5, 914.5, 915.5, 916.5, 917.5, 918.5, 919.5, 920.5, 921.5, 922.5, 923.5, 924.5, 925.5, 926.5, 927.5, 928.5, 929.5, 930.5, 931.5, 932.5, 933.5, 934.5, 935.5, 936.5, 937.5, 938.5, 939.5, 940.5, 941.5, 942.5, 943.5, 944.5, 945.5, 946.5, 947.5, 948.5, 949.5, 950.5, 951.5, 952.5, 953.5, 954.5, 955.5, 956.5, 957.5, 958.5, 959.5, 960.5, 961.5,

STOCK EXCHANGE REPORT

Dulling effect of dismal banking statistics short-lived

Technical rally in leading equities—Gilt also steadier

Account Dealing Dates

Option

First Declarer Last Account

Dealers' Hours Dealing Day

May 2 May 11 May 12 May 21

May 13 May 25 May 26 June 7

May 20 June 8 June 9 June 20

"New time" dealings take place

from 9.30 a.m. two business days earlier.

Stock markets initially further

reacted to April's depressing banking

statistics but they soon re-

gained composure despite the

feeling that recent Confederation

of British Industry's pronostics

had been somewhat夸大其词

for its timely balance and per-

sistent speculation concerning

another rise in Minimum Lending

Rate tomorrow.

Leading equities opened en-

tusiastically in anticipation of renewed

easing in British Funds and

although this materialised no

further erosion occurred in the

industrial sector which changed

back on bear-closing followed by

a more genuine investment in-

terest. The subsequent absence

of any further gains reflected a

return of the underlying stock

shortage and the FT All-share

index down 24 at 10 a.m. closed

23 up at the day's best of 47.0.

Prices continued to fall about

the current level of interest

rates but this was largely con-

fined to the funds and to the short

and medium-term equities.

Quotations had begun at Tues-

day's late 180 marks and fell

further before rallying to opening

levels. 231 in all this was con-

sidered to be an unexpectedly good

performance.

Overall business in equities, as

measured by trading volume,

was at 3,075 against 3,610 the

previous day, but slightly better

than the 2,600 figure of 3,220.

Second in issues tended to lag

behind the leaders, the tendency

being increased in the three-to-five

months in favour of flat over-

reactions in FT quoted industrials.

Gilt close steadily

None too happy with the latest

easing banks eligible liabilities

continued began at the previous

night's lower levels and very soon

lost more ground. But not all

buyers were intimidated and a

good buy-sell trade ensued.

Eventually a rally struck and the

market closed 10 points higher to

Tuesday's best 180, thus end-

ing one of the worst of the day.

The shorts also had to contend

with increased MLR expectations

but they, too, recovered.

The Treasury 14 per cent, 1982 stock

closed 1 down at 198, which was

the same as the previous even-

ing's late level, after having fallen

to 196 in early recognition of

Tuesday's results. The FT Government Securities Index fell 0.11 to 71.01, a fresh low since

early last September.

Business in Traded Options was

again at a reasonable level, the

numbers of contracts done

amounting to 643 compared with

last week's daily average of 678.

The bulk of the business was con-

fined to these stocks. Contracts

again being prominent with 183

trades. Grand Met. came next with

a few more than 100.

A few pence easier initially,

Electrical leaders picked up to

the annual 100p level.

Elsewhere in mixed Insurance,

Sun Alliance declined 6 to 288p

and Standard in Manchester

lost the much to 440p.

Distillers, which closed at 185p,

recalled the previous day's fall of

6 following news that the com-

pany had raised export prices of

bulk bottling whisky to the U.S.

by 10 per cent.

Buildings eased in early trading

to end the session with only modest

falls. Profit-taking accounted for

a rally, while GKN, 3 cheaper at

274p, failed to benefit from a

report that the company may

win a 190m. East German plant

deal. Secondary issues also made

a few minor showings and final

news was more limited to a few

pence either way. Staveley,

however, stood out with a rise of

6 at 240p on scattered buying,

while Avery improved 4 to 152p

in a quiet trade at 9.

Vickers also had to contend

with increased MLR expectations

but they, too, recovered.

Initially dull at 342p, ICI

recovered on technical influences

to close 3 firmer on balance at

8 of only 2 on balance. T. Bibby

which closed a penny higher at

185p, moved up 5 to 120p. Other

electricals saw a further 10p

improvement to 110p.

Bennett, which had been

trading at 100p, 10p higher to 110p.

The market closed 10p higher to

110p.

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Interior Minister resigns as Italy mourns Moro

By PAUL BETTS AND DOMINICK J. COYLE

SIGNOR FRANCESCO COSSIGA, the Italian Interior Minister, tendered his resignation to-night 24 hours after the body of Sig. Aldo Moro was dumped in the centre of Rome by the Red Brigades terrorist group.

The Interior Ministry said tonight that the resignation was "irreversible," though there was no immediate reaction from the office of Sig. Giulio Andreotti, the Prime Minister.

Sig. Cossiga has been coming under increasing criticism for the failure of the security forces to combat the latest wave of political violence sweeping Italy. Earlier to-day, in the 19th such attack in Italy this year, Sig. Francesco Giacominazzia, a director of the giant chemical company Montedison, was shot in the leg.

To-night Sig. Ugo La Malfa, the veteran leader of the Republican Party, called for a meeting of political parties directly supporting the Andreotti administration to review fully the Moro case and Sig. Cossiga's resignation.

In a four-page letter to the Prime Minister, Sig. Cossiga said Parliament now had to open an inquiry into the kidnapping. To

facilitate the inquiry, the Interior Minister wrote, he felt it necessary to resign.

He said the Government's stand throughout the 55-day kidnapping was the "only possible line" it could adopt. He added that he assumed his full moral and political responsibility serenely. The State now "must intensify and renew the fight against terrorism."

News of Sig. Cossiga's resignation came as a special parliamentary session to pay tribute to Sig. Moro was taking place.

The discovery of Sig. Moro's body within yards of both the Christian Democrat Party headquarters and the Communist Party headquarters has provoked intense indignation and a sense of profound outrage in Italy.

The Government is now believed to be planning much tougher security for leading politicians, major public buildings, including Parliament itself, and the control centres of major public utilities.

Sig. Andreotti told Parliament to-night that the assassination by the Red Brigades terrorists was an attempt to wreck the efforts of conciliation now in

course in Italy, an oblique refer-

ence to the new and still controversial governing relationship between the Christian Democrats and the Communists.

The Prime Minister's intervention before the Chamber of Deputies was both brief and delicately balanced. It followed a tribute to Sig. Moro by Sig. Pietro Ingrao, the President of the Chamber.

Sig. Andreotti insisted that the laws of the State were adequate to protect its institutions, and that it was solely to the electorate—and not by implication, to any terrorist group—that the Government had to respond.

This reference to the electorate was aimed at more than 4m. Italians scheduled to vote in important local elections on Sunday, when the Christian Democrats could pick up a strong sympathy vote after the murder of Sig. Moro, the party's leader.

Sunday's elections pose a dilemma for Sig. Andreotti. If the Christian Democrats advance in the poll at the expense of the Communists, the present governing alliance could be undermined.

The Government have reached broad agreement.

Compromise, Page 3

ROME, May 10.

BASF to invest more overseas

By Guy Hawtin

FRANKFURT, May 10. BASF, one of West Germany's leading chemical groups, is to implement a complete about-turn in its investment policy.

Prompted by the steady appreciation of the Deutsche mark against the currencies of competitor nations, the company is to channel an increasing proportion of its capital investment overseas.

It seems clear that the decision was taken very reluctantly. During the 1975

economic recession, when the

ne-Fascist Right, which is es-

sentially demanding tougher

measures, and the fractional

groups on the political left who

complain about threats to in-

dividual rights. However, the

principal parties supporting the

Government have reached broad

agreement.

The amendments have been

put down almost entirely by the

neo-Fascist Right, which is es-

sentially demanding tougher

measures, and the fractional

groups on the political left who

complain about threats to in-

dividual rights. However, the

principal parties supporting the

Government have reached broad

agreement.

Professor Matthias Seefelder,

the group's chief executive,

then said that West Germany

would continue to be the focal

point of the group's capital

investment programme. Al-

though competitors in Europe

and the US enjoyed advantages

from indigenous raw materials

supplies, he said, BASF re-

mained confident in the future.

Availability of raw materials

however, has not prompted

BASF's move. The rise in the

value of the D-Mark, particu-

larly against the dollar, has

increased West German over-

heads so much that, despite

increased overseas sales, earn-

ings from exports have fallen

sharply.

Professor Seefelder said that

the trend now would be for

more and more investment to

be channelled overseas. The

key target areas would be

North America, which cur-

rently accounts for 31 per cent

of BASF's foreign investment;

South America, particularly

Brazil, currently 14 per cent

and Japan, which has received

most of the 4 per cent of

BASF's foreign investment al-

located to the Far East.

Last year BASF's invest-

ment overseas was worth Dfl

2.86bn. (\$1.35bn.) and ac-

counted for only 12 per

cent of the concern's total

investment. The new pro-

gramme should bring this pro-

portion up to 16 to 17 per cent

of the total within five years.

One reason for the decision

to step up overseas investment

could be the group's anxiety

about the developing mood of

protectionism in international

trade.

The Confederation said last

night that such an event would

be "extremely dangerous."

Industrialists are extremely

critical of the way the Price

Commission has been conducting

some of its investigations into

companies which effectively

control a particular market.

More study is still required

before a policy can be formu-

lated, the group said, but under

the present rules certain anti-

competitive trade practices are

difficult to prevent.

Already the Price Commission

operates to control some of these

practices and "in principle we

consider that there would be an

improvement in the proposals.

Mr. Prentice said that the

merger should not be seen as

hostile to the Malaysian Gov-

ernment. Aspects of it were de-

sioned to appeal to the autho-

rities there.

Terms of the offer are one

Harrison and Crosfield share for

every five shares of Harrison

Malaysia Estates.

Harrison and Crosfield has

received Treasury consent in the

context of the merger to increase

its dividends by 88 per cent to

21.75p net per share.

In the stock market yesterday

Harrison shares fell 13p to 45p

and Estates shares rose 7p to 97p.

Background to bid, Page 28

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Doctors

considerable unrest in the profession. Junior hospital doctors, traditionally the most militant, get only 4.5 per cent increase plus some improved fringe benefits. A top consultant, however, will get more than 19 per cent extra.

The Review Body points out that junior hospital doctors have not fared too badly since the introduction of a new contract. "Resident consultants have fared particularly badly over the same period, and most general medical practitioners and general dental practitioners have not done much better," it adds.

The report also attacks the effects of pay policy on doctors and dentists' pay. It says that the anomalies and injustices caused are "greater than in almost any other single field." This is the main reason for the "serious decline in morale of the medical and dental professions over the last three years."

It warns, "If this decline is not reversed, the consequences for the National Health Service and for the community as a whole will become increasingly serious."

The cost of the 10 per cent rise this year is £62.2m., which has already been allowed for in the Government's public spending programme. The remaining increases will cost another £15m.

Review Body on Doctors' and Dentists' Remuneration, Eighth Report 1978, SO. £1.69.

Continued from Page 1

Benn seeks more control

BY PHILIP BASSETT, LABOUR STAFF

CONTROL of Britain's largest Civil Service union, the Civil and Public Services Association, was effectively seized by the far Left yesterday.

At the union's annual conference in Brighton yesterday, the Left wing polled 78.8 per cent of the votes for the national executive election, to swing the balance of power in its favour, including two Left-wing vice-presidents elected earlier this week.

The executive had been divided 16-12 for the moderates, with a Left-wing and a Right-wing vice-president.

Far-left candidates, from the Communist Party, the Socialist Workers Party and Trotskyists, took 13 of the executive's 26 seats. With the election of a Communist Party member as vice-president, the results mark the biggest ever majority the Left has held in the union.

Mr. Tony King, the Tory energy spokesman, said last night: "The recent suggestions that Government policy was aimed at excluding all private companies from the North Sea now looks to be much closer to the truth than it might have previously appeared."

"Nobody challenges the need for proper British control. What is seriously at issue is whether Mr. Benn's proposals will be damaging to the progress of the

best fields had been found and the industry was being forced into deeper, more remote waters. Instead of providing the industry with additional incentives for increasing exploration in the marginal interest, the proposals go the other way," he said.

Mr. Benn also spoke out yesterday against U.S. Government plans to extend the Jones Shipping Act to make sure that all supply boats and other vessels used by the American offshore oil industry are registered in the U.S.

Exploration conditions were becoming more difficult. The North Sea."

The draft conditions tended to play into the hands of the major international companies which had the resources to pay the oil corporation's costs. "It looks like a further major setback for the development of British independent companies."

The Government is hoping to conclude its consultations with the oil industry by the end of next month. This will allow the licences to be formally offered this summer.

Mr. Benn also spoke out yesterday against U.S. Government plans to extend